

Child Protection & Adult Safeguarding Advocacy Officer

Location: [Africa] [Kenya]

Town/City: Nairobi

Category: Advocacy

Job Type: Fixed term, Full-time

World Vision Kenya is part of the Inter-Agency Scheme for the Disclosure of Safeguarding-related Misconduct in Recruitment Process within the Humanitarian and Development Sector and all candidates will thus be screened as appropriate for any safeguarding related misconduct.

Job Title : **Child Protection & Adult Safeguarding Advocacy Officer**

Reporting to : Cluster Manager

Grade Level : 11

Work Location: Angurai, Funyula, Katito, Magunga, Bandaptai, Bamba. Taveta, Mwatate, Chagamwe, Marafa, Kalawa, Osiligi, Golbo, Loyiangelani, Isiolo- Oldonyiro, Garba Tulla, Mwala, Mutomo, Lower Yatta, Kalapata, Ngoswet, Tunyo, Lokis, Baratabwa, Kiambogoko, Kinango

Purpose of Position

To ensure the timely and successful implementation and monitoring of the Child Protection, Participation and safeguarding interventions within the World Vision Area

Program. In order to successfully accomplish this job purpose, the job holder must be a professional able to effectively communicate World Vision's Christian ethos and demonstrate a quality of spiritual life that serves as a good example to others

Major Responsibilities

Project Planning and Implementation-50%

- Ensure timely implementation of all the child protection, participation and safeguarding interventions in the Area program
- Support in the Annual, Quarterly and Monthly Project planning and budgeting for Child Protection, Adult safeguarding and Advocacy (CVA) Project activities; DIP, Budget and Log-frame.
- Lead the establishment of functional community child protection, adult safeguarding reporting and feedback mechanism structures and provide the necessary actions and support in a timely manner
- In consultation with the supervisor, and the cluster manager, ensure that there is a contextualized AP Safeguarding Incidence Preparedness Plan (SIPP)
- Provide secretariat services to the safeguarding management committee at AP level and ensure that WVK remains a child safe organization.
- Support in the implementation of the Child and Adult Safeguarding Policy at the AP office level ensuring that the Policy is well socialized and implemented in compliance to the WV Partnership standards.

- Submit a weekly update report on cases reported and closed in Ethics Point
- Ensure that children are involved in Annual and Quarterly Project Planning, WVK Board meetings if called upon and ensure that they understand their roles during Project planning and Implementation
- Ensure children participate in local and national children forums
- Support establishment of Child Protection and Advocacy (CPA) groups at Primary Focus Areas (PFA)
- On a weekly basis, ensure that all AP staff are briefed on the specific activities to be carried out in every Primary focus with an objective of ensuring that the Child Protection activities are implemented in an integrated manner with other AP activities

Capacity Building & Engagement with Child Protection actors-30%

- Facilitate capacity building of community based child protection structures.
- Organize forums with child protection stakeholders to strengthen reporting and referral mechanisms at community level
- Ensure that parents, Caregivers and all Adult members of every household are equipped with knowledge and skills on; Positive parenting, how to listen to children, address their issues and protect children (including in emergency context) from all forms of violence and how to respond to any cases of violence that may occur

- Ensure timely implementation of activities and initiatives that enable Parents and caregivers acquire skills for championing Spiritual nurture, participation and protection of girls and boys from Female Genital Mutilation (FGM), abuse, neglect, exploitation, and all other forms of violence in a safe family environment.
- Develop and maintain a database of all Child Protection actors based within the Area Program
- Ensure weekly engagement with all Health facilities in the Area Program to obtain data and follow up on any reported cases of child pregnancies and other forms of sexual and gender based violence; and ensure appropriate referrals and linkages for children in need of care and support
- Conduct weekly engagements with the Police Stations within the Area Program to track all the reported cases of violence and violations and document the cases that require linkages and support with other institutions, and report back to the AP Manager to lead such linkages
- Conduct a weekly engagement with the offices of Assistant Chiefs and Chiefs to follow up on child protection and response actions and ensure that all reported cases of violence and violations are linked from the offices of the Chiefs to the Police Stations
- Collaborate with the office of the Assistant Chiefs and Chiefs in convening monthly Area Advisory Council (AAC) meetings at the Sub-Location and Location levels, as guided by the AAC guidelines
- Conduct weekly engagements with offices of Education Officials within the Area Program to track and follow up on child protection and response actions and

ensure that all reported cases of violence and violations

Project Monitoring, Reporting and Learning-15%

- Ensure alignment of all Child protection Design, Monitoring and Evaluation activities with the stipulated DME standards
- Ensure documentation of AP Child protection and Participation gaps interventions and impacts
- Lead in timely mobilization and effective communication with communities and stakeholders during baselines, evaluations and other relevant programming activities.
- Utilize the on-line Project Monitoring and Reporting Platform to capture monitoring data and in generating reports.
- Conduct child protection data collection and analysis to inform engagements.
- Support in ensuring that weekly Project updates, Monthly and Quarterly Project Reports, Including Financial Reports are developed and submitted on time in compliance with WV requirements
- Organize for and facilitate quarterly child protection and safeguarding reflection and learning forums that brings together participants from all the primary focus areas within the Area Program
- In consultation with the supervisor, cluster manager and the CPP TP manager, ensure that ADP related child and adult safeguarding findings and

recommendations from various accountability mechanisms such as Peer Review, Operational and Finance Audits, Program evaluations, Program Capability Review, are acted upon in a timely and effective manner

- Spearhead research and documentation of best practices related to child protection interventions and beneficiaries safeguarding

Others -5%

- Perform any other duty as may be assigned by supervisor or designee from time to time.
- Participate and contribute in committees and task forces which you may be appointed to
- Participate and lead devotions as appropriate
- Any other duty as assigned by the Supervisor

Required Professional Experience

1. Minimum 3 years' experience in community development work implementing child protection and adult safeguarding programs
2. Experience in program design, implementation, monitoring and evaluation and reporting
3. Experience in Advocacy and community led CVA (Social Accountability

Framework).

4. Good understanding of CRC and other relevant international human rights standards protecting the rights of children.
5. Experience in engagements with government departments and decision makers as well as networking and collaborating with other non-government stakeholders including community structures at community level
6. Good Understanding of a systems approach to child protection programming
7. Experience in implementing faith and development models and working with faith leaders
8. Experience working with children
9. Ability to work effectively in a multi-cultural environment.
10. Excellent communication, Networking and advocacy skills

Required Education, training, license, registration, and certification

1. Diploma in Child Development, Sociology, Community Development / Development studies, or other related diplomas from a recognized institution.
2. A degree in Child Protection, Community Development or social studies will be an added advantage
3. Computer proficiency

Preferred Knowledge and Qualifications

1. Work experience in humanitarian context
2. Ability to document good practice and lessons learned in Child Protection Programming.
3. Excellent communication skills (both written & verbal).

NB- Only candidate hailing from the area of implementation shall be considered, indicate your home location on your application/cover letter.