

Technical Advisor – Community Engagement and Sponsorship Plan

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Field Operations

Job Type: Fixed term, Full-time

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 34 development and relief programmes in 16 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

Technical Advisor – Community Engagement and Sponsorship Plan (CESP)

Location – National Office, Colombo.

Job Profile

The purpose of this position will be to advise in defining and achieving World Vision Lanka (WVL)'s Community Engagement and Sponsorship Plan.

Major Responsibilities

- Develop National CESP Design & Implementation Strategy.
- Build the personal capacity, the capacity of the front line staff / internal stakeholders for the delivery of high quality community engagement and sponsorship.
- Advise the implementation of CESP.
- Strengthen the quality of community engagement and sponsorship integration in Area Programmes.
- Quality assurance and systematic reviews of community engagement practice.
- Ensure Most Vulnerable Children (MVC) inclusion, gender equality, child protection and participation.
- Document the progress and evidence on achievements.

Required qualifications, experience & competencies

- At least 8 years' experience in development sector with 5 years in community engagement and Partnering.
- Out of the 8 years' experience required, minimum of 3 years' experience in the field.
- Minimum of three years' experience in leading and managing teams.
- Master's degree in Community Development, Social science, Rural development, Development sciences or Bachelor's degree with minimum of 5 years' experience working in related field.

- Extensive knowledge on national and provincial policies and national and international trends in Stakeholder engagement and Capacity building for sustainable development.
- Knowledge and understanding of strong Development Programme Approach (DPA) application.
- Experience in developing training resources and developing programming guidelines.
- Excellent interpersonal, representational and networking skills.
- Good knowledge in project logic and design.
- Experience in more than one technical sector.
- Experience working in multiethnic contexts.
- Excellent oral and written communication skills in English and other local languages.

The position requires ability and willingness to travel domestically and internationally up to 60% of the time.

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

Only short listed candidates will be notified.