

## Child Protection Case Worker (33)

Location: [Africa] [Uganda]

Town/City: Adjumani

Category: Child Development

Job Type: Fixed term, Full-time

### Back ground

World Vision Uganda (WVU) is a Christian relief, development and advocacy non-government organisation dedicated to working with children, families and communities to overcome poverty and injustice. We currently work in 43 districts and have 48 Area Programmes implementing projects in health & nutrition, water, sanitation & hygiene (WASH), livelihoods & resilience, education and child protection. World Vision (WV) is committed to the protection of children and adult beneficiaries from exploitation and abuse and will not employ people whose background is not suitable for working with these beneficiaries. All employment is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

Due to expansion in scope of our programmes, we are now seeking for a qualified and passionate individual willing to share in our vision and join the team in the following role.

**Position:** Child Protection Case Worker (33 Positions)

**Report to:** Child Protection Facilitator

**Location:** West Nile

**Purpose of the position:**

The Child Protection Case Workers will be responsible for overall individual case management of child protection cases through identifying, documenting and responding to child protection cases of the Most Vulnerable Children (MVC) in the refugee and host communities. The case worker will conduct individual comprehensive case management follow up and facilitate the interim care and reunification process of separated or unaccompanied children in alternative care. The incumbent will mobilize and sensitize children and communities on key issues affecting children especially violence against children.

The Child Protection Case Workers will ensure that activities are approved, implemented, monitored and reported according to agreed project plans. The job holder will work under the direct supervision of the Child Protection Facilitator. S/He will report according to agreed project plans in line with the donor and World Vision Uganda (WVU) policies.

### **Key Outputs/Responsibilities.**

#### **Project Implementation (Case Management)**

- Conduct Best Interest Assessments for UASC/CR and other vulnerable children using the appropriate case management tools (Comprehensive Best Interest Procedure) as the required standards as well as data sharing protocol.
- Regularly document and update children's case plans and provide an analytical report as per each individual child for case-by-case support.
- Ensure that UASC/CR and other Most Vulnerable Children (MVC) are screened and referred for specialized yet targeted services including PSS, referral for livelihood support among others.
- Provide counselling, psychosocial support through structured play or mobile play therapy at the safe spaces for play.
- Refer Children with psychosocial distress for further mental health services to other

partners providing the required service.

- Work with Child Protection Community Based Structures such as the Child Protection Committees, Para-social Workers and other community structures to identify child protection case for further management.
- Together with your supervisor develop Case Monitoring Plan to enable adequate and timely monitoring to children.
- Update the list of children receiving monitoring on a regular basis and close the cases that are due for closure.
- Use ProGres V4 or LMMS to document and update Children's Information.
- Support vulnerable children and ensure they have access to the basic care relief items, services in the community and interim care.
- Ensure all the necessary paper work for case management, completed accurately and stored in the case files to facilitate CPIMS data entry.
- Work with caregivers working in child protection and ensure participation in psychosocial support activities.

### **Community Based Engagements and Advocacy**

- Hold sessions and consultations with children on activities to participate in and design monthly CFS time tables with children.
- Participate in reflection and dialogue meetings within the community and mobilize children for peace building activities at the CFS and within the community

- Orient caregivers on child protection policy, peace building activities (ECaP) model and positive parenting models.

### **Coordination and Networking**

- Attend and participate in community meeting, settlement coordination and working group meetings.
- Organize monthly coordination meetings with community-based child protection structures within your assigned location (zone or village)

### **Documentation, Reporting and knowledge management**

- Writes and submits comprehensive weekly progress reports, and specific activity reports, and any other reports when necessary to his/her supervisor in a timely manner.
- Monthly and quarterly financial reporting, including realization of activities versus budget utilization; (Providing input) narrative and financial project reporting.
- Take lead in documentation and sharing of Impact/success stories and best practices to promote learning.
- Prepare and submit weekly work plan.

### **Child and Adult Safeguarding.**

- Monitor the wellbeing of child and adult beneficiaries and report any safeguarding incidents in line with child and adult safeguarding management policy and guidelines.
- Work with local leaders to protect children from child violations and abuses

- Sensitize child and adult beneficiaries on safeguarding, complaint and feedback mechanism.

**Qualifications: Education/Knowledge/Technical Skills and Experience.**

- Minimum of Diploma in Social Sciences, Social Work and Social Development, Development Studies, Education and any other relevant discipline.
- Experience in community engagement activities with children and adults.
- Experience of data collection, collation, analysis, and report writing
- Conversant with the Refugee context in Uganda.
- Excellent computer skills, particularly with Microsoft Excel, spreadsheets
- Professional, motivated, open, creative, mature, responsible, flexible and, culturally sensitive
- Track record demonstrating high integrity, innovativeness, creativity, reliability and dependable
- Proactive personality, self-driven and strongly motivated.
- Spiritual maturity, interfaith knowledge and a biblical worldview. Ability to articulate and model our Christian identity and mission in an inclusive way.
- Must be a committed Christian, able to stand above denominational diversities.

- Willing to attend and participate/lead in daily devotions and weekly Chapel services.
- Demonstration of well-developed interpersonal skills, excellent communication skills, both verbal and written.
- Ensure a gender perspective in the scope of work and passion for children.
- Should possess riding skills with a valid Riding permit.
- The position is field-based within the refugee settlement.
- The position requires ability and willingness to travel in the field up to 100% of the time.