

## Livelihoods Officer - MOFA Project (2 Positions)

Location: [Africa] [Uganda]

Town/City: Adjumani

Category: Food Security & Livelihood

### Back ground

World Vision Uganda (WVU) is a Christian relief, development and advocacy non-government organisation dedicated to working with children, families and communities to overcome poverty and injustice. We currently work in 43 districts and have 48 Area Programmes implementing projects in health & nutrition, water, sanitation & hygiene (WASH), livelihoods & resilience, education and child protection. World Vision (WV) is committed to the protection of children and adult beneficiaries from exploitation and abuse and will not employ people whose background is not suitable for working with these beneficiaries. All employment is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

Due to expansion in scope of our programmes, we are now seeking for a qualified and passionate individual willing to share in our vision and join the team in the following role.

**Position:** Livelihoods Officer - MOFA Project (2 Positions)

**Report to:** Project Manager

**Location:** Adjumani District

### Purpose of the position:

The Livelihoods Officer – will be responsible for project implementation of field livelihood

activities, mainly focusing upon farmer group capacity development in settlement. S/He will build the capacity of the farmer groups through trainings and field follow up. S/He will work closely with OPM and other actors in actively addressing farmer skills development, production, processing and marketing issues. The Livelihoods Officer - also works closely with leadership structures of both refugees and host communities (Sub County Agricultural Officers, Community Development Officers, LC, RWC, religious and traditional leaders) in regard to livelihoods. The Livelihoods Officer under the direct supervision of the Project Manager will ensure that activities are approved, implemented, monitored and reported according to agreed project plans in line with the donor and World Vision Uganda (WVU) policies. Will be directly involved in the implementation of project activities will be based in Adjumani.

### **Key Outputs/Responsibilities.**

#### **Project Implementation and sustainability**

- Promote use of modern farming practice and techniques through training, advising farmers, farm visits and demonstrations to transform targeted families from subsistence to commercial farmers in line with GoU policy.
- Work with refugee and host community to select and train Community Field Assistant (CFA)
- Participatory selection of beneficiaries, prioritization of cash for work activities, life skills awareness raising, and capacity building of the groups.
- Technical capacity building of CFAs to train groups on PAED, agronomy, nutrition, natural resource management and business skills through mentoring and coaching.
- Take lead in the selection of vulnerable households from settlement and host community to benefit from the project.
- Organize trainings with farmer groups on-farm and off-farm production and marketing of

selected enterprises

- Ensures field monitoring and reporting of activities to the Senior Project Officer.
- Report on the project progress on monthly basis

### **Community engagement and advocacy**

- Develop farmer's capacity to improve production and productivity of selected enterprises of desired quality by the market through demonstrations to farmer's
- Mobilize and facilitate the engagements of stakeholders during planning and development meetings, workshops and other fora.
- Coordinate partners in implementation of agreed action plans.
- Ensure integration of project with other ongoing Resilience and Livelihood activities including that of World Vision and governments.

### **Stakeholders Engagement, Networking and Collaboration**

- Mobilize and facilitate the engagements of stakeholders during planning and development meetings, workshops and other fora.
- Engagement with key stakeholders for influence, learning and resource development
- Actively represent WVU in field level inter-agency fora.
- Engage and build relationships with key partners and government counterparts.
- Work with Senior Project Officer to identify partners who will support implementation of

the project within the Area Program.

- Collaborate and guide field level advocacy campaigns for PSN and youths, as appropriate.
- Network & collaborate with District Local Government, OPM, UNHCR and other relevant stakeholders in the Program Area.

### **Documentation, Reporting and knowledge management**

- Writes and submits comprehensive monthly progress reports, specific activity reports, and any other reports when necessary to his/her supervisor in a timely manner.
- Monthly and quarterly reporting, including realization of activities; (Providing input) narrative project reporting;
- Annual review of progress towards project objectives;
- Take lead in field documentation and sharing of best practices to promote learning.
- Organize quarterly review meetings for communities at project sites to reflect on project approaches, tools, impact of interventions, best practices, exit and sustainability strategies as well as create spaces and opportunities for action-learning

### **Child Protection and Wellbeing**

- Monitor the wellbeing and child abuse cases and report any incidents in line with child protection policy and guidelines.
- Work with local leaders to protect children from child violations and abuses

- Sensitize children including most vulnerable, guardians/parents and other stakeholders about children's rights and responsibilities.

**Qualifications: Education/Knowledge/Technical Skills and Experience.**

- Degree in Agriculture or Agribusiness or Forestry Studies or any other relevant discipline. Experience in community work and engagement Agricultural, Economic Development and Livelihood is and added advantage
- Minimum of 3-years professional work experience in project management, Livelihoods and microfinance enterprise development
- At least three years' experience working with vulnerable communities and familiarity with humanitarian programming and implementation
- Climate Smart Agriculture, Entrepreneurship, micro finance and strong agribusiness skills
- Experience of data collection, collation, analysis, and report writing
- Professional, motivated, open, creative, mature, responsible, flexible and, culturally sensitive
- Strong leadership, organizational and analytical skills, and ability to work under pressure
- Excellent computer skills, particularly with Microsoft Excel, spreadsheets
- Track record demonstrating high integrity, innovativeness, creativity, reliability and dependable

- Team player, Self-motivator, able to work with limited supervision;
- Ability to drive a motorcycle with valid driving/riding license
- Effective in written and verbal communication in English. Ability to communicate in applicable local language(s) is an added advantage
- Proactive personality, self-driven and strongly motivated.
- Spiritual maturity, interfaith knowledge and a biblical worldview Ability to articulate and model our Christian identity and mission in an inclusive way.
- Demonstration of well-developed interpersonal skills, excellent communication skills, both verbal and written.
- Ensure a gender perspective in the scope of work and passion for children.