

Faith and Development Lead

Location: [Africa] [Lesotho]

Town/City: Mohale's Hoek

Category: Christian Commitments

Job Type: Fixed term, Full-time

Faith and Development Lead

Location : National Office , Maseru

Reporting to : Advocacy and Justice for Children Manager

Purpose of the Position:

Facilitate spiritual nurture of staff and children in the communities. Strengthen partnerships with the church and faith based organizations to enhance child wellbeing. Support WVL to fulfill Our Promise 2030 Strategic Imperative 5 'Living out our Christian Faith with Boldness and Humility'.

Communicate World Vision's Christian ethos and demonstrate a quality of spiritual life that is an example to others.

MAJOR RESPONSIBILITIES

1. Support Achievement of 'Life in all its fullness for children' in the communities we serve through:

Providing training and support quality implementation of Channels of Hope, Celebrating Families, Empowered Worldview and other relevant project models in all Lesotho program areas.

Collaborate work with other WV sector specialists to ensure integration of FBO partnerships, and relevant methodologies through participating and influencing assessment, design, monitoring and evaluation processes as per the LEAP Framework;

Strengthen evidence of integration of our faith in ministry practices, project models and campaigns through case studies, articles, support to communications;

Support programs by facilitating the spiritual landscape assessment process in all TPs;

End Results Expected

Improved and sustained well-being of boys and girls due to implementation of integrated faith and development initiatives in the targeted communities

2. Facilitate Spiritual Nurture of Staff through:

Roll-out relevant spiritual nurture materials and devotions that will support spiritual education of staff and promote Christian modelling among staff for child well-being in all WV Lesotho program areas;

Build the Christian leadership capacity of managers for child well-being.

Provide Critical Incidence Stress Management Support to staff experiencing stress or trauma;

Coordinate Day of Prayer events;

End Results Expected

Improved Spiritual nurturing for boys and girls, especially the most vulnerable, their families and the entire community.

3. Develop and Deepen Partnership with Churches and other Organizations through:

In conjunction with Advocacy and Justice for Children Manager, develop and implement external engagement strategy targeting donors, Lesotho national and provincial governments, churches, faith-based organizations and agencies to support achievement of Child Well-Being Outcomes, and achievement of relevant SDG.

Provide leadership to FBO Mapping and development of subsequent engagement strategy;

In conjunction with all Technical areas, strengthen the integration of our faith in ministry practices, project models and campaigns, through church and FBO partnerships;

Develop and implement a framework to enable churches and FBOs to provide spiritual nurture to children in all WV Lesotho program areas;

Strengthen the role of the church and FBOs at National level in facilitating advocacy and justice for child wellbeing through leadership and coordination of actors;

Support roll-out and implementation of the It Takes a World Campaign to End Violence against Children:

End Results Expected

Strengthen multi-sectoral approach in addressing vulnerability factors that impact negatively on the lives of children in different sectors.

Reduced gender based violence and other child protection incidences due to effective and holistic implementation of Faith and Development interventions in different sectors.

4. Support WV Lesotho to fulfill Our Promise 2030 Strategic Imperative 5 'Living out our Christian Faith with Boldness and Humility':

Help equip WV Lesotho leaders to live and communicate our faith including roll-out of the Mission Immersion Program, Giving Word to our Faith;

Help WV Lesotho leaders to communicate with donors and government and peer agencies the value-add of Christian Organization in the fulfillment of development and humanitarian programming in Lesotho.

End Results Expected

Improved understanding and application of Christ centered life by all WV staff including volunteers and other relevant partners at all levels

5. Facilitate implementation of general and strategic and relevant initiatives:

Provide a platform for WV Lesotho, church and FBOs to engage with policy makers in promoting child wellbeing.

Participate in National, Regional and Global Faith and Development forums and ensure that WV Lesotho Faith and Development strategy is in line with the Regional and Global strategies.

Participate in the preparation of the NO annual budgeting and planning forums and also prepare operational plans and budgets and reports for his or her unit to enhance child wellbeing.

End Results Expected

Improved and sustained well-being of children and their families due to implementation of actions plans aimed at addressing policy gaps which affect the lives of the MVC and their families.

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

Must have a university degree or Diploma in Theology, Biblical/ Development studies, Social Work or related field of study.

Must have at least 3 years church or Christian leadership Work Experience.

Must be a committed Christian, able to stand above denominational diversities.

Ability to work very hard and under pressure.

Perform other duties as required

Must have an experience in working in a humanitarian organization, civil society organizations and/or Faith Based Organizations.

Familiarity with Child Rights dynamics

Additional work experience required as a minimum qualification for this position

Computer literate in Word, Excel, PowerPoint

Other Competencies/Attributes:

Adaptability and flexibility

Honesty and personal integrity, accountability and quality achievement

Ability to communicate with both local and English language (verbal and written)

REMUNERATION

Competitive with market standards

Closing date 26 November 2020