

OVC Program Officer

Location: [Africa] [Swaziland]

Town/City: Hhohho

Category: Health

Job Type: Fixed term, Full-time

OVC (Linkages) Program Officer

G12

Reporting:

Supervised by Project Manager (PM)

The Swaziland Ready, Resourceful, Risk Aware (Triple R) locally name Insika Yakusasa OVC,AGYW Project aims to prevent new HIV infections and to reduce vulnerabilities amongst orphans and vulnerable children (OVC);adolescent girls and young women (AGYW) in Swaziland, to advance the country's progress towards the 95-95-95 target and epidemic control. Triple R helps HIV negative OVC and AGYW stay HIV- free and supports those who are HIV positive to lead healthy lives. To these ends, the project increases socio-economic, resilience to the impact of HIV and uptake of high impact HIV, sexual and reproductive health , family planning and sexual and gender based violence services amongst OVC and AGYW.

Overall Responsibilities:

- Identification and offering of enrolment to OVC Sub populations

- Overall provision of support to C/ALHIV, HEI and their caregivers (than 95% of C/ALHIV enrolled and collecting treatment from facilities in the WVE Tinkhundla)
- Provision of OVC Comprehensive package of services to enrolled beneficiaries
- Maintenance of relationships between WVE and health facilities in the project catchment area

Roles and responsibilities

Identification and linkage of newly diagnosed C/ALHIV to Insika project

- Support with identification of newly diagnosed C/ALHIV from the facilities and initiate discussions on the Insika project in collaboration with OVCFO/Case worker.
- Establish and implement procedures for contacting eligible families, introducing the project, and getting referral consent.
- Make an offer to refer the C/ALHIV to the project and document following actions a-d above

Review all the HCF registers for identification of all C/ALHIV who refill from those facilities.

- Using national and facility level data on C/ALHIV and in collaboration with clinical partners, establish total C/ALHIV who are eligible for enrollment from each facility.
- Create a database / list of current C/ALHIV at each HCF

- Identify those already enrolled under Insika and receiving OVC services
- Identify those NOT enrolled and make an offer following steps a-d above
- Establish and implement procedures for contacting eligible families, introducing the project, and getting referral consent.

Document C/ALHIV from other Insika Tinkhundla refilling in distant HCF

- Identify C/ALHIV refilling in Insika Tinkhundla facilities who are not residents in the same inkhundla.
- Document reasons for not refiling at their nearest facilities
- Identify those who are coming from one Insika Inkhundla to a different Insika inkhundla (other than their own).
- Make referral to the client's insika inkhundla of residence for OVC care management

Teen club attendance monitoring

- Review the ALHIV who refill at the HCF and make an analysis as to whether they attend teen clubs.
- Make an analysis of where they attend teen clubs
- If teen club attendance is different from where they do refills- establish reasons why

- Co-facilitating teen clubs with FOs (Considering those with many teen clubs which sometimes happen on the same day)
- Co-facilitating C/ALHIV Caregiver quarter support groups

Support with C/ALHIV case conferencing for improved treatment adherence

- Schedule case conferencing in close liaison with OVC FOs
- Document all case conferencing

Identify all AG presenting at the HCF pregnant or with a baby for enrolment to program and repeat actions a-d for enrolment

Minimum Requirements:

1. A Diploma or bachelor's degree in Public Health, Social and/or Behavioral Sciences or a related field, with specific emphasis on community-level health promotion and/or education. Bachelor's degree preferred.
2. Knowledge and understanding of HIV prevention and sexual reproductive health services relevant to AGYW, including PrEP, PEP, pregnancy prevention, condoms, and HIV testing.
3. Knowledge and experience working within traditional community leadership structures
4. Personal or work experience with Adolescent Girls & Young Women (AGYW) populations.
5. Minimum 1-year experience in implementing/supporting community-level HIV prevention

programs involving multiple stakeholders.

6. M&E knowledge and/or experience in conducting data analysis for reporting purposes

7. Excellent interpersonal, facilitation, team building and problem-solving skills.

8. Demonstrated ability to establish and sustain professional relationships.

9. High integrity, self-driven, team player able to work with minimum supervision.

10. Good command of both official languages (English and Siswati).

11. Excellent written and oral communication skills.