

# Technical Specialist - Skill Building (Children & Young Person

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Child Development

Job Type: Fixed term, Full-time

World Vision is a Christian, relief, development and advocacy organization dedicated to working with children, families and communities to overcome poverty and injustice.

We work through our main sectors – education, health and nutrition, water and sanitation, economic development and child protection – serving all people, regardless of religion, race, ethnicity or gender. Our work is always child-focused, participatory and community driven.

World Vision and has been in Sri Lanka since 1977 and currently serves in 30 locations in 13 Districts across the country through development programmes. In 2020 we directly impacted the lives of nearly 100,000 most vulnerable children and their families.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

## Technical Specialist – Skill Building (Children & Young Persons)

**Location – Colombo**

### Job Profile

World Vision Lanka (WVL) in the new strategy commencing Financial Year 22 has adopted Child Protection & Advocacy (CP&A) project model as the lead project model to facilitate the Child

Protection Technical Programme (CP TP) focus within the ministry. Accordingly, in order to ensure skill building for adolescent, the CP&A will host Impact Plus model of World Vision International (WVI).

Even as the CP Technical Programme (TP) is scheduled to be implemented over 25 Area Programmes (AP), the Technical Specialist – Skills Building (Children and Young Persons) will lead the process in rolling out the Impact Plus project model under the CP TP. The Technical Specialist will direct technical guidance and support to ensure effective implementation of the Impact Plus model across the regions ensuring adequate capacity, focus, innovation and monitoring in the process.

### **Major Responsibilities**

- Develop necessary training material and conduct orientation on the Impact plus model amongst WVL staff.
- Design Impact Plus materials: Ex: Project Implementation guidelines, Monitoring plan, club manuals, curriculum guidelines, journal, etc.
- Direct guidance to support for mentoring and management of Skill Development Facilitators (SDF) who are responsible for Impact Plus Clubs at AP level.
- Develop process and support monitor progress of Impact Plus implementation and achievements by APs.
- Initiate efforts to help sustain the effects of impact plus model contribution / Innovate responses to enhance the effectiveness of the project model with in WVL 's ministry.
- Help towards establishing baseline data in an organized fashion to enable evaluation of project's impact.

## **Required qualifications, experience & competencies**

- Over 5 years' experience in recognized expertise in models and methods of training, facilitation and capacity building for staff and communities.
- Out of the 5 years at least 2 years of experience in similar skill development Projects of Child and Young Persons.
- Bachelor's Degree in Social Sciences, Social Work, Education or qualification in youth work.
- Basic education on child development or child psychology is preferred.
- Proven track record of effective development of skills of adolescents in various settings.
- Experience in lobbying with decision makers (government) and influencing decision-making processes.
- The position requires ability and willingness to travel domestically and internationally up to 70% of the time.
- Fluency in local Language and efficient working knowledge in English.

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

***Only short listed candidates will be notified.***

