

# Gender, Youth, and Social Dynamics (GYSD) Lead, Mozambique

Location: [Africa] [Mozambique]

Town/City: Maputo City

Category: Gender

Job Type: Fixed term, Full-time

**\*Position is contingent upon funding and donor approval.**

**\*Please submit your CV in English.**

## PURPOSE OF POSITION:

World Vision seeks a Gender, Youth, and Social Dynamics (GYSD) Lead who will ensure that inclusive, as well as social dimensions of food security and community resilience are effectively addressed across all activity components, at all levels, throughout the entire award period. The GYSD Lead should have demonstrated understanding of gender, age, and other locally significant socio-cultural factors in the context of food security and resilience programming and a demonstrated capacity to lead the collection, analysis, and utilization of information from a broad range of sources. The GYSD Lead should also have skills in participatory learning and action and facilitating collaborative problem solving; the ability to foster commitment and build capacity among activity staff and in-country actors to ensure gender and inclusion integration, and empowerment across all project activities; and an in-depth understanding of food security programming. The GYSD Lead should also possess demonstrated capacity in Positive Youth Development, including youth as key partners in all development efforts, and attention to social dynamics—in particular, gender and youth integration—as being critical to realizing Food for Peace (FFP) intended outcomes. Bachelor's degree in a social science discipline, gender studies or relevant field required; master's degree preferred. Minimum seven years of field experience at the community level is required. Excellent oral and written communication skills in one of the local languages, English and Portuguese.

## KEY RESPONSIBILITIES:

- Oversee the design, planning and implementation of GYSD activities throughout the life of the activity, providing leadership and technical support to consortium and local partners.
- Support GYSD interventions across the activity by playing a lead role in guiding formative research; manage the GYSD

analysis during the program's early stages and utilize this information to develop GYSD strategy and implementation plan; support the development of tools and monitoring progress of activities to ensure a consistent and coherent execution of interventions.

- Generate local solutions and strategies for addressing food and nutrition security issues and mobilizing communities to work jointly to address these issues, building on existing cohesion among community members, and fostering cohesion where weak, and ensuring psychological safety of poor and marginalized people to participate, contribute, and feel integrated.
- Supervise and mentor gender and inclusion consortium staff.
- Perform other duties as assigned.

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Familiarity with local cultural practices, social networks, and gender and age dynamics is preferred.
- A bachelor's degree in a relevant academic area, such as a social science discipline.
- Seven (7) years of field experience at the community level.
- Familiarity with local cultural practices, social networks, and gender and age dynamics is preferred.
- Excellent organizational, analytical, and oral and written communication skills (in English).
- Demonstrated ability to deliver results and meet all donor deliverables.
- Strong communication skills, particularly advanced writing skills.
- ability to build relationships cross-culturally.
- Ability to multi-task.
- Strong workshop facilitation skills.
- Strong networking skills.
- Previous experience with Development Food Assistance Programs (DFAP)s, Multi Year Assistance Programs (MYAP)s, and/or Development Assistance Programs (DAP)s is preferred.

***Work Environment/Travel:***

- Mandatory field travels to implementation sites and regional, or global meetings as required.