

Technical Director, Urban Programming

Location: [North America] [Canada]

Category: Programme Effectiveness

Job Type: Fixed term, Full-time

***Please submit your CV in English.**

PURPOSE OF THE POSITION:

The Urban Programming Technical Director is the strategic and technical leader progressing WV's Transformational Development mandate in urban contexts, stable and fragile, as per our global strategy. In Our Promise – Going Further, the urban ministry will be scaled up as part of the strategic initiative "Addressing Vulnerability". The Urban Programming Technical Director will work directly to support and provide technical guidance to Field, Regional and Support Offices, Global Capitals and select Global Centre teams to improve our impact on the most vulnerable children and families in urban contexts. They will provide strategic leadership for the scale up of WV's urban ministry through working closely

with Global Field Operations and global GAM team to leverage existing and new resources and capacities in urban programs.

Through leading high-profile external engagement, the Technical Director's role is key for positioning WV as global leader in urban programming, with a niche focus on most vulnerable children in poorest, most violent and fragile cities.

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KEY RESPONSIBILITIES:

Provide strategic and technical leadership for the scale up of WV' Urban Ministry as part of SI "Addressing vulnerability":

- Lead the urban workstream of the SI "Addressing vulnerability".
- Work with other workstream leads to articulate the intersectionality between extreme vulnerability accelerators in urban and fragile contexts.
- Prepare for and participate – when required – in WV Leadership dialogues on urban ministry scale up (including SRSC, Board meetings, Triennial Council and Global Leadership Summit).
- Provide strategic thought leadership on Urban Ministry across the Partnership.

- Coordinate with GFO, global GAM, and TSO to leverage existing and new resources and capacities in urban areas.

Lead the continual improvement of WV's urban programming across the Partnership:

- Co-lead with Global Field Operations the mainstreaming of the Urban Ministry Model and Urban Programming Approach across the Partnership.
- Support the development of case studies of innovative, promising urban practices that reflect the key elements of WV's Urban Ministry Model.
- Support the development of funding options for urban ministry.
- Lead the integration of urban lens in Strategy toolkit and MVC mapping processes.
- Support the adaptation of project models and approaches, when required, to urban fragile and stable contexts.
- Support the roll out and adaptation of WV's Fragile Contexts Programming Approach in fragile cities and other fragile urban environments.
- Co-lead with Horizon team the mapping of WV's urban footprint in fragile and stable contexts.

Lead external engagement on Urban Ministry:

- Represent WV's Urban Ministry in key global events, networks/alliances and public speaking opportunities.
- Contribute to externally targeted communication materials about WV's Urban Ministry and Urban Programming Approach through web presence, including content on wvi.org and wvi.org/urban.
- Raise WV's profile as a thought leader on urban programming, especially in fragile cities.

Support Knowledge Management:

- Oversee and expand the reach of the Urban Community of Practice.
- Contribute to internally targeted communication material about WV's Urban Ministry and Urban Programming Approach through wvcentral and the urban CoP newsletter.

Provide technical input for capacity building processes and resources:

- Support the development and dissemination of competency framework for staff in urban and urban fragile contexts.
- Support the development and dissemination of e-learning modules for programming in urban fragile and stable contexts.

Supervise and mentor urban programming advisor:

- Provide supervision to urban programming advisor.
- Mentor and coach urban programming advisor and ensure they have access to opportunities for professional growth and improvement.
- Provide matrix management and leadership of secondments as allocated for the scale-up from FY21.

KNOWLEDGE, SKILLS AND ABILITIES:

- Minimum of 10 years-experience in International Development and Urban Programming, including at least 3 years direct field experience involving programme related work.
- A proven record of collaborating with leaders in a cross-cultural setting.
- 7-10 years hands on experience working in a field directly related to urban across fragile and stable contexts in cross-cultural environments.
- A proven experience of external engagement and public speaking.
- Master's degree in international development, community development, urban planning and management, urbanism, social sciences or any related field.

Preferred:

- Strong understanding of the urban development and humanitarian industry and key global urban players.
- Experience of working with urban communities in stable and fragile developing countries.

- Strong leadership skills.
- Strong communication and influencing skills, especially with departmental leaders.
- Strong analytical, organizational, coordination, planning, facilitation skills.
- Strong negotiation, decision making and problem-solving skills.
- Strategic thinking and analytical skills.
- Understand financial management and resource allocation.
- Demonstrated collaboration skills and effective relationship management skills.
- Excellent verbal and written English communication skills.

Work Environment/Travel:

- The position requires ability and willingness to travel domestically and internationally up to 30% of the time.