

Gender and Protection Assistant - UNDP Project

Location: [Africa] [Uganda]

Town/City: Adjumani

Category: Gender

Job Type: Fixed term, Full-time

Back ground

World Vision Uganda (WVU) is a Christian relief, development and advocacy non-government organisation dedicated to working with children, families and communities to overcome poverty and injustice. We currently work in 43 districts and have 48 Area Programmes implementing projects in health & nutrition, water, sanitation & hygiene (WASH), livelihoods & resilience, education and child protection. World Vision (WV) is committed to the protection of children and adult beneficiaries from exploitation and abuse and will not employ people whose background is not suitable for working with these beneficiaries. All employment is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

Due to expansion in scope of our programmes, we are now seeking for a qualified and passionate individual willing to share in our vision and join the team in the following role.

Position: Gender and Protection Assistant - UNDP Project

Report to: Project Manager

Location: Lamwo District

Purpose of the position:

The Protection & Gender Assistant has a dual role of implementing the UNDP Protection and Gender programme interventions, as well as ensuring protection and gender mainstreaming across the programme.

Provide technical support in relation to relevant child protection and gender standards; mainstream child protection and gender in all project implementation, and ensure adherence to child protection minimum standards in humanitarian action (SPHERE Standards) and principles as well as the Prevention of Sexual Exploitation and Abuse/Code of Conduct.

Key Outputs/Responsibilities.

- Train staff, stakeholders, partners and community structures members on Gender and Protection, humanitarian protection, protection from sexual exploitation and abuse (PSEA) and sexual and gender based violence (SGBV).
- Conduct community dialogue and meetings with community, community structures and stake holders on SGBV and PSEA
- Partners engagement, networking and coordination with respect to gender and protection
- Conduct onsite case management on issues related to CFW assistance, protection and gender
- Map out key actors in PSEA and SGBV in all the settlements for referrals and linkages.

Qualifications: Education/Knowledge/Technical Skills and Experience.

- A minimum of Bachelor's Degree in Community Psychology or Mental Health related courses

- At least 2 years of experience working in child protection and gender development programming, preferably in fragile contexts.
- Certificate courses in IASC Guidelines and key training packages preferred especially Caring for Child Survivors of Sexual Violence, psychological First Aid in Emergencies, CPIE Minimum Standards, and GBV IMS, International Humanitarian & Human Rights Law Foundations.
- Ability to communicate and work with beneficiary communities, government and stakeholders at the district level
- Experience in training and community consultation highly desired
- Good understanding of monitoring and evaluation processes
- Networking and collaboration skills
- Good interpersonal skills with ability to communicate and negotiate, taking into account cultural and language difficulties
- Fluency in English both spoken and written and knowledge of one of the local language (Madi, Arabic, Luo and Kiswahili) spoken in the area is an added advantage.

In addition to education requirements, the individuals need to possess the following skills to succeed in this field:

- Interpersonal skills: Because this career is about studying and helping individuals, you will need to have strong interpersonal skills, meaning that you will need to relate well to people.
- Communication skills: Professionals whose work involves talking and listening to clients

must have excellent verbal communication and active listening skills.

- **Patience:** Treatment takes a lot of time. Therefore, you will need a lot of patience to see treatment through to its conclusion.
- **Trustworthiness:** A psychologist must be trustworthy, as they are expected to keep patient information confidential.
- **Empathy:** You must have the ability to understand and identify with another person's experiences to help them understand the cause of their feelings.
- **Critical thinking skills:** A psychologist must have strong critical thinking skills to determine an accurate diagnosis and develop a proper treatment plan.