

MEAL Manager - Non Sponsorship

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Programme Effectiveness

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 34 development and relief programmes in 16 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

Monitoring, Evaluation, Accountability & Learning (MEAL) Manager – Non Sponsorship

Location – National Office, Colombo

Job Profile

The MEAL Manager (Non-sponsorship) is responsible for setting and executing a new MEAL strategy for World Vision Lanka (WVL) aligned to the country office's overall strategic vision to maximize beneficiary-oriented effectiveness and impact. S/he is responsible for overseeing the effective implementation of MEAL for non-sponsorship across the full WVL portfolio. The MEAL Manager – Non-Sponsorship is expected to establish MEAL functions, tools and processes as

part of overseeing change management processes for the effective adoption of MEAL functions into relevant departments, particularly Field Operations, International Resource Development & Management (IRDM), National Resource Development (NRD), Humanitarian Emergency Affairs (HEA) and Area Rehabilitation Programme (ARP). While the MEAL Manager – Non Sponsorship will proactively establish the non-sponsorship MEAL function, s/he will be guided by the Senior Manager - Evidence and Learning, with accountability to the organization for ensuring strategic direction and advice to improving the quality and impact of non-sponsorship portfolios in Sri Lanka.

Major Responsibilities

- Establish a fully- functional non-sponsorship MEAL Unit within the Evidence and Learning Department
- Identify and assess the overall level of capacity and gaps in managing & implementation of non-sponsorship portfolios (systemic and in terms of staff development)
- Independently design, develop and execute capacity building programs for non-sponsorship portfolios' Monitoring & Evaluation (M&E) personnel
- Independently expand and enhance WVL systems and processes for monitoring and evaluation of donors and their impact
- Provide leadership to program teams in order to improve compliance, accountability and quality of grants
- Lead learning and assessments of grant effectivity and impact, ensuring WVL contributes to advocacy and knowledge sharing efforts of the broader development community
- Provide strategic guidance, with overall responsibility for, incorporating learnings with management and program, embedded in future program practices

Required qualifications, experience & competencies

- Minimum of 8 years work experience, preferably with international project experience.
- Minimum of 5 years of leadership experience in design and implementation of MEAL activities
- Prior experience with government/institutional donors (e.g. consulting company, international/community development organization, government agency etc.)
- Knowledge & experience on sector based programs
- Master's degree in statistics, business, economics, development, non-profit management, or other applicable field.
- Proven ability to think and plan strategically and guiding the development of cross-functional teams against competing timelines
- Proven time management, project management, interpersonal and writing skills
- Proven success in developing multi-sectorial log frames, M&E plans, and/or researching socio-economic issues in Sri Lanka and/or major donors a must.
- Strong financial awareness
- Excellent communication skills in English (oral and written). Working knowledge in Tamil and/or Sinhalese will be an advantage.
- The position requires ability and willingness to travel domestically and internationally up to 40% of the time

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

Only short listed candidates will be notified.