

Specialist - Strategy & Governance

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Strategy, Collaboration, & Innovation

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 34 development and relief programmes in 16 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

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Job Profile

Provide technical guidance in the formulation, monitoring and evaluation of World Vision Lanka (WVL) Country Strategy, ensuring alignment with the World Vision International (WVI) Our Promise Strategy.

To provide support for technical programme development ensuring the cascading of the Country Strategy priorities across the programme.

He/She is responsible for the reporting function of its monitoring and evaluations carried out by the technical and Monitoring, Evaluation, Accountability & Learning (MEAL) teams.

Major Responsibilities

- Advise and support programmes and other functions on matters related to WVL strategy formulation and developing business goals, objectives & plans
- Providing guidance in strategic resource allocations linked with partnership Our Promise strategy.
- Facilitate and coordinate the development of the country strategy, business goals, objectives and plans ensuring alignment with WVI partnership strategy and guidelines
- Ensure effective mechanisms are in place to monitor performance
- Support the organization's annual business planning process
- Advice and support the National Office teams on appropriate models, tools, procedures and linkages for strategic resource allocations
- Facilitate the strategy development and review process and working groups
- Ensure established network of stake holders internally and externally
- Support Ministry and Strategy Committee and serves as a subject matter expert.
- Support continual board development and liaison with the Regional Governance Advisor (RGA)
- Prepare relevant orientations for new board members and field visit as needed

- Facilitate Board Self-Review process and Committee

Required qualifications, experience & competencies

- 3 years of relevant professional experience
- Master's Degree in Business Administration Or Degree in Risk Management, Finance, Accounting, Economics, Sociology or other related fields is required with 5 Years of relevant professional experience
- Proven knowledge of MS office applications, web storage applications and IT literacy
- Chartered Accountancy (e.g. ICAEW, CPA and ICAA).
- Specialized in general principles, legal and regulatory aspects of corporate governance.
- Has completed certification course or equivalent training in field of governance (e.g. ICSA, Chartered Secretary)
- Analytical skills, reporting writing and good communications skills.
- Previous education or exposure to strategy, planning and/or risk management in a humanitarian work environment
- Excellent communication skills in English (oral and written). Working knowledge of Tamil and Sinhalese will be an advantage.

This position requires ability and willingness to travel domestically and internationally up to 20% of the time.

World Vision Lanka offers a competitive remuneration package based on individual competence

and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

Only short listed candidates will be notified.