

## **Development Facilitator-Bayankhongor 2 AP - Bogd soum**

Location: [Asia & Pacific] [Mongolia]

Town/City: Bayanzurkh District

Category: Child Development

Job Type: Fixed term, Full-time

### **VACANCY ANNOUNCEMENT**

Job title: **Development Facilitator – Bayankhongor 2 AP**

Location: Bogd soum, Bayankhongor province, Mongolia

Full/Part time: Full-Time

Fixed term/Temporary: Fixed term

Deadline for application: November 6, 2020

### **PURPOSE OF POSITION**

A development facilitator works within communities to enable mutual transformation in the lives of children, families, supporters, partners and WV staff themselves.

The purpose of the Development Facilitator is to serve as a catalyst, partnership broker,

and builder of the capacity of local partners, facilitating the emergence and strengthening of community-led initiatives to improve and sustain the well-being of children and their families.

## **MAJOR RESPONSIBILITIES**

- Ensure effective communication about World Vision's identity, mission, vision, values and our approach to development. This includes child sponsorship as integrated within broader community engagement process
- Develop and maintain a strong understanding of the local context, including government perspectives and plans, ensuring all voices are heard, especially those of children and youth, including the most vulnerable
- Support critical awareness in community's response to the well-being of children and other vulnerable groups and ensure participation of these groups in community development processes
- Facilitate effective working relationships between local stakeholder groups and between local partners and others outside the area
- Identify new partners within and outside the community, identify how these partners can work together towards shared priorities for child well-being
- Mobilize and support the creation, mobilization and strengthening of community groups and key stakeholders which catalyze community engagement to improve child well-being
- Facilitate and support key community meetings/workshops designed to explore

and identify key priorities for child well-being

- Lead local planning process ensuring Critical Paths of WV's development program approach
- Support local level partners to identify needs and underlying causes; and recognizing local assets and resources which could support them in meeting these needs, mobilize these in program implementation
- Ensure primary focus area plans in the creation of annual area programme plans
- Lead implementation of technical programmes within the allocated primary focus area within the stipulated time and ensure proper budget utilization and its spending in accordance with WV policies, standards and procedures
- Address vulnerability and gender based issues, ensure Christian commitment, child protection, environment and conflict resolution are mainstreamed within WV initiatives in their assigned communities.
- Regular reflections are conducted with the stakeholders and within ADP team and ensure learning is addressed during next planning and implementation
- Intentional and continuous monitoring of the project impact and contribute to analysis and interpretation of monitoring data
- Facilitate the setting up of monitoring processes and indicators with partners and community for shared / micro projects

- Document and submit progress, learning, challenges, story of significant changes through community reflection, into monthly, semi-annual and annual reports to relevant management and donors.
- Build close relationships and actively learn within partner communities, through home visits, immersion in communities and with host families, attend community social events, etc.
- Work with stakeholders in a range of different development relationships towards the well-being of children in the communities
- Facilitate formation and ongoing capacity building of new and existing partners for holistic sustainable development
- Undertake social networks analysis in order to understand the functions various stakeholders fulfill, power dynamics, potential for partnership and capacity building needs.
- Train and coach partner local groups on appropriate skills and self-assessment methods to build their capacity for management of local initiatives.
- Identify and engage relevant capacity building support from technical experts in WV and in partner agencies, as required
- To enhance effective and efficient utilization of resources and maintain high standards of stewardship and accountability
- To ensure program accountability and sustainability drivers throughout program implementation

- Communicate WV's mission, values and identity in appropriate manner to all relevant stakeholders, including community people, local authorities and other NGOs.
- Apply continuous learning in work situations & reflect on the impact on performance
- Act in accordance with WV policies & protocols in relation to children at all time
- Increase self-development for task performance through training, experience shared, exposure visit, lessons learned, etc.
- Contribute to ongoing reflection & learning within the team to improve program performance

## **KNOWLEDGE, SKILLS, AND ABILITIES**

### *Minimum education, training, and experience requirements to qualify for the position*

- Bachelor degree in Social science and development or other related field
- Strong understanding of community led-development work and facilitation
- Preference for good written and oral communication skills in English
- At least 3 years of experience on community development and project management
- Good team player and team work skills

- Strong organizational skill and attention to detail
- Excellent analytical, problem solving and research skills
- Ability to communicate effectively and clearly with a range of actors of diverse backgrounds
- Commitment to ethos, core value and mission statement of World Vision Mongolia

Please send the below documents to [recruitment\\_mongolia@wvi.org](mailto:recruitment_mongolia@wvi.org)

- CV
- Cover Letter
- Application Form
- Copy of Diploma(s)
- Copy of ID card

**Address:** 4th floor, Somang Plaza Building, 13 khoroolol, 15th khoroo, Bayanzurkh District.

**Phone:** 70155323 – 124, 125 and 128

**Note:** Only short-listed candidates will be contacted for further process.

