

Project Manager - FMNR

Location: [Africa] [Kenya]

Town/City: Nairobi

Category: Project Management

Job Type: Fixed term, Full-time

You will be required to produce a current (within 3 months) Original Police Clearance Certificate or waiting receipt during interview in case you are shortlisted

Job Title : Project Manager – Farmer Managed Natural Regeneration

Reporting to : Livelihood & Resilience Technical Advisor

Grade Level : 14

Work Location : Nairobi

Purpose of Position

The purpose of this position is provide project management, coordination and technical oversight to support timely and quality implementation of the FMNR Scale up Project in Kenya. The incumbent will be responsible for the overall strategic and operational management and coordination of the project, toward the realisation of the projects objective i.e. to Promote the upscaling and implementation of Farmer Managed Natural Regeneration (FMNR) through advocacy, media, and capacity building interventions among key stakeholders in Kenya (Nakuru, Marsabit and Migori counties).

Major Responsibilities

Project Implementation, Monitoring and Evaluation 35%

- Participate and coordinate quality review and capacity building meetings of staff and

stakeholders on NRM with including FMNR.

- Integrate the FMNR activities with those of the three existing project while ensuring cost effective use of resources.
- Support the development of training materials in line with the identified project needs for staff, partners and communities.
- Ensure Operation standards of the project are maintained leading to acceptable audit performance
- Participate in the implementation of financial and operational Prior Audits.
- Ensure timely and effective implementation of all project interventions as well as the successful achievement of proposed outcomes and intended impacts.
- Ensure proper application of business processes, standards and guidelines related to the project in accordance with the donor requirements.
- Ensure financial aspect of the project are adhered to in compliance with Donor set standards.
- Monitor and support through cluster accountants, timely and appropriate utilization of the project budgeted resources to ensure project expenditure remains within the acceptable levels.
- Ensure that GIZ grant requirements is adhered to during project implementation and that monitoring and the relevant reports (weekly, quarterly, semi-annual and annual) are submitted in a timely manner and meet the donor quality expectations.
- In collaboration with design monitoring and evaluation team, Consultants, AP team, ensure all project indicators are properly baselined, monitoring and mid or end term evaluation project is done as per the proposal and Detailed Implementation plans (DIP) and that any recommendations are promptly acted upon.
- Use Monitoring data to compile the necessary monthly, quarterly and annual reports for forwarding to the Regional manager, NO as well as support office as advised.

- Ensure implementation of risk and audit recommendations

Technical and Strategic leadership and management 25%

- Ensure project's initiatives meet or exceed planned outcomes and in full compliance with the projects guidelines and donor requirements.
- Provide field level technical support in the implementation of the project within the three counties.
- Support introduction of new and existing technology and ensure FMNR initiated interventions are sustainable
- Develop appropriate implementation strategies for the Project as per approved PDD and budgets.
- Ensure social inclusion (mainstreaming gender and youth) and conflict sensitive programming.
- Provide a linkage and coordination between the project with support office and L&R National office staff.

Partnership, Coordination, Networking and Resource Acquisition 25%

- Represent the project and WVK in forums as approved by CL&HHR TP manager.
- Coordinate and Manage Relationships with the key project stakeholders
- Engage with and manage relationships between Partners, and act as the main link between the project and World Vision Germany and GIZ.
- Support development and implementation of MoU framework clearly specifying the roles and responsibilities of Project's partners/stakeholders.
- Participate in Nakuru, Marsabit and Migori Counties Environmental Stakeholders

forums/technical working groups as well as articulating project's objectives in the forum.

- Increase the visibility of WVK and GIZ by maintaining active engagement and advocacy on FMNR matters.
- Participate in development of innovative FMNR, Climate Change Adaptation and other Resilience Building concepts and proposals for building community resilience for fundraising as well as marketing FMNR to various Learning forums.
- Build and Maintain effective communications and pro-active relationships with partners at the counties, including visits by donors.
- Strengthen networking with relevant government departments especially Ministries of Agriculture, Livestock and Fisheries, Water and Irrigation, Forestry and Natural Resources, to lobby for their active participation in building relevant structures for sustainability.
- Ensure good working relations with the County governors/ Executive Committee Members as well as Legislative arm of the County Governments.
- Ensure active engagement on policy at both the National and County level on issues to do with sustainable use of natural resources.
- Ensure that Project interventions are in synergy with other related projects within the Nakuru, Marsabit and Migori counties for sustainability.

Reporting learning and documentation 10%

- Ensure identification, documenting and sharing of best practices, change stories and lesson learnt over the project implementation period.
- Ensure quality monthly, quarterly, semiannual and annual reports are compiled and submitted in a timely manner in line with the donor requirements.
- Ensure production and dissemination of communications resources of the project to key stakeholder.

Other responsibilities 5%

- Carry out any duties that may be assigned from time to time by the supervisor or designee
- Attend and participate in daily and weekly chapel and devotional meetings.

Knowledge, Skills and Abilities

- The jobholder must have a Degree in Natural Resource Management, Forestry, Environmental Studies or Agro-forestry related.
- Minimum 5 years of experience in the above fields and with some experience in Agriculture.
- He/she must have proven supervisory and project management experience in the related fields.
- Experience working with NGOs will be an added advantage.
- Must have a good understanding of the different systems of extension delivery.
- Proven experience working with different stakeholders in matters of environment and climate change
- Communications advocacy strength with rich NRM experience
- National scope/wide view of issues
- Experience in project monitoring and evaluation.
- Strong Project management background, with skills in budget management.
- Experience in building capacity of national technical staff during support supervisions.
- Excellent writing and programme reporting skills.

- Experience in working with donors, government and other stakeholders.
- Excellent English communication skills (oral and written).