

# Regional Advisor, Faith & Development

Location: [Asia & Pacific] [Singapore]

Town/City: Asia Region

Category: Christian Commitments

Job Type: Fixed term, Full-time

**Note: Position to be determined by home country of successful candidate in Asia where WVI is registered to operate.**

## JOB PURPOSE

Provide strategic support, advice and guidance to Field Offices for strategy, contextualization and implementation of the integration of faith in programming and practices

in the South Asia and Pacific region.

-Engage with regional faith based and non-faith based entities (including Church bodies, FBO, other stakeholders) in innovations and collaborations that will impact field

practices on the integration of faith perspectives in community development and disaster responses in Asia.

## MAJOR RESPONSIBILITIES

### Strategy, Development and Refinement of Integrated Programmes (45%)

a. Provide strategic guidance to the Region and Field Offices in integrating Faith & Development in Strategies, Business Plans, Child Wellbeing Reports.

b. Provide guidance and contribute to the development and practice of contextualised Faith & Development models and approaches that are integrated with Development, HEA and

Advocacy to enhance the well-being of children

c. Advice, guide and provide recommendations to the Field Offices on partnership aligned tools and guidelines for integrating faith perspectives in the development of technical

approaches and programmes in Health, Child Protection, Education, Economic Development, People and Culture, HEA, Advocacy, LEAP / TD, etc.

d. Advice and support Field Offices in the design, implementation, monitoring, evaluation and learning on context appropriate models and approaches for Faith & Development in

programmes.

e. Supports the development, implementation and monitoring and evaluation of the Regional Faith & Development strategy and business plan.

#### Resource Development and External Engagement (20%)

a. Build relationships and engage with regional entities external to World Vision for possible partnerships in projects and programmes that support the integration of Faith

& Development in the South Asia and Pacific Region.

b. Work with Support Offices to strengthen the integration of Faith & Development in projects and programmes in the South Asia and Pacific Region.

c. Develop and strengthen processes for collaboration, partnerships and accountability for the engagement of faith perspectives in projects and programmes within WV and with

external organisations.

d. Explore and develop multiple resource streams for matters related to strengthening faith perspectives in the region, eg, spiritual formation, holistic development,

integration of faith in development work, understanding and working with churches and different faith groups, spiritual nurture of children.

e. Forge regional partnerships with FBOs and others in F&D initiatives and programmes.

#### Knowledge Management (20%)

- a. Assist the process of continuous learning related to Faith & Development and its integration with other lines of ministries, sectors and themes.
- b. Facilitate mutual learning of Faith & Development among Field Offices within the region.
- c. Assist in the coordination of regional Faith & Development forum and networks.
- d. Facilitate the documentation and sharing of Faith & Development promising practices and contribute to the community of practice internally and externally.
- e. Support research and strengthen empirical evidence on the contribution of faith to improved outcomes for children.

*Internal Liaison and Coordination (15%)*

- a. Support the Faith & Development Director in the development of models, tools, and resources in: (1) Reinforcing our Christian foundations, identity and witness;
- (2) spiritual formation of staff; (3) Partnership with churches; (4) Interfaith understanding and cooperation; (5) Integration of faith and work; (6) Spiritual Nurture of

Children

- b. Participate in and coordinate regional working groups and networks related to Faith & Development as deemed necessary by the Regional Faith & Development Director.
- c. Liaise with other sectors in integrating faith perspectives in appropriate and relevant ways.

**KNOWLEDGE, SKILLS AND ABILITIES:**

***Required Professional Experience:***

- At least 4 years' experience working in community development, organizational development, and related fields.
- Demonstrated skills in engaging with internal and external entities in programme and project resourcing, design, implementation, monitoring.

- Proven ability to work in diverse cultural and faith contexts and with people of different faiths
- Good understanding of the Christian perspectives and rationale for engaging in community development and humanitarian response

***Required Education, training, license, registration, and certification***

- Tertiary qualifications in Theology, Social Sciences or International Studies, Development Studies or Business related degree with experience in the social sector
- Proven experience working with multi-cultural teams
- Experience working in international development and humanitarian organisation an advantage.

***Preferred Knowledge and Qualifications:***

- Formal training in mission and development
- Demonstrated skills in designing spiritual development programs and resources in various faith/religious and cultural contexts.
- Experience in engaging with external development organisations in programme and project funding .

***Language Requirements:***

- Strong written and oral English language skills a must; additional Asian

Travel and/or Work Environment Requirement- 30%

