

Specialist - Research

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Knowledge Management

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 34 development and relief programmes in 16 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

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Location – National Office, Colombo

Job Profile

The position aims to provide strategic support at the national level to ensure that research requirements of the organization are served, compliant to industry standards among civil society and academic sectors, to effectively communicate impact of World Vision Lanka (WVL) programmes in the lives of children, families and communities it serves.

To ascertain the research requirement and scope for the successful implementation of the

technical programmes and explore emerging themes in the Development space suitable for WVL.

Ensures that key WVL data, information, documents/reports and experiences are secured, updated, analysed and shared internally for the purpose of monitoring, reporting, and decision-making; and (as appropriate) externally with clients, partners and stakeholders, thereby, creating an evidence base for WVL's work and preserving its institutional memory and knowledge.

Major Responsibilities

- Develop and implementation of research strategy and action plan to support the programme decision making
- Establish functional knowledge management system
- Conceptualization and execution of high quality research products
- Engage and represent WV among other research and Knowledge Management networks
- Ensure efficient and effective Research Team

Required qualifications, experience & competencies

- At least 5 years' experience in developmental research, including conceptual research methodology, policy analysis, policy-based development programming, impact evaluation methodology, and qualitative research
- A Master's Degree in natural or in the Social Sciences, with independent research work demonstrating the capacity for critical analysis and application of specialist knowledge

- A thorough understanding of the developmental context
- Experience in conducting fact-finding programmes,
- Experience in collation and the evaluation of field based raw data
- Experience in networking with government/institutional donors, UN agencies, Universities and research institutions
- Experience working in a consultancy company, an international organization or similar entity
- Excellent knowledge about research philosophies, research concepts and principles, statistical definitions, scientific tools and techniques
- Ability to recognize, capture and manage Design, Monitoring & Evaluation (DME) resources and learning effectively, and to contextualize DME tools.
- Expert knowledge of information presentation techniques (graphing, charting, tabling etc.) and interpreting the same.
- High level advocacy and communications skills, including excellent command of the English language and knowledge of one or more national languages.
- Expert data handling skills (classification, categorising, tabulation etc.) and demonstrated diligence in data management.
- Knowledge and understanding of key poverty issues, development theories and holistic development in relation to programme quality.
- Experienced in implementing project and programmes in the field

The position requires ability and willingness to travel domestically and internationally up to 20% of the time.

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

Only short listed candidates will be notified.