

Monitoring, Evaluation, Accountability & Learning Specialist

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Colombo - 09

Category: Programme Effectiveness

Job Type: Fixed term, Full-time

World Vision is a Christian, relief, development and advocacy organization dedicated to working with children, families and communities to overcome poverty and injustice.

We work through our main sectors – education, health and nutrition, water and sanitation, economic development and child protection – serving all people, regardless of religion, race, ethnicity or gender. Our work is always child-focused, participatory and community driven.

World Vision has been in Sri Lanka since 1977 and currently serves in 30 locations in 13 Districts across the country through development programmes. In 2020 we directly impacted the lives of nearly 100,000 most vulnerable children and their families.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

Monitoring, Evaluation, Accountability & Learning (MEAL) Specialist

Location – National Office, Colombo

Job Profile

The purpose of this position is to ensure that quality standards are met in programmes/projects on the basis of objectively verifiable evidences resulting improved child well-being. This position

will ensure alignment of technical programme and project to country strategy and setup functional Monitoring & Evaluation (M&E) systems and quality assurance mechanisms with required protocols and guidelines. The position will also lead the quality reviews of Design, Monitoring & Evaluation (DME) processes and products and provide timely feedback to key stakeholders. This role involves the technical review and capacity building of field DME staff located in Area Programme (AP) and requires to work/ facilitate with community and stakeholders on participatory M&E process.

Major Responsibilities

- Ensure all programmes and projects are aligned with the standards resulting in quality and effectiveness of programmes and projects.
- Integrated Horizon platform for effective MIS system and process for World Vision Lanka (WVL).
- Develop platform for strategy reporting & monitoring process.
- Provide responsive MEAL services to the APs and projects.
- Ensure enhanced evidence based decision making mechanisms process.
- Ensure professional development and effective working relationships.

Required qualifications, experience & competencies

- Minimum of 6 -7 years of Monitoring & Evaluation (M&E) experience.
- Minimum of 3 years' community development/sector experience.
- Minimum of 3 years' experience in leadership/management position.

- Master's degree in Social Sciences/Development Management/International Development or relevant field.
- Knowledge & experience on social research and process.
- Knowledge & experience on development of qualitative data collection methods and analysis skills.
- Data handling skills (classification, categorizing, tabulation etc.) and demonstrates diligence in data analysis and management.
- Proficiency with statistical analysis using SPSS, SAS, Minitab or equivalent and database management.
- Fluency in written & spoken English. Well-developed written and oral communication in Sinhala/Tamil.
- The position requires ability and willingness to travel domestically and internationally up to 40% of the time.

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

Only short listed candidates will be notified.