

# Clinical Supervisor - Mental Health & Psychosocial Support

Location: [Africa] [Kenya]

Town/City: Lodwar

Category: Health

Job Type: Fixed term, Full-time

**World Vision Kenya is part of the Inter-Agency Scheme for the Disclosure of Safeguarding-related Misconduct in Recruitment Process within the Humanitarian and Development Sector and all candidates will thus be screened as appropriate for any safeguarding related misconduct.**

**You will be required to produce a current (within 3 months) Original Police Clearance Certificate or waiting receipt during interview in case you are shortlisted**

Job Title : Clinical Supervisor-Mental Health and Psychosocial Support

Reporting to : Mental Health and Psychosocial Support Specialist

Grade Level : 14

Work Location : Kakuma,

## **Purpose of Position**

To Provide Clinical Supervision and technical guidance to ensure effective implementation of mental health and psychosocial support, GPM+ which will also include supervision of PM+ trainer of trainers.

To effectively communicate World Vision's Christian ethos and demonstrate a quality of spiritual life that serves as an example to others.

## **Major Responsibilities**

**Supervision for Mental Health GPM+, and Trainer of Trainers (ToTs), in accordance with project targets 50%**

- Planning and implementation of the project
- Facilitate weekly supervisions for CHWs
- Grant interventions implemented within schedule and regular review of project status
- Conduct in class and infield competency assessments for CHWs
- Conduct randomized fidelity checks for CHWs
- Capacity building of CHWs on GPM+ and Basic Helping Skills
- Ensure care and safety of clients is being upheld and safety risks are adequately responded to
- Provide materials for supervision sessions to the CHWs

## **Monitoring, reporting and Documentation 25%**

- Ensure completion of CHW client tracking and supervision forms
- Ensure completion of data and its timely data entry
- Timely Submission of quality project reports
- Development of a Referral Directory for clients
- Monitor and report serious adverse events
- Maintain updated records of weekly supervision sessions

- Identify and document promising practices
- Convene forums for sharing and learning on MHPSS interventions

### **Capacity Building 10%**

- Prepare all training materials
- Capacity building of CHWs in Basic Helping Skills and GPM+/PM+
- Lead capacity building initiatives for communities and partners
- Facilitate training for the Ministry of Health TOTs

### **Engagement and Networking 10%**

- Effective representation of WVK in key stakeholder forums
- Provide Clinical Supervision to Implementing Partners TOTs
- Ensure close collaboration with key Government Line Ministries
- Work closely with the county to develop a supervision model for CHWs

### **Other duties 5%**

- Perform any other duty as may be assigned by supervisor or designee from time to time

### **Knowledge, Skills and Abilities**

- Bachelor's degree in Counselling Psychology, Clinical Psychology,

- 4 years working experience in mental health and psychosocial support, one of which has to be at a supervisory level
- Registered with Kenya Association of Professional Counselors
- Trainer of Trainers in Problem Management Plus and Psychological First AID
- Clinical experience at community level, either in a research or clinical capacity
- Prior experience in community research and stakeholder's engagement
- Good computer skills in MS office (Excel, word, PowerPoint).
- Must understand task-shifting approaches in order to build capacity in community health workers
- Must show flexibility and openness to different psychological modalities
- Good understanding of how psychological interventions are delivered and the practice of working with lay helpers
- Excellent oral and written communications in Kiswahili and English and relationship skills
- Training and experience in implementation in WHO Low Intensity psychological intervention like Problem Management Plus is an added advantage