

Maternal, New-born, Child Health and Nutrition Specialist

Location: [Africa] [Tanzania]

Town/City: Tanga

Category: Finance

Job Type: Fixed term, Full-time

PURPOSE OF POSITION

To Provide technical leadership and coordination of Health and Nutrition interventions in Eastern cluster to ensure realization of our strategy and promise

MAJOR RESPONSIBILITIES

% Time	Major Activities	End Results Expected
30%	Technical leadership Ensure work plan for all AP within the cluster are reflected in national strategy for health and nutrition Develop systems and processes to support area programs to have common	All work plan and implementation are aligned with H&N strategy

health and nutrition
approaches

Prepare work plans for Health
and Nutrition interventions for
every AP within the Cluster

Ensure projects within the
cluster and work plan from
area program are aligned with
WVT and regional strategy,
and H&N TA

Work closely with health and
nutrition team leader to
Develop and/or contextualize
models, methodologies and
tools for health and nutrition
program implementation

Provide leadership, support
and technical guidance to area
program and project in
implementation of health and
nutrition intervention/activity

Conduct field visits to ensure
area programs and project/s
staffs are adequately informed,
trained and provided with
necessary health and nutrition
work tools

20%	<p>Capacity Development</p> <p>Work with cluster manager to conduct Assessment of H&N staff capacities/ competencies</p> <p>Communicate capacity building needs and develop H&N staff capacity building plans with health and nutrition team leader</p> <p>Facilitate capacity building of staff on health and nutrition technical modules, public health topics, through trainings, workshops, technical backstopping.</p> <p>Assist in capacity building of local government, CBOs,CPGs, Church/FBOs, CCCs and other community groups</p>	Cluster has a capacity building plan and have technically skilled staff who are equipped to perform their jobs
15%	<p>Learning and Evidence Base Development, Dissemination and Knowledge Management</p> <p>Collect, document and disseminate field best</p>	<p>There is documentation of proven practice and learnings which can be scaled up in programs</p> <p>Implementation of evidence</p>

	<p>practices, case studies and success stories.</p> <p>Develop conference abstracts and/or publications based on learnings and best practice</p> <p>.</p>	<p>based learnings translates into improved programming impact on health and nutrition initiatives</p>
15%	<p>Quality Assurance</p> <p>Review technically all monthly and quarterly reports from APs before submission to NO for consolidation</p> <p>High quality monitoring, supervision and evaluation of health intervention/activities to ensure quality implementation</p> <p>Provide supportive supervision to field staff for health and nutrition activities implementation</p> <p>Work closely with cluster DME in designing, redesigning and elaborating log frames for H&N programming</p>	<p>APs and Grants implementation meet technical H&N requirements.</p> <p>H&N program implementation meets standards</p>

	<p>Ensure standardization of H&N indicators and project models across areas program and project within the cluster</p> <p>Links with national HMIS (health management information systems)</p>	
10%	<p>Networking, Partnering, and External Representation</p> <p>Ensure WVT is prominent actor at regional/ District health management teams</p> <p>Represent WVT at external workshops, technical forums, etc, engaging with region and district and other health and nutrition partners</p>	<p>Strengthen partnership with health and nutrition partners within the cluster</p>
10%	<p>Disaster Preparedness/HEA</p> <p>Maintain situational awareness of actual and potential hazards before, during and after a</p>	<p>Cluster is adequately prepared for potential public health emergencies</p>

	<p>disaster or public health emergency</p> <p>Understand the early warning and response mechanisms at regional/national level and local government engagement</p> <p>Collaborate cross-sectorally in emergency preparedness and disaster response.</p> <p>Provide technical input into emergency response work, if necessary</p> <p>Guide community hazard vulnerability analysis in area of health and nutrition</p> <p>Solve problems under emergency conditions</p>	
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KNOWLEDGE, SKILLS AND ABILITIES

Minimum education, training and experience requirements to qualify for the position:

List academic requirements (if applicable), technical skills, or other knowledge required as a minimum qualification for this position.

Degree in Human Nutrition, Social sciences, Medical Doctor and Other Health related sciences.
Master's in Public Health is added advantage with at least

List additional *work experience* required as a minimum qualification for this position.

5 years practical experience in health and nutrition programming with a reputable organization

A deep knowledge of the health and nutrition issues that affect the country, with significant H&N experience in the country

Knowledge and skills in health data management/monitoring & evaluation

License, registration, or certification required to perform this position:

If applicable, include *language requirement(s)* as a minimum qualification for this position.

Good communication skills

Fluent in English and Kiswahili

Excellent interpersonal, organizational, time management, demonstrated leadership and good management ability

Preferred Skills, Knowledge and Experience:

List *academic requirements, technical skills or other knowledge* preferred for this position.

Basic Computer skills (Microsoft word, Excel and Power Point)

List additional *work experience* preferred for this position.

3 + years' experience in public health programs

Proven experience in managing community health and nutrition projects

Work Environment

Include travel & work environment details.

Complete Travel and/or Work Environment statements if applicable.

- Work environment: Office-based with frequent travel to the field
- Travel: 30% Domestic/international travel is required.
- On call: 10%

CORE CAPABILITIES

While all 13 core capabilities are expected of the role, to help the recruiters conduct more effective screening and interviewing of prospective candidates, please select the level for which they will interview. Then, identify a maximum of 3-4 priority core capabilities that are the most critical for this position.