

WVV AP Development Facilitator (Temporary) in Nam Tra My, QN

Location: [Asia & Pacific] [Vietnam]

Town/City: several locations

Category: Field Operations

Job Type: Fixed term, Full-time

WORK CONTEXT / BACKGROUND:

World Vision is a Christian relief and development organization working to create lasting change in the lives of children, families and communities living in poverty. World Vision serves all people regardless of religion, race, ethnicity or gender. As a child-focused organization, WVV's work focuses on children, ensuring they are protected and their basic needs are met. WVV has been funded from 14 support countries in Europe, Asia, the Americas and Australia. Funding of WVV consists of sponsorship program funding (70%) and PNS/grants (30%). WVV employs about 430 staff, of which 99% are Vietnamese nationals.

Currently, World Vision Vietnam is operating in 5 zones: North 1 (Hoa Binh and Dien Bien), North 2 (Yen Bai – Tuyen Quang), North 3 (Thanh Hoa, Hai Phong), Centre (Quang Tri, Quang Nam – Danang) and South (Quang Ngai, Binh Thuan, Ho Chi Minh, DakNong). WVV's AP usually focuses within one administrative district of a province which populated by ethnic minority people with high rates of poverty. A uniqueness of WVV's Development Program Approach (DPA) is that AP team members are based at district level where the AP is located, which enables them to work closely with government partners and communities on a daily basis. Beside the APs, WVV is also implementing different Special and Grant Projects to meet the specific needs of

vulnerable children in both AP and non-AP areas.

PURPOSE OF POSITION:

- To serve as a catalyst, partnership broker, and builder of the capacity of local partners, facilitating the development process toward the improved and sustained well-being of children within their families and community, especially the most vulnerable children.
- To manage the technical projects in assigned communes and advocate for sustainable well being of children especially the most vulnerable children.

ROLE DIMENSION / DESCRIPTION

1. Community Engagement and Sponsorship

Planning:

- Facilitate partnering/ networking with and connections among different local stakeholders (formal and informal community groups, businesses, NGOs and local government agencies, etc.) to mobilize resources for the well-being of children.
- Raise awareness of local partners and community in assigned commune on WV's Christian identity and values, child focused and community based development approach

Monitoring:

- Facilitate capacity building for communities and local partners in the assigned communes in shared monitoring
- Facilitate shared monitoring activities and reports

Child participation and protection:

- Strengthen child clubs and children led community initiatives
- Promote the use of child friendly tools such as photo voice, body map, river of life to increase child participation and voice in the community

Most Vulnerable Children (MVC) inclusion:

- Facilitate capacity building for communities and local partners in MVC mapping
- Facilitate the process of MVC mapping and updates

Micro projects:

- Strengthen community based groups the assigned communes and build capacity for them in micro projects planning
- Identify and engage communities and partners in micro projects

Sponsorship integration:

- Include RC in project activities and monitor participation and benefits of RC and their families
- Coordinate the child registration and well-being monitoring of children, including RC in assigned communes as per sponsorship standards through the SR volunteer network

1. Program Management in assigned communes

Implementation of Technical Models and Advocacy

- Work closely with TPOs to introduce and build capacity for local partners on technical project models, guidelines, tools.
- Facilitate the implementation of technical models in alignment with the standard guidelines (cost norms.) and tools.

Financial Management

- Manage resources with integrity and stewardship, in compliance with WVV's financial policies and procedures.

Coordinate procurement and strategic sourcing in assigned communes

Knowledge, Skills, Abilities:

(The following knowledge, skills, and abilities may be acquired through a combination of formal schooling, self-education, prior experience, or on-the-job training.)

Education

- Bachelor degree, preferably in education, public health, community development, social work.

Knowledge & Skills

- Conceptual understanding of and commitment to development work, especially Christian, child-focused, community-based development concepts, approaches and processes.
- Basic knowledge and understanding of key aspects of development work; including child protection, nutrition /health, livelihoods, resilience, advocacy, cross-cutting themes (e.g. gender, environment, disability, child participation).
- Demonstrated capacity in project management, with conceptual

Experience

- At least 2 years of work experience in community development.
- Experience in program implementation, community mobilization and participatory approach
- Experience in working with local stakeholders/partners.

- Experience of working with children and ethnic minorities.

Our contact details:

People and Culture Department - World Vision International – Vietnam Address: 9th floor, the Mercury building, 444 Hoang Hoa Tham, Hanoi

Tel: 024. 39439920 - Ms. Nguyen Thi Minh Phuong

We give equal opportunity to every candidate, regardless of religion, race and gender.

A competitive salary, benefits and career development opportunity will be offered and commensurate with the experience, qualifications and responsibilities.