

Development Facilitator, Livelihood

Location: [Africa] [Zambia]

Town/City: Kasama

Category: Food Security & Livelihood

Job Type: Fixed term, Full-time

JOB OPPORTUNITY

World Vision Zambia (WVZ) Limited is a faith-based Organization dealing with Relief aid, Development, and Advocacy dedicated to working with children, families, and communities to overcome poverty and injustice. WVZ is part of World Vision International and serves all people regardless of religion, race, tribe, or gender. We are currently working on 38 large-scale programs in over 30 districts in Zambia.

Position: Development Facilitator- Livelihood & Thrive

Reporting to: Area Programme Manager

Location: Mwamba, Kasama

Purpose of the Position:

The incumbent will be responsible for engaging local leaders, local and communities to form Producer/Saving for transformation groups within the Area Programme area that assist to increase their incomes by undertaking lucrative business ventures; support producers organized in Commercial Producer Groups to meet buyers requirements and gain access to more lucrative sustainable markets and financial services

Major Responsibilities:

- mobilizing, facilitating training and working with producers/participants to effectively participate in Savings for transformation groups and Commercial Producer Groups
- facilitate Participatory Value Chains selection and Value Chain Analysis (VCA), Conduct Gross Margin Budgets (GMB) and Analysis for selected enterprises to inform production planning and marketing interventions
- To facilitate identification of key local technical/business service providers(T/BSPs), local market players, opportunities and possible constraints, proposing formulation of innovative market access approaches/solutions and facilitate business linkages
- Work with producers to form functional Producer groups and Savings for transformation groups in the Area Programme
- Facilitate the planning and implementation of technical programme activities using recommended models, techniques, standards and tools to achieve output targets within scope, time, and budget
- Identify products, quality and quantity of the outputs from local producers
- Identify market development opportunities that present through networks and relationships with other institutions and organizations and NGOs working in the areas of Financial services, enterprise development and Market Access
- Collaborate with Climate Smart Agriculture actors, local level stakeholders involved in the identified value chains in the EL&R technical program for effective programme implementation and sustainability.
- Facilitate joint technical monitoring and reporting of the project for effective implementation and quality control.
- Write and timely submit monthly, quarterly and annual reports for improved project

effectiveness measurement and decision making.

Qualifications: Education/Knowledge/Technical Skills and Experience:

- Diploma in Agricultural Sciences, agribusiness, Enterprise Development, with minimum 5 years' experience in relevant field
- Degree in Agricultural Sciences, agribusiness, Enterprise Development, Business Management or its equivalent is an added advantage with minimum 2 years' experience in the relevant field
- Experience in Program Management in a complex, international organization preferably NGO context
- Knowledge and understanding of World Vision operations would be an added advantage,
- Experience in project design, implementation, monitoring and report writing essential
- Must have excellent project management, community engagement, mobilization, facilitating and donor engagement skills
- Must have Strong technical skills with practical experience in value chain development with a market facilitation lens, and community financing systems
- Communications, interpersonal, analytical, conflict management, negotiation, and networking skills are highly desired
- Ability to work in a cross-cultural environment, and must be a mature Christian.
- Computer literate in Word, Excel, PowerPoint, Teams

- Capacity to function well in a team and contribute effectively to team efforts.
- Ability to work in a cross-cultural environment, and must be a mature Christian.

NOTE:

“World Vision Zambia is committed to the protection of children and adult beneficiaries from all forms of abuse and sexual exploitation. All employment is conditional upon the successful completion of all applicable background checks, including criminal record checks”.

Applications will close by 9 November 2021. Only those who meet the requirements will be contacted.

Women are strongly encouraged to apply; ONLY shortlisted candidates will be contacted!