

Regional Project Manager - Let Children Come

Location: [Africa] [Kenya]

Town/City: Nairobi

Category: Christian Commitments

Job Type: Fixed term, Full-time

World Vision Kenya is part of the Inter-Agency Scheme for the Disclosure of Safeguarding-related Misconduct in Recruitment Process within the Humanitarian and Development Sector and all candidates will thus be screened as appropriate for any safeguarding related misconduct.

Job Title : Regional Project Manager – Let the Children Come Project

Reporting to : Regional Faith & Development Director (East Africa Region)

Grade Level : 16

Work Location : Nairobi

Purpose of Position

To provide leadership and technical support in the management, implementation, monitoring and evaluation of the Big Africa Christian Discipleship Initiative (Let the Little Children Come) project being implemented in six countries whose aim is to ensure Christian Discipleship, Spiritual Nature of Children and Values formation are integrated in programming across the countries. The job holder will ensure that the project initiatives have a credible impact on the spirituality of children leading to holistic development of children and ultimately contribute to a sustainable transformational development in project areas.

Major Responsibilities

Technical Leadership and Project Oversight for National Offices (45%)

- Ensure sufficient National office capacity for implementation of Christian Discipleship, Spiritual Nature of Children and Values Formation in collaboration with the Technical Service Organisation
- Ensure integration of Christian Discipleship, Spiritual Nature of Children and Values Formation with other technical projects at field level.
- Support National Offices to adopt technically sound and contextually appropriate approaches in the implementation of the project.
- Ensure that all project initiatives have a credible impact on the spirituality of children for holistic development of children.
- Ensure that the program standards and guidelines are adhered to and applied consistently across the National Offices
- Ensure National Offices develop partnerships with churches and parachurch institutions to support Christian Discipleship, Spiritual Nature of Children and Values Formation.
- Ensure Church and other faiths partnership initiatives support Christian Discipleship, Spiritual Nature of Children and Values Formation
- Ensure that project activities are aimed at nurturing children, their families and communities including churches and faith communities, in all covered areas and contribute to children's flourishing and experience of God's love
- Engage with the Operations & Program quality teams in the respective national Offices to ensure Field Office support of the project
- Coordinate the development of annual plans and budget with each National Office for

submission to WVUS

Project Effectiveness, reporting and Budget Utilization (30%)

- Oversee quality and effectiveness of the project activities as per the design and guidelines in full compliance with donor and other relevant partnership standards and guidelines.
- Collaborate with Global Center (GC)/Regional Office (RO) and National Office program quality teams to ensure project indicators are standardized and applied across all Field Office projects
- Ensure appropriate monitoring tools are developed, reviewed, approved and disseminated to the respective National Offices
- Work with World Vision US (WVUS) and GC to develop an evidence-based models for Christian Discipleship, Values Formation & Spiritual Nature of Children
- Support National Offices to ensure that project activities and progress are captured in horizon and that they meet or exceed planned outcomes and targets.
- Support and coordinate Christian Discipleship, Values Formation & Spiritual Nature of Children related research
- Coordinate project publications and ensure documentation and dissemination of lessons learnt and best practices on completed initiatives.
- Coordinate the annual CD / SNC / values formation learning forum
- Ensure that progress and evidence of impact are captured and communicated to donors, partners, and project participants

- Work with implementing NO's to consolidate monthly, quarterly, semi-annual, annual, and end of projects reports and ensure that the reports are prepared in a timely manner and in accordance with donors and World Vision standards.
- Work with the finance teams at the NOs to ensure efficient and effective utilization of the project budgets

Donor Engagement, Networking & Partnerships (15%)

- Serves as WVUS main point of contact for project management, reporting and donor engagement related to covered projects
- Maintain effective communications and pro-active relationships with WVUS and other partners.
- Support strategic engagements and partnerships with Church and other Faith Based organizations for contribution to Christian Discipleship, Spiritual Nature of Children and Values Formation
- Foster linkage with relevant partners and stakeholders
- Collaborate with National Office Grant Acquisition & Management teams to ensure Christian Discipleship, Spiritual Nature of Children and Values Formation is incorporated in the grant proposals

Team Management (5%)

- Model a high standard of personal Christian leadership, ministry and integrity through lifestyle and work relationships that support spiritual development of the team.
- In close collaboration with national offices, ensure right project staff are recruited,

retained, and provided with intentional opportunities, mentoring and coaching for development.

- Support capacity building of staff on technical modules, through trainings, workshops, On the Job Training, technical backstopping etc.
- Provide technical support and guidance to ensure overall quality and comprehensive management of the project
- Coach and mentor the Project Managers in the respective National Offices

Others 5%

- Participate in other organizational meetings as required.
- Carry out any duties that may be assigned from time to time by the supervisor
- Participate and contribute in committees and task forces including National offices strategy reviews as and when required

Knowledge, Skills and Abilities

- Bachelor's Degree in Social Sciences, Development studies, Theology or a related field from a recognized institution. A Master's degree or Training in Christian theology or Christian ministry will be an added advantage.
- At least 7 years of experience in programme management in development field 3 of which must be in a senior position working with International Development Organizations, Churches and Christian organizations will be an added advantage.
- Spiritual maturity; clear articulation of personal faith in Christ and how their faith informs

their life and work.

- Demonstrated ability to stand above denominational diversities and work in a cross-cultural environment
- Facilitation skills in training or facilitating staff and community level empowerment approaches.
- Experience in Design, Monitoring and Evaluation
- Demonstrate Christ-centred lifestyle that inspires passion and set high standard of personal integrity/maturity.
- Good communication and good inter-personal skills
- Proficient in English both oral and written