

# Sponsorship Advocacy and Community Development Coordinator

Location: [Africa] [Lesotho]

Town/City: Mohale's Hoek

Category: Sponsorship

Job Type: Fixed term, Full-time

Sponsorship Advocacy and Community Development Coordinator

Reports to; Area Program Coordinator

Location; Senqu, Mokhotlong

Purpose of the Position:

To provide field leadership in Sponsorship Systems, Business processes and Partnership Standards. Improve good relationship between the child, family and community with the sponsor and to enhance good performance of the AP in the management of child and project information.

Provide support to shape and strengthen WV Lesotho child protection policy and advocacy and Justice for children agenda geared towards influencing public policy for improved service delivery in different sectors through citizen empowerment and mobilization. Promote protection and participation rights of children in communities.

Communicate World Vision's Christian ethos and demonstrate a quality of spiritual life that is an example to others.

## MAJOR RESPONSIBILITIES

### 1. Sponsorship Key Performance Indicator

Sponsorship SOIs maintained in green in all APs for 12 months. All the correspondence (ILs, sponsor letters, queries, and GNs) to be examined to ensure quality communication between the sponsor and the child and take into consideration timely submission as per standards every time.

#### End Results Expected

There will be Donor satisfaction hence more Sponsors will be attracted and affective programming accomplished.

2. Ensure that AP staff and children work together to compile, design and fill (Christmas cards, APR,) ensuring that at least 98 % of each correspondence is sent to sponsors before agreed cut off dates.

#### End Results Expected

Effective engagement and sustainable funding

#### 3. Supporter Engagement

Ensure quality review of Horizon captured Rich Media files (child and community) before importing into Horizon for sponsorship 2.0, Sponsorship 2.0 products (CMSV , YIV

#### End Results Expected

Buyer seller engagement will be enhanced hence more children will receive sponsors and that will contribute to the stable funding

#### 4. Effective Registered Children

Develop integrated activity plan, share with AP's, monitor and report progress in Horizon TFE

#### End Results Expected

There will be sustainability and community ownership of development initiatives through constant monitoring. Children will participate in development and have improved well-being.

5. Timely submission of all the reports as per standards to be taken into consideration every Special reports/ MMR (Death of a child), child and adult beneficiary abuse cases and child marriage

#### End Results Expected

There will be retention of donors if reports are transparent and more funding directed to communities of the most vulnerable.

6. Care and support for most vulnerable children including those leaving with disability and those who have been neglected. 15%

Implement key advocacy and child protection models in all the existing Aps of WV such as Child Protection and Advocacy (CPA) and Citizen Voice and Action (CVA) through capacity enhancement to relevant structures at the AP and cluster.

#### End Results Expected

Children will be cared for without any discrimination but just looking at the level of vulnerability. They will thrive irrespective of their situation. Children well-being.

7. Document and share evidence to increase WV engagement in public policy and advocacy process to inform National Level Advocacy initiatives.

#### End Results Expected

Knowledgeable about key models and community well sanitized. CVA model to assist community to hold service providers accountable to deliver according to expectations

8. Mainstreaming Child Protection, Faith and Development and Advocacy within Area Programs

#### End Results Expected

Facilitate staff Spiritual Formation and promote Kingdom values and spiritual growth at the AP and cluster level utilizing different approaches such as COH for CP for Gender, HIV/AIDS and MNCH, Empowered World View, Celebrating Families and Jesus source of the living water

Community members will be engaged in spiritual formation activities and children will understand and appreciate their Christianity according to the values and will practice

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

Degree in Social sciences, rural development or equivalent

Degree in Public administration or community development preferred of three years working experience in the related field.

Experience in working within the civil society organizations, community and faith based organizations

Experience in engaging governments and working in policy environment

Familiarity with Child Rights dynamics

Experience in conducting policy oriented research

Additional work experience required as a minimum qualification for this position

1. Computer literate in Word, Excel, PowerPoint

2. Must be a committed Christian, able to stand above denominational diversities.

Other Competencies/Attributes:

Adaptability and flexibility

Honesty and personal integrity, accountability and quality achiever

Excellent communication skills

Must be a committed Christian, able to stand above denominational diversities

This position is contract based for a duration of one year.

## REMUNERATION

Competitive with market standards

Closing date 21st October 2020