

## **Project Manager - Re Enforce Social Cohesion (ReSoCo) Project**

Location: [Asia & Pacific] [Sri Lanka]

Town/City: Jaffna

Category: Project Management

Job Type: Fixed term, Full-time

World Vision is a Christian relief, development and advocacy organisation working with children, families and communities to overcome poverty and injustice. World Vision is dedicated to working with the world's most vulnerable people regardless of their religion, caste, gender or ethnicity. World Vision has been in Sri Lanka since 1977 and currently works through 34 development and relief programmes in 16 Districts across the country.

At World Vision we are passionate about children and committed to bringing fullness of life to the most vulnerable and disadvantaged. Every day for forty years, that is what our team at World Vision has been doing.

We are currently looking for dynamic & creative individuals to join us in our journey of caring.

### **Project Manager – Re Enforce Social Cohesion (ReSoCo) Project**

**Location – Jaffna**

**\*This position is for a period of 3 years.**

#### **Job Profile**

Provide overall leadership and management to the grant project implemented in several locations

in the country in accordance with grant contract and compliance to achieve the overall project goal. S/he will provide strategic and operational leadership to develop and implement the 'ReSoCo' Project successfully. The Project Manager will ensure adherence to overall technical and programmatic quality in implementation, compliance with Grant and WV rules and regulations and the timely submission of overall deliverables, including work plan, performance monitoring plan and reports as required

### **Major Responsibilities**

- Direct and oversee grant implementation, ensuring that all strategic objectives are met through proper design, staffing, implementation and quality assurance
- Supervise, coach and mentor the project staff to ensure high quality performance towards achieving the project goals
- Develop Networks and relationships with relevant Government Departments, International consultants and World Vision Lanka (WVL) Area Programmes and departments to obtain necessary services for project implementation
- Facilitate donor and stakeholder field visits and ensure appropriate donor visibility as per visibility guidelines
- Ensure all assessments, baseline and evaluations are done following the set standards of the project in a timely manner
- Coach and provide guidance to project team to ensure successful execution of Project Implementation Plan (PIP) & detail Implementation Plan
- Mobilize technical, human, financial resources and assist stakeholders and community partners to identify and mobilize community resources needed for project implementation

- Train project staff on all standards, policies and guidelines on regular basis
- Manage grant/project budget within approved spending levels and ensure accurate and timely financial reports to donors and Support Office staff
- Facilitate to timely produce and submit monthly, mid - year and Annual reports as per grant requirement

### **Required qualifications, experience & competencies**

- At least 5 years of experience in Community Development, Program / Project Management or Coordination in a complex, international organization preferably in INGO context
- Bachelor's degree in Social Sciences, International Development Studies or Community development
- Knowledge and experience in capacity building for local stakeholders/ partners
- Knowledge of and familiarity with international assistance program requirements, preferably BMZ, EU & DFAT funding and/or other funding agencies (Global Fund and other multilateral agencies); their policies and regulations
- Demonstrated leadership skills, including leading, building, and supporting a team with diverse roles and capacities
- Excellent analytical and problem-solving skills
- Written and oral communications skills in English, Tamil and Sinhala

World Vision Lanka offers a competitive remuneration package based on individual competence

and skills. If you meet the required criteria and wish to apply for this or any of the available vacancies, select the position you wish to apply for & submit your **on-line application** with your CV and details of three non-related referees on or before the given closing date.

***Only short listed candidates will be notified.***