Monitoring, Evaluation, Accountability & Learning (MEAL) Speci

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Programme Effectiveness

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 34 development and relief programmes in 16 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

Monitoring, Evaluation, Accountability & Learning (MEAL) Specialist

Location – National Office, Colombo

Job Profile

The purpose of this position is to ensure that quality standards are met in programmes/projects on the basis of objectively verifiable evidences resulting improved child well–being. This position will ensure alignment of technical programme and project to country strategy and setup functional Monitoring & Evaluation (M&E) systems and quality assurance mechanisms with required protocols and guidelines. The position will also lead the quality reviews of Design,

Monitoring & Evaluation (DME) processes and products and provide timely feedback to key stakeholders. This role involves the technical review and capacity building of field DME staff located in Area Programme (AP) and requires to work/ facilitate with community and stakeholders on participatory M&E process.

Major Responsibilities

- Ensure all programmes and projects are aligned with LEAP3/DME/PQ standards resulting in quality and effectiveness of programmes and projects.

- Integrated Horizon platform for effective MIS system and process for World Vision Lanka (WVL).

- Develop platform for strategy reporting & monitoring process.

- Provide responsive MEAL services to the APs and projects.

- Ensure enhanced evidence based decision making mechanisms process.

- Ensure professional development and effective working relationships.

Required qualifications, experience & competencies

- Minimum of 6 -7 years of Monitoring & Evaluation (M&E) experience.

- Minimum of 3 years' community development/sector experience.

- Minimum of 3 years' experience in leadership/management position.

- Master's degree in Social Sciences/Development Management/International Development or relevant field.

- Knowledge & experience on social research and process.

- Knowledge & experience on development of qualitative data collection methods and analysis skills.

- Data handling skills (classification, categorizing, tabulation etc.) and demonstrates diligence in data analysis and management.

- Proficiency with statistical analysis using SPSS, SAS, Minitab or equivalent and database management.

- Certificate in project management / PMD or equivalent.

- Certificate in research methodology/ social research.

- SME in GTRN.

- Understand poverty issues, development theories and holistic development.

- Knowledge & experience on Sector based programs Training and Facilitation skills.

- Fluency in written & spoken English. Well-developed written and oral communication in Sinhala/Tamil**.**

The position requires ability and willingness to travel domestically and internationally up to 40% of the time

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application**with your CV and details of three non-related referees on or before the given closing date.

Only short listed candidates will be notified.