

# Director, International Programs and Grants, WV Netherlands

Location: [Europe & the Middle East] [Netherlands]

Town/City: Home Working

Category: Exceptions

Job Type: Fixed term, Full-time

## **DIRECTOR, INTERNATIONAL PROGRAMS AND GRANTS, WV NETHERLANDS**

### **PURPOSE OF POSITION:**

As the Director, International Programs and Grants, you will lead a team of 14 professionals in the planning, coordination, and evaluation of World Vision Netherlands (WVN) programs and acquisition and management of public private partnerships and grants.

You will lead strategic thinking on the contribution of WVN to programming and the development of innovations and partnerships that enable delivery of quality programs and impact in child well-being.

As a Senior Leadership Team (SLT) member, you will lead the team from the Dutch support office, located in our modern office near Amersfoort Central Station, and will report to the CEO / Executive Board of WVN.

This key role is critical to the ongoing realization of the strategic vision and the impact for 10 million vulnerable children by 2025.

### ***The objectives of the position include:***

- Delivering against the 5 – year strategy to impact 10 million most vulnerable children through WVN funded programs;
- Continue expansion of Area Programs including in fragile contexts;
- Continue to build and diversify the grants portfolio including oversight of EU and Nordic Donor strategic initiatives;
- Lead and further build the WVN IPG team;
- Contribute to leading the organization in the current strategy as a member of the SLT;

- Raising the profile of WVN and maintain and build a partner network that delivers on strategy;
- Act and contribute as a twin-citizen between WVN and the wider World Vision Partnership on international programs and grants.

***Key Competencies:***

- Strategy
- Leadership
- Analytical capacity
- Results orientation
- Entrepreneurial
- People management

***What you offer:***

- University degree or equivalent relevant experience in development studies or related fields;
- Substantial (senior) management (or executive level) experience in staff management and leadership with preferable 5+ years of field management experience in a development and/or humanitarian context;
- Strong evidence of relationship building and partnering within the INGO and donor communities;
- Strong strategic and analytical skills;
- Demonstrated experience in grants application and management;
- Experienced in negotiating with government, multi-lateral and non-government agencies;
- Good social and communication skills related to the diverse cultural setting;
- Fluent in English and preferably Dutch;
- Flexibility and ability to lead change;

***What we offer:***

- A challenging but demanding role within a large international organization, in which you can put your skills to full use and really make a difference.
- An informal and open atmosphere in our beautiful modern office located in Amersfoort, within walking distance of public transport.;
- Flexible working hours and opportunity to work partly from home, also after Covid-19 restrictions;
- The opportunity for personal and professional development in our growing organization
- An employment contract for one year with the possibility of extending;
- Commuting expenses (as soon as working at the office is possible. Currently all our employees work from home);
- 24 days of leave plus 12 days ADV based on fulltime employment;
- Ability to travel frequently - the position requires ability and willingness to travel domestically (within Europe) and internationally (fragile contexts) up to 30% of the time