Resilience and livelihoods Team Lead

Location: [Africa] [Tanzania]

Town/City: Dar es Salaam

Category: Field Operations

JOB PURPOSE

To provide technical leadership and coordination of all resilience, livelihoods and economic development interventions for WV Tanzania to ensure the realization of World Vision Tanzania's Country Strategy. The incumbent staff will lead the development of all related technical approaches for the NO. S/he will actively pursue resource mobilization strategies for the sector, lead on proposal development, writing and process management. S/he will lead external engagement with donors and government and maintain an externally orientated situational awareness of national livelihood and resource development team lead priorities to ensure that WVT is prepared for appropriate sectoral responses. S/he will support the roll out of livelihood and economic development in new grants and APs and oversee the technical implementation of the livelihood and Technical Program in all clusters. S/he will conduct capacity building and technical backstopping and monitoring of livelihood and economic interventions.

Will uphold the core values of World Vision.

MAJOR RESPONSIBILITES

% of time	Activity	End Results
25%	**Technical Leadership for program quality and program management** **Program Implementation** • Contribute to overall WVT strategy; ensure livelihood priorities are	WVT livelihoods technical programs are aligned with regional and global sectoral methodologies and tools, and represents the best strategies to address of Tanzania contexts.

adequately and accurately reflected in national strategy

- Develop livelihood and economic technical program, ensuring alignment with WVT strategy and regional and global sectoral priorities and cross-sectoral considerations

- Develop systems and processes to support WVT programs have consistent approaches

- Ensure ongoing improvements to livelihood TP design to ensure it remains relevant to context, incorporates innovation, by receiving and analysing field-level information

- Develop and/or contextualize models, methodologies and tools for livelihood

Quality assurance of livelihood programming in NO ensures that models and projects are implemented with fidelity

Field staff involved in livelihood programming are supported to understand sectoral technical approaches and minimum standards, and provided with practical guidance to achieve high standards of programming

programming
implementation

Quality Assurance

- Review livelihood related
  reports, livelihood TPs
  and AP plans for quality.

- Regular monitoring,
  supervision and
  evaluation of livelihood
  and economic to ensure
  quality implementation.
  Includes technical
  backstopping, reflection,
  lessons learned events,
  etc., to ensure
  programming on track

- Ensure AP designs are
  aligned to TP,

- Ensure implementation
  meets minimum
  standards

- Participate with DME
  team in designing,
  redesigning and
  elaborating log frames for

	livelihood and resource development team lead programming.	
	• Ensure standardization of livelihood indicators and project models across projects	
30%	**Resource Mobilization and Proposal Development**	There are increased relevant grant opportunities identified for WVT and are in the grant pipeline
	• Preposition WVT for grants in livelihoods and all related technical sectors, working with national GAM team	Proposals submitted are technically sound
	• Mapping of donors in livelihood; understand donor expectations, technical priorities and key strategic approaches	
	• Track multilateral, bilateral and local funding programs to	

	access resources	
	• Prepare concept papers and proposals for grant acquisition	
	• Prepare detailed livelihoods sector capacity statements for WVT	
	• Ensure that all aspects of the project development, funding applications and proposals are accurate and professionally prepared	
20%	**Support to LIVELIHOOD AND RESOURCE DEVELOPMENT Staff and partners** **Capacity Development** • Assessment of NO livelihood staff capacities/ competencies	NO Capacity in the livelihood sector is improved in an incremental and progressive manner to meet internal standards and external expectations Livelihood and staff are managed effectively to produce high quality

- Prepare Manuals and guidelines for staff and community training in livelihood.

- Facilitate capacity building of staff on livelihood and technical modules, through trainings, workshops and technical backstopping

- Conduct trainings at ToF/TOT level in select livelihood project models

- Assist in capacity building of local government, CBOs, CPGs, Church/FBOs, and other community groups

Team Performance Management

- Provide leadership, support and technical guidance to field staff in implementation of livelihoods programs

programming

Livelihood staff are managed ethically according to WVI standards

	• Technically supervise, Grant Managers and AP livelihood technical staff • Conduct field visits to provide onsite support • Participate in recruitment and hiring of livelihood technical staff, together with P&C • Supervise livelihood and technical team staff	
10%	**Learning and Evidence Base Development, Dissemination and Knowledge Management** • Identify and implement opportunities for research to enhance learning and build the evidence base/generate evidence, ideally with academic partners.	Learning from WVT Livelihood programs is maximised, synthesized and disseminated to relevant internal and external audiences Results of WVT programming can stand up to external scrutiny and make a meaningful contribution to enhancing our reputation with donors and supporters and attracting additional resources

	- Spearhead research, documentation and reflection exercises for learning in collaboration with other sector specialists. - Collect, document and disseminate field best practices, case studies and success stories - Develop conference abstracts and/or publications based on learnings and best practice	
15%	**External Engagement** **Advocacy** - Incorporate local-to-national livelihood advocacy and campaigning in livelihood Technical programs, with assistance of advocacy team	WVT influence on the livelihood agenda to external partners, donors, academia and civil society organizations, is strengthened in the Tanzania WVT has a recognized and

- Accompany advocacy and SLT members to meetings with livelihood departments	increasing profile with donors, Government and other partners
- Provide technical input into policy briefings/ensure quality of advocacy product content	
- Understand and include advocacy staff in livelihood TP	
- Obtain evidence from livelihood programs and data from CVA to inform policy at sub-national and national level and to be used in government relations	

Networking and Partnership

- Represent WVT at external workshops, technical forums, etc, engaging with MoE and other relevant ministries, donors and other livelihood and resource

development team lead partners.

- Ensure WVT is recognized as a prominent actor at all levels;

- Networking with MoE, contribute to Tanzania government strategy or national plans and strategies

- Develop strategic partnerships with private sector with more intentional engagements with private sector/corporates

- Compile updated fact sheets on livelihood and resource development team lead programming to support the partnering and external engagement teams.

Core Values and Stewardship

- Provide spiritual support to staff of the Division and reinforce the core values to enable understanding of the WV operations and culture.

- Manage the WVT material and financial resources to ensure Stewardship and accountability in Program Quality and Strategy Division.

KNOWLEDGE/QUALIFICATIONS FOR THE ROLE

Required Professional Experience	The following may be acquired through a combination of formal or self-Education, prior experience or on-the-job training:

Minimum Qualification required:

- A deep knowledge of the livelihood and resource development team lead issues that affect the country, with significant livelihood and resource development team lead experience

- Knowledge and skills in livelihood and resource development team lead data management/monitoring & evaluation

- Excellent interpersonal, organizational, time management, demonstrated

	leadership and good management ability
Required Education, training, license, registration, and certification	• Master Degree in Agriculture or related field, with at least 5 years practical experience in livelihood and economic development in team programming with a reputable organization
Preferred Knowledge and Qualifications	• 5+ years' experience in livelihood and resource development team lead programs • Proven experience in managing livelihood and economic development projects • Experience leading and managing a professional technical team

Travel and/or Work Environment Requirement		Physical Requirements		Language Requirements	English and Swahili

Contact (within WV or outside WV)	Reason for contact	Frequency of contact
RM&PQ Director	Direct Supervision	Daily

GAM Team, including GAM Manager and Compliance and Partnerships manager	New Business Development and Resource Mobilization	Daily
Grants Management Team including Grants Operations Senior manager and Grant Mangers	Ongoing technical support to existing grants	Weekly
Cluster Teams including cluster managers and livelihood staff	Ongoing management and support to

Livelihood TP | Weekly |
Livelihood Technical team staff	Technical supervision and line management	Daily
GoT staff from MoE and TAMISEMI	Integration of WVT work into GoT programs	Weekly
NGO Partners	Collaboration on joint projects and program development	As required
Donors and Supporters	Resource Mobilization	As required

DECISION MAKING

The resilience and livelihood technical program manager is a Technical Team Leader and makes decisions on all technical issues related to the sector.

The resilience and livelihood technical program manager makes all decisions in consultation with direct supervisor, GAM team and livelihood technical staff

CORE COMPETENCIES – For all positions, select the top 3 prioritized competencies from below.
Click here for a quick overview of our Core Competencies.

| ? Be Safe and Resilient

? Deliver Results | ? Build Relationships

? Be Accountable | ? Learn and Develop

? Improve and Innovate | ? Partner and Collaborate

? Embrace Change |
|---|---|---|---|
| For Management positions only, select the top 2 prioritized competencies from below. | | | |
| ? Model Self-Management | ? Engage, Influence, Lead | ? Run an Effective

  and Agile | ? Develop the Organisation |

	and Grow Others	Organisation	for the Future