

COUNTRY COORDINATOR WV VENEZUELA

Location: [Central/South America] [Venezuela]

Town/City: Venezuela

Category: Field Operations

Job Type: Open-ended, Full-time

COUNTRY COORDINATOR WV VENEZUELA

JOB PURPOSE:

The purpose of the WV Venezuela Country Coordinator position is to lead through the implementation of programming, advocacy, sustainability and also ensure organizational alignment with the country context, ensuring compliance with local legislation.

This role is responsible for co-leading and strengthening the team, ensuring effective and transparent implementation of all projects and partnerships in Venezuela. The Country Coordinator is responsible for representing World Vision Venezuela following the guidelines of World Vision International, as well as the positioning, resource development, managing and generating new partnerships, and program expansion.

The role is responsible for assessing and analyzing humanitarian needs and identifying relevant interventions for the target vulnerable individuals and communities. It is responsible for developing appropriate strategies based on contextual and political understanding, assessments and base on WVI guidelines. This role is responsible for the execution of the operations and budget associated achieving the results expected in country.

The role is responsible for to make decisions by analysing relevant information, developing appropriate solutions, providing reasons for decisions and taking action. Demonstrating flexibility by assessing and initiating necessary changes and improvements. Performing and prioritising well under pressure

This position must be based in Venezuela.

MAJOR RESPONSABILITIES:

Collaborative Model and Twin Citizenship

Contribute to the Partnership, understand its systems and priorities, act as a global leader and a Twin Citizen

Represent WV and engage and build strategic alliances with the Governments, major donor agencies, local donors, WV Partnership, non-governmental agencies, churches and media.

Ensure WV is positioned as a leading NGO in addressing the needs of the most vulnerable population especially of children in the country

Ensure that WV is positioned as a leading NGO in the humanitarian response to the country's crisis.

Strategy

Design, facilitate and be accountable for the execution and monitoring of strategies and plans of functions.

Demonstrate thought leadership in integrated operations with internal and external stakeholders and ensure fluid and successful change management around integrated operations.

Ensure the application of humanitarian protocols and humanitarian standards in the implementation of the country strategy.

Leadership

Promote WV's vision, mission, core values, and key partnership standards and practices among staff and partners, and ensure that they are the fundamental basis for the strategy and work of the humanitarian response in Venezuela.

Strong focus on leadership and people management, ensuring the most capable and qualified staff members are in place to implement office strategy and operational plans.

Lead and manage the team in a way that facilitates a high-performance culture focused on delivery of impact; open trustworthy relationships centered on reconciliation; learning and development; good stewardship and integrity; servant leadership; staff and asset safety in fragile contexts; agility and continuous improvement; and gender/age/ethnic diversity.

Lead the team to model living our faith with boldness and humility through a high standard of personal Christian leadership, ministry and integrity through lifestyle and work relationships.

Implement intentional capacity building for local staff, ensuring successor building is prioritized by all areas.

Lead change management according to internal policies and external market practices in a way that change projects are implemented timely with timely and clear communication and staff engagement

Leadership to the entire team at Venezuela, including consultants, secondments, consultants, secondments, deployments and on-site personnel.

Sustainability

Support GAM's efforts in managing local revenue growth by developing projects with local and international partners.

Strengthen relationships with partners and/or donors to achieve the objectives proposed within the humanitarian response.

Stewardship Excellence and Governance

Promote and model high level of transparency, integrity and zero tolerance to fraud.

Ensure efficient and effective organizational practices that result in successful financial and operational audit scores.

Ensure and oversee proper mechanisms for Child and Adult Safeguarding and other WVI standards and principles implementation.

Assess, develop, mitigate and manage risks to the country's operations, personnel, assets and projects.

Ensure organizational compliance to Government standards and laws for WV operations

Ensure appropriate accountability

Ministry Performance (General)

Ensure the highest standards of quality and accountability through compliance with World Vision policies and standards and international standards for emergency response, disaster mitigation, rehabilitation and development.

Ensure that the humanitarian response in the country functions in a contextualized, complementary, responsive and cohesive manner.

Lead the development and implementation of new and innovative project models to enhance impact, sustainability and influence

Lead the advocacy strategy for the protection of children and the promotion of their rights with a focus on the country's humanitarian response.

KNOWLEDGE/QUALIFICATIONS FOR THE ROLE:

Required Professional Experience:

At least 3 years senior management experience

Extensive work experience in Venezuela.

Experience working with external partners in a local context.

Experience in managing external stakeholders (government, donors, etc.)

Required Education, training, license, registration, and certification:

University degree in a related area, preferably with Master's degree in Sustainability, Marketing, Development or similar.

Preferred Knowledge and Qualifications:

Humanitarian response or development experience in a fragile context

Achieving quality results and service, practicing accountability and integrity

Leading high performing teams

Communicating information effectively and adapting to audiences

Thinking clearly, deeply and broadly,

Leading World Vision's Christian identity and commitments and learning for growth and development

Maintaining work/life balance and effectiveness

Travel and/or Work Environment Requirement:

The position requires ability and willingness to travel domestically and internationally up to 40% of the time

Language Requirements:

Advanced English

TO APPLY PLEASE SEND YOUR CV TO: laura_victoria_hernandez@wvi.org