

Mental Health & Psychosocial Support Specialist

Town/City: Jeruslaem

Category: Health

Job Type: Fixed term, Full-time

Job Purpose

MHPSS programming is often a crosscutting one integrated into World Vision Jerusalem – West Bank – Gaza's evidence-based project models. The main role of the MHPSS specialist is to review and evaluate existing programming and to develop and design evidence-based MHPSS components and programmes that align to the overall strategy of World Vision JWG, while reflecting the needs of the targeted communities, including the ones reflected in World Vision JWG's fragility assessment. He or she would be responsible to review all existing PSS activities integrated into project models of Child Protection and Advocacy, Go Baby Go, and Education in Emergency, for course correction or enhancement to ensure rigor and impact. The specialist will also review the many different approaches currently employed in working with children to help World Vision JWG identify which ones are most effective for Palestinian children in different circumstances and to ensure they are integrated into new Child Resilience kid's clubs starting in FY22. The specialist will also be responsible to evaluate any gaps that exist in the needs of children as well as in the needs of caregivers and community leaders. The specialist would be responsible to make recommendations for enhancements, additions (including potential mental health programming), integration into quality assurance tools, and partners for best practice, evidence in the effectiveness of its approaches and confidence in PSS activities.

MAJOR RESPONSIBILITIES

% of time	Activity	Goal. End Results
Technical Quality, Review and Rigor (60%)	<ul style="list-style-type: none"> Assess the psychosocial needs of World Vision JWG targeted 	<ul style="list-style-type: none"> MHPSS evidence based approaches are adopted and integrated within World Vision



communities with the focus on children, caregivers and education staff

- Conduct partner mapping to highlight all organizations working in the field of mental health and psychosocial support and type of programs adopted in general and in World Vision JWG targeted areas in specific
- Assess the current MHPSS interventions under World Vision's technical programs and activities in terms of quality, impact, and gaps on the targeted groups
- Assess the different MHPSS evidence-based approaches used

JWG's technical programs

- MHPSS gaps are identified within targeted World Vision JWG areas
- Key partners and their programs are identified and documents
- M&E tools are developed and translated
- Roll out plan is put in place
- RASCI is in place
- Procurement plan is in pace
- Quality assurance tools reflect MHPSS needs and crosscutting programming.

worldwide as well as World Vision globally that align to the World Vision JWG's targeted areas' context. A special focus should be given to the most fragile areas.

- Develop the theory of change in regards to MHPSS in a participatory manner with the interested staff from national and field offices.
- Ensure the integration of staff care and team building activities under the approach
- Hold design workshops to develop MHPSS approaches to be integrated under World Vision JWG programs.



- Finalize and submit the final evidence-based MHPSS approaches to be integrated under World Vision JWG technical programs.
- In coordination with the Evidence, Learning and Accountability Department (ELA), develop the needed M&E tools needed to measure the short and long terms' impact of the adopted approach.
- Test tools in coordination with ELA
- Agree on final tools and translate them the into Arabic
- Submit roll out methodology of proposed MHPSS interventions within the programs and

	<p>structure of World Vision JWG with timeline.</p> <ul style="list-style-type: none"> • Develop needed RASCI for the program while stating the exact roles and responsibilities of each department including changes needed in the Job description of staff and enhancement to quality assurance tools. • Develop needed procurement plan 	
Capacity Building (25%)	<ul style="list-style-type: none"> • Prepare all materials for training and team building sessions. • Support the professional, technical development of the technical team in the national and field offices. 	<ul style="list-style-type: none"> • Capacity building plan is in place • Staff are trained and well equipped with the techniques and skills on how to implement the proposed interventions

	<ul style="list-style-type: none"> • Build the capacity of the different technical leads and field office technical coordinators on the proposed MHPSS interventions. • In coordination with ELA, train staff on the M&E tools used under the adopted approach. • Provide coaching for field staff throughout the pilot implementation of the proposed evidence-based interventions. • Refining Psychosocial NeedsAssessment Protocols and Skills; 	
Strategic Engagement and Network (10%)	<ul style="list-style-type: none"> • Liaise and collaborate with existing MHPSS 	<ul style="list-style-type: none"> • Collaboration is established



channels existing within World Vision globally and/or other channels existing locally.

- Liaison channels are open and WV JWG are part of them.

- Lead the coordination with the other key staff who are to integrate MHPSS approaches within their project models including ECD lead, Child Protection Lead, Education lead, Youth Resilience Lead, and Faith & Development project manager.

- Assist technical leads in the development of the detailed mental health and psychosocial needs implementation plan in accordance with World Vision's requirements.

- Ensure close

	<p>working</p> <p>collaboration with</p> <p>key government</p> <p>line ministries and</p> <p>other like-minded</p> <p>Partners.</p>	
<p>Others: Objectivity, flexibility and quality deliverables. (5%)</p>	<ul style="list-style-type: none"> • Perform other duties as assigned. • The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily all inclusive. • Participate and contribute in committees and task forces as may be signed from time to time • Be responsible for your own safety and those around you 	

KNOWLEDGE/QUALIFICATIONS FOR THE ROLE

Required Professional Experience

A minimum of 5 years working experience in mental health and psychosocial support in low resource or humanitarian settings or one of which has to be at a supervisory level.

Required Education, training, license, registration, and certification

- Mental Health professional with a degree in counselling psychology or clinical Psychology
- Knowledge of public health, protection, human rights, international development, project management or other relevant field is an added advantage
- Clinical experience at community level, either in a research or clinical capacity

Preferred Knowledge and Qualifications

Having worked in local settings with local government and community-based organisations is preferred.

Good analytical and writing skills

Very good understanding of project design

Good interpersonal skills and cross-cultural sensitivity, abilities to work as a team.

Effective in written and oral communication; able to speak and write with a proper standard of English.

Computer literacy; Strong computer skills including Word, Excel, PowerPoint

Travel and/or		Physical	None	Language	Must have
Work	West Bank.				excellent oral
Environment	Local travel	Requirements		Requirements	and written
Requirement	between				communications
	locations				in English and
					relationship
					skills

KEY WORKING RELATIONSHIPS

Contact (within WV or outside WV)	Reason for contact	Frequency of contact
Operation Director	Supervising of the position, support to quality assurance tools	Weekly basis
Evidence, Learning and Accountability Director	Development of M&E tools	Monthly basis
ECD Lead	Consultation, coordination, joint planning, standards and strategy development, and impact evaluation	Weekly Basis
Education and life skills lead	Consultation, coordination, joint planning, standards and strategy development, and impact evaluation	Weekly Basis
Child Protection lead	Consultation, coordination, joint planning, standards and strategy development, and impact evaluation	Weekly Basis
GAM lead	Consultation and joint planning	As required

DECISION MAKING

Routine decisions

CORE COMPETENCIES – For all positions, select the top 3 prioritized competencies from below.

Click [here](#) for a quick overview of our Core Competencies.

? Be Safe and Resilient ? Build Relationships ? Learn and Develop ? Partner and

? Deliver Results	? Be Accountable	? Improve and Innovate	Collaborate ? Embrace Change
For Management positions only, select the top 2 prioritized competencies from below.			
? Model Self- Management	? Engage, Influence, Lead and Grow Others	? Run an Effective and Agile Organisation	? Develop the Organisation for the Future

World Vision is committed to the protection of children and vulnerable adults and does not employ staff whose background is not suitable for working with children or vulnerable adults