

Project Officer – Child Protection, Participation and Safeguar

Location: [Africa] [Kenya]

Town/City: Nairobi

Category: Project Management

Job Type: Fixed term, Full-time

World Vision Kenya is part of the Inter-Agency Scheme for the Disclosure of Safeguarding-related Misconduct in Recruitment Process within the Humanitarian and Development Sector and all candidates will thus be screened as appropriate for any safeguarding related misconduct

Job Title : **Project Officer – Child Protection, Participation and Safeguarding** Reporting to : Cluster Manager

Grade Level : 12

Work Location: Matete, Karemo, Ilaramatak, Kirindon , Lamu, Wajir, Orwa

Purpose of Position

To ensure the timely and successful implementation and monitoring of the Child Protection and Participation Technical Program in the Area Program that contribute to the improved child wellbeing outcomes within the AP. In order to successfully accomplish this job purpose, the job holder must be a professional able to effectively communicate World Vision's Christian ethos and demonstrate a quality of spiritual life that serves as a good example to others.

Major Responsibilities

Program Implementation-65%

- Contextualize and adopt the Child Protection and Participation TP technical guidelines /designs at the AP level.
- Ensure timely implementation of the Child protection and Participation program activities within the AP.
- Provide effective, innovative and technical support to other programs ensuring effective integration for synergies, efficiencies and greater impact.
- Take lead in the implementation of the Child and Adult Safeguarding Policy at the AP office level ensuring that the policy is well socialized and implemented in compliance to the WV Partnership standard
- Communicate the TP strategy clearly to target beneficiaries and external audiences.
- Implement initiatives geared towards strengthening Government systems and structures for Spiritual nurture, child participation and protection
- Implement / support activities geared towards improving capacity of community based child protection and advocacy groups and structures in all contexts to champion child protection and participation at all levels
- Empower Parents/Caregivers to be able to support their girls and boy's spiritual development and be able to protect them from all abuse, neglect, exploitation

and any other form of violence.

- In partnership with Spiritual Nurture of Children (SNC) partners, ensure that Girls and Boys and their families are equipped with knowledge, skills and competencies for SNC (scripture study, value based dialogues, praying for self & others, worship through music and art, peer and club leadership)
- Facilitate training of girls and boys on Child Accountability Framework (CRM) to improve reporting and response of violence against children
- Support organized child friendly age appropriate activities at community and school level for children on responding and preventing VAC
- Support establishment of children feedback committee at community and school level to provide feedback on level of children participation in the programme's intervention as well as on Child Protection concerns
- Conduct training for Girls and Boys on foundational life skills
- Facilitate Girls and Boys to effectively engaging with local decision makers, opinion leaders including Government on child protection issues
- Empower churches and other faith institutions to effectively promote SNC, Child protection and participation
- Engage learning Institutions and communities to promote SNC and provide safe and protective environment for children to thrive
- In consultation with the supervisor, ensure that there is a contextualized AP

Safeguarding Incidence Preparedness Plan (SIPP)

Quality Assurance, Monitoring Evaluation, Documentation and Learning -25%

- Ensure alignment of all Child protection Design, Monitoring and Evaluation activities with the stipulated DME standards
- Ensure documentation of AP Child protection and Participation gaps interventions and impacts
- Lead in timely mobilization and effective communication with communities and stakeholders during baselines, evaluations and other relevant programming activities.
- Engage relevant community leaders and partners in planning and monitoring activities
- Develop and maintain a database of all Child Protection actors based within the Area Program
- Submit a weekly update report on cases reported and closed in Ethics Point
- Provide regular feedback on project progress/child protection issues and Safeguarding issues in the project area and sustainability of project interventions.
- Ensure that AP related child and adult safeguarding findings and recommendations from various accountability mechanisms such as Peer Review, Operational and Finance Audits, Program evaluations, Program

Capability Review, are acted upon in a timely and effective manner

- Prepare monthly, quarterly, semi-annual and annual reports for sharing with the respective offices.
- Develop monitoring plan with communities and partners agreeing on the required standards for monitoring,
- Spearhead research and documentation of best practices related to child protection interventions and beneficiaries safeguarding

Advocacy, Networking, Collaboration & Partnerships -15%

- Represent WVK in county, sub – county and local forums and networks on Child Rights for purposes of learning and sharing best practices and influence WVK agenda on partners.
- Work with community groups to utilize advocacy approaches such as Citizen Voice and Action (CVA) and Child Protection Advocacy (CPA) to enable service users and local partners to engage directly with local government service providers to improve the quality of government services for children and to generate information and evidence for use in national level advocacy work.
- Participate in the Annual County Government's Planning and Budgeting process and influence resource allocation to the priority needs of the most vulnerable groups within the Programme Area
- Ensure that Program participants and partners are kept informed of all the

Government laws and policies in respect to Child protection and safeguarding

- Work with partners and coalitions to engage in advocacy activities with the government structures, County and sub county level to address the child protection needs of local communities and inform national level advocacy initiatives
- Provide information to inform fund raising initiatives for Child protection and participation.
- Support Development of timely and accurate funding proposals in line with donor requirements and WVK standards in collaboration with AP Manager and other sector specialists
- Mobilize the community for community contribution for project interventions

Others -5%

- Perform any other duty as may be assigned by supervisor or designee from time to time.
- Participate and contribute in committees and task forces which you may be appointed to
- Participate and lead devotions as appropriate
- Any other duty as assigned by the Supervisor

Required Professional Experience

1. Minimum 3 years' experience in community development work implementing child protection and adult safeguarding programs
2. Demonstrate understanding of CRC and other relevant international human rights standards protecting the rights of children.
3. Demonstrate understanding of latest developments, research and trends in the relevant aspects of the field of child protection.
4. Experience in implementing faith and development models and working with faith leaders
5. Experience in child protection case management and legal processes including reporting and prosecution of perpetrators
6. Demonstrate ability to influence, network and collaborate with national and county level government, NGO and UN Agency on child protection initiatives.
7. Demonstrate skills for relating and working with children.
8. Experience in program design, implementation, monitoring and evaluation and reporting
9. Knowledge of and experience working with the Government at local level and community structures
10. Excellent communication, Networking and advocacy skills

11. Demonstrate understanding of CRC and other relevant international human rights standards protecting the rights of children.
12. Demonstrate understanding of latest developments, research and trends in the relevant aspects of the field of child protection.
13. Demonstrate ability to influence, network and collaborate with national and county level government, NGO and UN Agency on child protection initiatives.
14. Understanding of a systems approach to child protection programming
15. Demonstrate skills for relating and working with children.
16. Ability to work effectively in a multi-cultural environment.
17. Demonstrate ability to manage resources efficiently and effectively.
18. Must be a committed Christian who is able to stand above denominational and cultural diversity challenges
19. Must be able to provide spiritual leadership within but not limited to daily devotions

Required Education, training, license, registration, and certification

1. Bachelor's Degree in social sciences preferably in child development, humanitarian aid/development, child rights, public policy, law, sociology / social work or other related field (A bachelor's degree in Education and experience working in child protection: including child protection program design,

implementation and monitoring will be considered)

2. Computer proficiency

Preferred Knowledge and Qualifications

1. Proven ability in designing, implementing, monitoring and evaluating child protection programmes.
2. Ability to document good practice and lessons learned in CP Programming.
3. Excellent communication skills (both written & verbal).
4. Ability to write effective funding proposals