

Project Officer -Farmer Managed Natural Regeneration (CRIFSUP)

Location: [Africa] [Kenya]

Town/City: Marigat

Category: Food Security & Livelihood

Job Type: Open-ended, Full-time

World Vision Kenya is part of the Inter-Agency Scheme for the Disclosure of Safeguardingrelated Misconduct in Recruitment Process within the Humanitarian and Development Sector and all candidates will thus be screened as appropriate for any safeguarding related misconduct.

Job Title: Project Officer – Farmer Managed Natural Regeneration (CRIFSUP Project)

Reporting to: Cluster Manager

Grade Level: 12

Work Location: Baringo

Purpose of Position

To plan, implement, monitor and document all the (Farmer Managed Natural Regeneration) FMNR Project activities within the designated project sites in Baringo, Nakuru and Elgeyo Marakwet Counties. Provide necessary technical support, related training, follow-up, and guidance to the staff and farmers youth and women groups under FMNR and provide feedback and reports to the Project manager and Cluster manager including NO as and when required.

Major Responsibilities



Project planning and implementation (50%)

- Responsible for the in the implementation of the all activities in the FMNR project
- Train the partners, selected groups and community members on the various recommended focal areas (FMNR, Climate smart agriculture, Sustainable energy options, soil and water conservation, advocacy and policy influence etc).
- Contribute to effective and timely implementation of all FMNR level interventions and initiatives with communities and partners;
- Ensure that all FMNR initiatives within the projects area of influence meet or exceed planned outcomes and are implemented in full compliance with the projects guidelines;
- Monitor and support the timely and appropriate utilization of budgeted resources for all FMNR related project interventions.
- Provide supervision to Community Mobilizer and effectively manage performance to ensure FMNR project objectives are met.
- Organize and coordinate farmers FMNR exposure tours
- Participate in proposal development and resource mobilization.
- Attend the regular weekly and monthly planning meetings as called upon.

Quality Assurance - Monitoring, Reporting and Documentation (30%)

 Supervise and monitor project interventions in strict adherence to WV Kenya, Kenya government regulations and other agreed standards.



- Develop monitoring plan with communities and partners agreeing on the required standards for monitoring, with support from the DME specialist.
- Ensure project data is captured, validated and updated on horizon and or any other approved World Vison Kenya (WVK) DM&E system.,
- Collaborate with Project manager, MEAL grant Officer and the relevant technical team
 at the National Office to effectively support the project to carry out all measurements
 baselines, assessments, designs, monitoring and evaluations in accordance with WV
 established standards, policies and procedures;
- Coordinate with the Project manager and the M & E team to ensure that appropriate controls, monitoring and evaluation tools are in place and being utilized in a timely manner in every FMNR measurement
- In Liaison with AP/Project Accountant, track project implementation expenditure levels,
 manage work plans and budgets
- Ensure the Project design document is updated as per DME standards.
- Compile the necessary monthly, quarterly and annual reports and submit to the Project Manager and Technical team at the National Office.
- Regularly document success stories / innovation for sharing with relevant partners & stakeholders.
- Develop context specific electronic and live media communications on FMNR and NRM activities.
- Gather and provide quality feedback and data to be used to develop technical papers and recommendations on key issues for external engagement with decision makers.



Advocacy, Engagement, Networking and Partnerships (10%)

- Participate in the Annual County Government's Planning and Budgeting process and influence resource allocation to the priority needs of the most vulnerable groups within the Program Area
- Partner with Community, relevant Government authorities, research institutions and other stakeholders; provide technical assistance regarding FMNR implementation.
- Participate in County Sector Technical Working groups and forum and at Sub-County and Ward levels as will be appropriate.
- Ensure that Program participants and partners are kept informed of all the Government laws and policies in respect to FMNR and any changes to government laws, policies and budgets.
- Work with stakeholders and partners to promote FMNR to influence policy on complimentary activities

Capacity Building (5%)

- Build the capacity of partners (FBOs, CBOs, Farmers Groups) to enable them effectively intervene in food security & economic empowerment appropriately
- Ensure integration of FMNR with other project/programmes in the Aps
- Mobilize and sensitize community for empowerment & sustainability
- Establish specific capacity building methodologies for effective delivery & sustainability of project interventions



- Take a lead in building ADP staff and community capacities in food security & economic empowerment sector interventions through trainings and other information sharing avenues to handle project activities effectively.
- Together with partners, conduct regular reflection and learning events

Others (5%)

- Participate in Trans teams and support other initiatives by partners in the spirit of integration
- Perform any other duties as assigned by supervisor or designee.

Knowledge, Skills and Abilities

- Degree in Forestry, Agroforestry and Natural Resource Management related field
- At least two years on job experience and specialties in Forestry, Agroforestry, Natural Resource Management and with some experience in Agriculture.
- Experience working with NGOs will be an added advantage
- Ability to engage with local communities, partners and government authorities
- Must have a good understanding of the different systems of extension delivery.
- Able to stand above denominational diversities.
- Good communication and mobilization skills
- Cross-cultural sensitivity, flexible world view emotional maturity and physical stamina



• Computer literate.