

## **Senior Manager - Evidence & Learning**

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Programme Effectiveness

Job Type: Fixed term, Full-time

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 34 development and relief programmes in 16 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

### **Senior Manager – Evidence & Learning (E&L)**

**Location – National Office, Colombo**

#### **Job Profile**

This position aims to provide strategic support in ensuring quality processes and systems are in place to measure and communicate evidences of programme impact, both for sponsorship and non-sponsorship initiatives, in the lives of most vulnerable children, their families, partners and communities.

The purpose of this position is to ensure quality standards are adhered to in programmes and projects on the basis of objectively verifiable evidences (OVE) resulting consistent achievement of quality standards, increased program effectiveness which is evidenced by improved child well-being, strengthened community capacity and enriched engagement of supporters.

This position will setup functional Monitoring & Evaluation (M&E) systems and quality assurance mechanisms and develop Quality Assurance protocols and guidelines. The position will also lead the quality reviews of Design, Monitoring & Evaluation (DME) processes and products and provide timely feedback to key stakeholders.

This position will also lead and oversee the Research and Knowledge Management function of the Organization. Mainly in ascertaining the research, requirements and scope needed for the successful implementation of the Technical Programmes and recommend research worthy emerging themes in the development space, falling within the WVL programming scope.

### **Major Responsibilities**

- Giving Leadership to Foster an Evidence Based Culture For Effective Child Well-being focused Programming in World Vision Lanka (WVL).
- Strategic support in ensuring quality assurance processes, systems, protocols and guidelines in place to measure and communicate evidences of programme impact.
- Support technical programme design processes.
- Support technical and area programme planning and budgeting processes.
- Set-up monitoring system for programmes at the national and Area Programme levels.
- Manage baseline and evaluation of programmes, projects and initiatives.
- Lead the quality reviews of DME processes and products and provide timely feedback

to key stakeholders.

- Define and develop research agenda in line with WVL strategic focus.
- Oversee building of strategic partnerships for research.
- Develop E&L competency development plan for WVL.

### **Required qualifications, experience & competencies**

- 10 years' experience in Program Management, Project Designing, Monitoring System Designing, M&E and Technical Writing.
- At least 5 years' experience in an international development organization, preferable in the INGO sector.
- Master's degree in Social Sciences, Development Management, International Development or relevant field.
- A thorough understanding of the development sector; development issues and Sustainable Development Goals (SDG)s, development approaches across span of sectors such as Health and Nutrition, Water Sanitation and Hygiene (WASH), Education and Life Skills, Child protection and Participation, Livelihood and Enterprise Development, Gender and Disability, Disaster Risk Reduction (DRR), Climate change and Environment.
- DME practitioner who has handled baseline, evaluation, monitoring and design processes.
- Experienced in managing a diverse team in a cross cultural setting.

- Experienced in implementing project and programmes in the field.
- Experienced in mentoring, coaching or training programme staff on DME processes or programme management.
- Experienced in working with advanced MIS systems.
- Established networks and relationships with stakeholders relevant to the work.
- Skilled in report writing and review, baseline and evaluation management, monitoring system set up and programme design and development.
- Skilled in determining research demand and knowledge management, reflecting on research findings, communication, network and collaboration.
- Understand poverty issues, development theories and holistic development approaches.
- Critical thinking, Creative and innovative thinking, and facilitation skills.
- Well conversed in spoken and written English and Sinhala or Tamil languages.
- The position requires to travel up to 30% of the time.

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

***Only short listed candidates will be notified.***

