

Child Protection Manager - Jerusalem

Town/City: Jeruslaem

Category: Child Development

Job Type: Open-ended, Full-time

The Child Protection Manager is responsible to provide overall technical leadership and guidance to implement World Vision's child protection programme in alignment with World Vision Jerusalem – West Bank – Gaza's national strategy and World Vision International's child protection project models. The focus of the role is to enable World Vision to contribute to reducing violence and its impact on Palestinian children and to achieve greater scale and impact of child protection programming in Palestine. The role includes ensuring safeguarding policies are implemented, technical quality in the field, and national representation with relevant government ministries, clusters and with civil society partners to strengthen national and local child protection systems. The role also supports external engagement and the acquisition of funding for child protection programming.

MAJOR RESPONSIBILITIES

% Time	Major Activities
50%	Child Protection Technical Leadership, Learning & Management <ol style="list-style-type: none"> 1. Lead the process for adaptation and contextualisation of the Child Protection & Advocacy project model across all area programmes and domains (e.g., life skills, families, government systems and reforms).



2. Ensure quality project model implementation by coaching and advising zonal child protection staff and working closely to build zonal staff capacity to implement the project model across the four domains of change.
3. Promote evidence-based decision-making in child protection programming through review and use of baseline, end line and other impact data in coordination with the Evidence, Learning & Accountability. Coach child protection staff in making evidence-based decisions.
4. Assess project model activities to provide feedback to the zones, helping zonal managers ensure child protection programmes are implemented with quality and on time. Provide recommendations for improvements to relevant field staff, zonal managers and Ops Director.
5. Support and integrate appropriate, safe, and meaningful participation of children in local communities, programme design/implementation/ evaluation processes, and decision-making opportunities inside and outside of WV processes.
6. Establish a regular cycle of documenting

the child protection project success and impact in coordination with Evidence, Learning & Accountability team

7. Compile lessons learned from programmes to use to improve programme implementation, re-design, strategy revision, policy advocacy, and external publications.
8. Facilitate learning from child protection programme implementation with zonal and area programme child protection staff
9. In coordination with Evidence, Learning & Accountability, share emerging trends and lessons learned with Operations, Impact & Results Team, and external networks/partners as needed
10. Actively contribute to annual planning cycles by advising and reviewing zonal and area programme budgets and plans as well as direct contributions to national reporting. Review budgets, plans and reports from the field as they relate to child protection.

30%

External Engagement

1. Establish and maintain strong working

relations and representation with relevant Palestinian National Authority (e.g., Ministry of Social Development, Ministry of Education) and other international and national partners within the scope of projects implemented.

2. Represent World Vision in relevant Protection and Child Protection Cluster working groups and raise the profile of World Vision's Child Protection program by identifying and engaging with a diverse range of stakeholders relevant for promoting child well-being and child rights in Palestine.
3. Support establishment of networks and formal and informal coalitions of like-minded organization that promote protection of child rights in Palestine actively pursuing opportunities for future collaboration and learning
4. Play an active role in leveraging external engagement to support increased funding acquisition by working closely with GAM function, and giving key contribution to quality technical drafting of any child protection related project proposal. Provide technical support and review to child protection related communications products

	<ol style="list-style-type: none"> 5. Provide technical support to the design and implementation of World Visions' It Takes a World Campaign to end violence in and around schools. 6. Ensure good working relations with other Technical Leads, Zonal Offices and WV other departments, contributing to establishing a learning and sharing environment in the organization.
15%	<p>Safeguarding</p> <ol style="list-style-type: none"> 1. Be overall responsible for ensuring a shared and clear understanding of WVI Safeguarding Policy by developing regular plans for information sharing, training and monitoring the implementation of the policy across departments and offices. 2. Support and coordinate roll-out of capacity building and training for safeguarding children and adult beneficiaries for zonal and field level child protection staff 3. Provide support in managing Adult Safeguarding Incidents or Child Protection Incidents (Level 1-3)

	<p>4. Ensure proper implementation of the office's safeguarding incident preparedness plans (SIPP) at zonal and local levels</p>
5%	<p>Other</p> <ol style="list-style-type: none"> 1. Serve on the Impact and Results Team, providing overall leadership for quality programming and safeguarding. 2. Be responsible for your own security and adhere to all security procedures.

KNOWLEDGE, SKILLS, EXPERIENCE AND ABILITIES

- University degree in relevant field; Master degree preferred.
- Proficiency in English with excellent writing skills
- Computer literacy; Strong computer skills including Word, Excel, PowerPoint
- At least 5 years of work experience in areas closely related to Child Protection/Child wellbeing programming with nongovernment and development organizations in Jerusalem West Bank Gaza required.

- At least 3 years of experience in a coordination position with a significant role of external representation/engagement as well as management of relations within complex large organizations.
- Experience with program implementation at community level involving multiple stakeholders from local communities to governorate level, including village councils, local government.
- Prior experience with working with the Ministry of Social Development and Ministry of Education preferred.
- Experience in child protection and safeguarding protocols highly preferred.
- Strong experience in networking and developing local partnerships
- Ability to communicate information and ideas effectively internally and externally.
- Ability to think clearly, deeply and broadly
- Demonstrated ability to build and maintain collaborative relationships
- Integrity and strong identification with WV Core Values

Work Environment

- Position is based in Jerusalem
- Valid driving license
- Availability to travel everywhere in the West Bank on regular basis up to **25 %** of the time.

Interpersonal Skills

1. Ability to influence busy zonal offices through the quality of advice and support to adhere to certain child protection standards in the work
2. Coordination with partners on the best way to strengthen child protection systems.

CORE COMPETENCIES

? Be Safe and resilient ?Build Relationships ?Learn and develop ?Partner and collaborate

?Deliver results ?Be accountable ?Improve and innovate ?Embrace change

World Vision is committed to the protection of children and vulnerable adults and does not employ staff whose background is not suitable for working with children or vulnerable adults.