

## Safeguarding Advisor

Location: [Africa] [Mali]

Town/City: Bamako

Category: Child Development

Job Type: Fixed term, Full-time

### **Recruitment Announcement**

**World Vision Mali** recruits for the following position (1):

**Title: Safeguarding Advisor**

**Locality: Bamako**

**Contrat Type: Local**

**Report to: Programs Quality Assurance Director**

**Supervise: Technically Child Protection & Peace Building Specialist**

**World Vision does not charge a fee at any stage of the recruitment process.**

**World Vision does not concern itself with information on bank**

**accounts.**

**\*Women are strongly encouraged to apply for.**

**Purpose of position:**

1. Ensure the leadership role and technical support programs/NO in Safeguarding /participation and Gender.
2. Observe the vision and strategies of Safeguarding/participation and Gender as well as to demonstrate a quality spiritual life with others.

**Major Responsibilities:**

Contextualize the new WVI safeguarding policy to the Malian context and keep it updated and relevant to the changing national landscape.

Coordinate, monitor and evaluate the implementation of the contextualized Child and Adult Safeguarding Policy across WV Mali, including awareness training, programming, recruitment, and incident response.

Provide technical safeguarding inputs into the implementation of the It Takes a World Campaign.

Provide technical support in ensuring all safeguarding protocols are observed within all emergency/humanitarian responses.

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Lead the process of continually improving the Annual Safeguarding Update results.

Establish mechanism for monitoring improvement in the Safeguarding practices in WV Mali.

Coordinate/facilitate national level strategic Safeguarding/Gender planning based national level Safeguarding System analysis including Advocacy, TD plans/strategies, Revised National Safeguarding Policy, Safeguarding Incident Preparedness Plan.

Make sure Safeguarding Incidents are reported, responded, monitor and properly close in Ethic point.

Provide technical support to Gender projects/Safeguarding, including resource acquisition, DME, and tool/resource development; and provide safeguarding technical support to Safeguarding and Peace Building Specialists in the APs and Clusters.

Provide targeted training for all departments of the organization ensuring skills are built and safeguarding standards are observed in all departmental processes and practices.

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At least one Field visit every month to monitor how Safeguarding is understood and being implemented by partners and projects.

Participate in Safeguarding /Gender national cluster and working groups meeting and share notes of the meetings.

Liaise between the NO, GC and relevant SOs on Gender/Safeguarding programming issues: to coordinate networking and relationships with UN Bodies, national government ministries, key partners related to Safeguarding.

Support Special Project Manager and TP Managers on design, budgets, monitoring and evaluations.

**Other Competencies/Attributes:**

- Safeguarding management skills
- IPM management skills

**Qualifications: Education/Knowledge/Technical Skills and Experience**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Minimum de qualification BAC + 4 en droit, sciences sociales, psychologie, ou développement communautaire
- Expérience : 4 ans ½ dans la gestion des droits de protection de l'enfant et du Genre.
- Preferred: 4 Years work experience in Child Protection and Project management.

**• Technical Skills & Abilities:**

- Computer skills.
- Working knowledge of programs/projects cycle management.
- Ability to maintain effective working relationships with all staff and other key partners
- Demonstrated ability in leadership and team building
- Working knowledge of proposal writing and negotiation skills

- Good planning and organizational skills

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#### **Working Environment / Conditions:**

- Work environment: Office-based with travel to the field
- Travel: international travel is required.
- On call:

#### **Attitudes and Behaviors:**

***World Vision reserves the right to disqualify a candidate who has any record relating to child abuse or opposite behavior to child protection, even after the hiring.***

**How to apply: <http://careers.wvi.org/job-opportunities-in-mali>**

**\*Deadline for submission of applications: July 28th, 2021**

**\*Only short listed candidates will be contacted.**