

Specialist – Corporate Security & ERM

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Security

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 34 development and relief programmes in 16 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World

Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

Specialist – Corporate Security & Enterprise Risk Management (ERM)

Location – National Office, Colombo

Job Profile

The purpose of the position is to provide strategic leadership & management of Corporate Security and Enterprise Risk Management (ERM) functions in World Vision Lanka (WVL) in line with ministry standards. This includes ensuring the adoption of Corporate Security policies and procedures in compliance with generally accepted international standards and WV Partnership policies, guidelines and standards.



Major Responsibilities

- Provide technical oversight to the security focal point(s) in the country
- Act as the point of contact for all safety and security related incidents, providing immediate support and coordination during and post incidents, otherwise supported as directed and instructed by the Director Finance & Support Services or Regional Security Director (RSD)
- Ensure that safety and security measures are in place with timely updates
- Escalate all security related incidents to the management as and when required
- Mitigation of operational risks for ministry effectiveness by establishing security systems and mechanisms for institutionalizing an organizational culture and practice of safety and security
- Develop Context Risk Rating for the Colombo Office and all Designated Security Zones (DSZs)
- Ensure the development, implementation and operationalization of the core security requirements
- Establish good network relationships with all related personnel / authorities
- Develop and implementing National Office and Area Programmed offices security strategies for the reduction and mitigation of organizational risks
- Conduct security information collection and sharing in close coordination programmed staff and security counterparts of other humanitarian organizations, UN agencies and local government authorities



- Represent WV at local NGO security forums and ensure information is disseminated as required
- Effectively manage Enterprise Risk Management function

Required qualifications, experience & competencies

- 3 years of relevant professional experience in Risk Management, in Enterprise Risk Management, Compliance Risk management and/or Compliance auditing in international organizations
- 2 years' experience in NGO Security Field
- Relevant Bachelor's degree in Security Management, Risk Management, or Emergency Management or other management discipline
- A good network of contacts in academia, government or humanitarian security fields
- Understanding of implementing Core Security Requirements, Minimum Operating Security Standards or equivalent
- Working knowledge of security risk assessments, security planning and crisis management within the humanitarian context
- Communication and interpersonal skills sufficient to establish effective relationships and influence
- Must be able to coordinate work and interface efficiently and effectively with remote locations
- Good administrative skills, with effectiveness in developing tasks and managing to



achieve target dates

- · Ability to work in a multicultural, multidenominational setting
- Fluency in written and spoken English, Sinhala and Tamil
- The position requires ability and willingness to travel domestically and internationally up to 40% of the time

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

Only short listed candidates will be notified.