

Technical Specialist - NRM

Location: [Africa] [Kenya]

Town/City: North Eastern Sub Branch (Nanyuki)

Category: Food Security & Livelihood

Job Type: Fixed term, Full-time

You will be required to produce a current (within 3 months) Original Police Clearance Certificate or waiting receipt during interview in case you are shortlisted

Job Title : Technical Specialist – Natural Resource Management

Reporting to : Program Manager - IMARA Program

Grade Level : 13

Work Location : Dol Dol

Purpose of Position

The purpose of this position is to offer Natural Resource Management (NRM) technical support in implementation, capacity building, coordination and monitoring functions of IMARA Program in Laikipia North

Major Responsibilities

Technical Program design, Planning and Implementation 40%

- To provide effective, innovative and technical leadership in the IMARA Program towards reaching the Program goal.
- Responsible for the implementation of all activities in the IMARA Program with focus on

Restoration of rangelands, Rangeland/dry land forest management, DRM and Renewable energy options in partnership with partners within the consortium

- Work with CBOs, Group Ranches, Partners to restore degraded rangelands – Acacia Raficiens, Opuntia, Mathenge etc
- Provision of technical skills in integrated natural resource management practices and governance across communities and partners in targeted areas
- Train the partners, selected NRM CBOs, Group Ranches and partners on the various recommended focal areas (Community Based Natural Resource management, Dry land forestry, Sustainable energy options, soil and water conservation, Disaster Risk management, NRM Advocacy and policy influence etc).
- Develop a Program capacity building plan of action for partners, CBOs and Community Owned Resource Persons as per context with specific focus on NRM.
- Ensure timely and efficient expenditure at acceptable levels as per donor requirements
- Actively participate in the collection and collation of views from stakeholders for the development of Program plans and budgets
- Providing strategic leadership and supporting collaborative partnership engagements within the IMARA NRM focus areas across county
- Contribute to effective and timely implementation of all levels of interventions and initiatives with communities and partners;

Partnership, networking and resource acquisition 35%

- Gender and Youth integration in program activities through the implementation strategies.
- Coordinate stakeholder / partner forums on IMARA counties strengthening strategic NRM alliances.

- Coordinate reflection and learning forums for community and partners for purposes of providing forums for experiential learning & reflection.
- Strengthen advocacy on prioritization and increased resource allocation for NRM related activities by county government and other CSOs.
- Build capacity on community groups on advocacy to engage service providers and participate in forums to relating to sustainable NRM and related interventions

Quality Assurance, Monitoring, Reporting & Documentation 20%

- Participate/Support Program assessments, planning, implementation, monitoring & evaluation, documentation and dissemination of promising practices
- Coordinate joint monitoring visits with key partners to track and document Program progress in target areas
- Actively participate in NRM Technical working groups both inhouse and external.
- Support the development and submission of Program reports and core documents as per WVK guidelines and donor standards.
- Support development of technical papers and or policy briefs on key issues for external engagement with decision makers

Other responsibilities 5%

- Carry out any duties that may be assigned from time to time by the supervisor or designee
- Attend and participate in daily and weekly chapel and devotional meetings.

Knowledge, Skills and Abilities

- Bachelor's degree in a relevant field from a recognized University preferably in Natural Resource Management, Environmental Science, Rangeland Management, Forestry, or Climate Change;
- Minimum of three years' experience in implementing sustainable natural resource management (SNRM) Programs in ASAL/degraded parts of Kenya integrating livelihoods strengthening; with demonstrable competencies in designing, planning, implementation, documenting, record-keeping and reporting;
- ample experience in public relations and be a strong team player
- Must have skills and ability to provide training and mentorships;
- S/he must be a self-starter, able to work under minimum supervision and maintain good relationships.
- Experience working with private sector, local communities, institutions, governmental and traditional authorities in ASAL regions;
- Excellent interpersonal, communication, networking and representation skills;
- Proven leadership qualities, problem-solving and negotiation skills, and evidence of successful team player