

Development Facilitator - Pathana

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Kotagalle.

Category: Field Operations

Job Type: Fixed term, Full-time

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 35 development and relief programmes in 20 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

Development Facilitator

Location - Kotagala (Pathana)

Job Profile

The Development Facilitator

- Works within communities to enable mutual transformation in the lives of children, families, supporters, partners and World Vision (WV) staff.

- Serves as a catalyst, partnership broker, and capacity builder of local partners in facilitating the emergence and strengthening of community-led initiatives to improve and sustain the well-being of children and their families.
- Manages Technical Project in respective Primary Focus Areas, including annual planning & budgeting as well as implementation, regular monitoring and reflections.

Major Responsibilities

- Ensure effective communication of World Vision's identity, mission, vision, values and approach to development.
- Develop and maintain a strong understanding of the local context, including government perspectives and plans and ensuring all voices are heard, especially those of children and youth, including the most vulnerable.
- Mobilize and support the creation, mobilization and strengthening of community groups and key stakeholders which catalyze community engagement to improve child well-being.
- Build close relationships and actively learn within partner communities, through home visits, community immersion and attend community social events, etc.
- Ensure programme quality through effective planning, implementation and monitoring with communities and partners.
- Document and submit progress, lessons learnt and most significant change stories through community reflection for monthly, semi-annual and annual reports to relevant management and donors.
- Conduct community awareness on sponsorship for new programmes.

- Ensure effective and efficient utilization of resources and maintain high standards of stewardship and accountability.
- Lead implementation of technical projects within the allocated primary focus area within the stipulated time and ensure proper budget utilization and spending in accordance with WV policies, standards and procedures.
- Increase self-development for task performance with systematic planning through training, experience sharing, exposure visit, lessons learned, etc.

Required qualifications, experience & competencies

- At least 3 years of experience in Community Development, Programme / Project Coordination in an international organization preferably in the INGO context.
- A Bachelor's degree in Social Sciences, International Development Studies, Community Development or any other relevant field or a Degree / Diploma - WV facilitated Learning For Transformation affiliated to GULL university, California
- Experience in capacity building for local stakeholders/partners.
- Experience in working with children.
- Basic knowledge and understanding of key aspects of development work; including child protection, nutrition /health, livelihoods, resilience, advocacy, cross-cutting themes (e.g. gender, environment, disability, child participation).
- Skills in facilitation of development processes, including organization, mobilization and influence of partners (especially at commune level) and partnering among different development partners.

- Demonstrated capacity in project management, with conceptual understanding and required competency in Design, Monitoring & Evaluation (DME) functions (e.g. Facilitate monitoring processes with partners and community, analyse and interpret monitoring data).
- Networking, negotiation and partnering skills.
- Strong interpersonal skills and well-developed written and oral communications in Sinhala/Tamil. Fluency in written & spoken English.

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

Only short listed candidates will be notified.