

Regional Audit Manager, Asia - VisionFund

Location: [Global] [Global]

Town/City: Global

Category: Audit

Job Type: Open-ended, Full-time

***Position location to be determined by home country of successful candidate in a jurisdiction (US state or country) where WV/VF is registered to operate.**

Organisational Background:

World Vision (WV) is a Christian relief, development, and advocacy organization dedicated to working with children, families and communities to overcome poverty and injustice. One important component of World Vision's work is microfinance, providing financial services such as credit, savings and insurance to the poor, enabling them to earn increased income, build assets and provide for their families. Numerous studies confirm the strong impact of microfinance on the well-being of children. Studies also show, however, that the integration of microfinance with other development activities can have an even greater impact when compared to either microfinance alone or development activities alone.

WV's microfinance operations are managed through VisionFund International (VFI), a WV subsidiary.

PURPOSE OF POSITION:

To lead and direct Global Internal Audit's strategy and vision around risk in the region by partnering with key internal and external stakeholders in fulfilling the requirements the IIA standards and the GIA charter, including taking a key participatory and advisory role at MFI Audit Committee Meetings.

To act as a strategic partner to regional leadership, and MFI Audit Committees around risk management, governance and internal controls. Serve as a consultant to key business leaders to manage risk effectively in order to achieve VFI's objectives.

Lead and manage a team of professional auditors in the region and provide assurance to MFI and VFI management and the VFI Board Audit Committee that controls are adequate to mitigate high and medium risk to the VFI network.

KEY RESPONSIBILITIES:

Lead and manage the internal audit function within the region including directly leading audit assignments and activities of the country auditors by ensuring that risk based audit plans are developed and implemented. This includes coordinating reviews, investigations at the regional level.

Engage in the hiring and management of MFI audit staff.

Assess the level of capacity and provide necessary coaching and training where required of MFI audit staff.

Provide leadership to MFI Internal Audit teams within the region:

- Recruit, hire, train and directly supervise the MFI Audit Managers. The MFI Audit Managers will report jointly to the RAM and the Chair of the MFI Board Audit Committee.
- Provide adequate technical oversight to MFI Audit Managers and Internal Auditors in the region.
- Facilitate the understanding of the role of Internal Auditing at each MFI within the region.
- Ensure all WVI Internal Audit standards, IIA standards and VFI policies and procedures are followed by each MFI within the region.

Provide a consulting and support role to Regional VFI and MFI management:

- Monitor and provide advice to regional management on how to minimize significant audit risks and material audit findings by supporting Regional management in identifying areas of strength/best practices as well as weaknesses/areas for improvement in each MFI.
- Advise the Regional VFI Director on critical issues in MFIs.
- Provide quarterly reports of audit results and semi-annual trends to regional management as agreed.
- Network and coordinate with the WVI GC Audit Department and VFI Audit Director regarding audit & internal control issues.
- Coordinate special audits/investigations in the region as needed. Conduct or arrange to conduct special audits when required to do so.

Oversee and manage monthly and quarterly reporting to MFI Board Audit Committees and VFI by ensuring audit team provides timely reports that are reviewed and delivered within the audit scheduled timeframes established.

Represent VFI Internal Audit as a member of the local MFI Audit Committee, including being contributing members of the Integrity and Protection Hotline and Regional Risk Management committees and meetings.

KNOWLEDGE, SKILLS AND ABILITIES:

- Must have a university diploma or degree in accounting, auditing or similar financial qualification. A graduate degree in Accounting or Management is preferred.
- Strong accounting and financial management skills required.
- Experience with non-profit organizations preferred.
- Must have at least 7 years experience in auditing (external and/or internal auditing) with audit experience of banking institution preferred.
- Current certification (Certified Public Accountant, Certified Internal Auditor or Chartered Accountant) required.
- Must be able to travel extensively within the region and internationally, approximately 25-50%.
- Must have good working knowledge of computerised accounting systems.
- Must be able to work in a cross-cultural environment.
- Experience in managing teams.
- Must be fluent in English.
- Able to balance Christian values with commercial practices.