

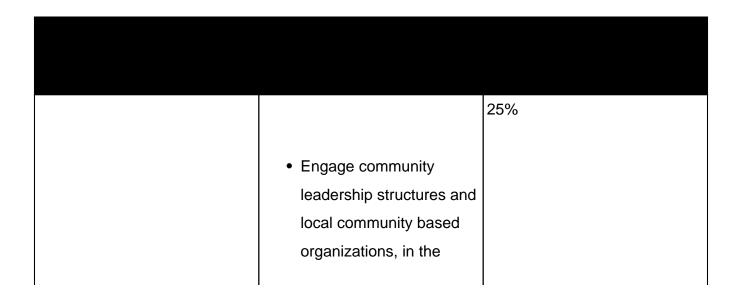
Community Linkages & Capacity Building Lead

Location: [Africa] [Swaziland] Town/City: Hhohho Category: Health Job Type: Fixed term, Full-time

Purpose of the position:

The position will provide technical oversight and direction for an anticipated Centers for Disease Control and Prevention (CDC) Eswatini focusing on developing community-based, comprehensive, evidence-based programming for sustainable epidemic control. This position will support the fourth strategy under this project: Strengthening the capacity of PLHIV networks, CSOs, faith communities and other community structures to provide HIV, TB and GBV services in the community. S/he will work with community structures to support creation of a coordinated HIV response, provide technical support, and mentorship for care and treatment, prevention, and support. The position will ensure timely and cost-effective regional level implementation as well reporting to the project management team.

Major Responsibilities:



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creation of a conducive and sustainable community HIV response.

- Provide technical support and mentorship for community-based organizations, faithbased organizations and other community structures for strengthened communitybased and communityled systems for prevention, treatment, care, and support.
- Develop a capacity building plan for identified local partners involved in the community HIV response.
- Capacitate local community partners, including youth- and women-lead organizations, on project management, data use and sustainable evidencebased community HIV



response.	
	20%
 In consultation with the Project Director, Evaluation and Performance Lead & Prevention Technical lead - develop and adapt strategies, tools, processes and materials to enhance community engagement, advocacy 	
 and reporting Oversee activities related to community 	
mobilization, education, and demand creation for testing and prevention	
services, including partnering with local and faith-based organizations	
	25%
 Ensure overall technical integration of services for HIV & TB Linkages which 	

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includes, HIVST Kits, HIV	
& TB case identification,	
strengthening community	
HIV and TB treatment,	
care, monitoring, and	
defaulter tracing services	
using quality	
improvement approaches	
in collaboration with	
health facilities and	
facility-focused	
implementing partners.	
Strengthen bi-directional	
referral systems and	
collaborate with local	
institutions including	
pharmacies to develop	
sustainable models of	
comprehensive	
community commodity	
distribution services	
	20%
	2070
 Oversee and contribute 	
to the development of	
quarterly, semi-annual,	
and annual reports	
 Ensure that project 	
implementation activities	
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are in line with the work plan and timeframe and activities achieve quarterly and annual project targets.	
 Lead team in the Linkages portfolio and plan, monitor, engage and conduct performance management accordingly. 	
	10%
 Networking, liaison with donor, key national and regional stakeholders in the area of HIV Preventions and HIV & TB Linkages including representing the project in relevant meetings with stakeholders, including government forums as needed. Further collaborate with local faith and community organizations to foster gender norms change, strengthen capacity to 	



conduct targeted HIV and	
TB case finding, support	
treatment continuity for	
PLHIV and/or TB, and	
address stigma and	
discrimination	

Other Competencies/Attributes:

- Must be a committed Christian, able to stand above denominational diversities.
- Interpersonal communication / relational capability
- Perform other duties as required.

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

• **Minimum Qualification required**: A Degree in public health, social sciences and other related fields. Master's degree would be an advantage

Experience:

- Three years working experience in leadership of HIV and AIDS
- Demonstrated current knowledge and experience in programs for HIV, TB community linkages and capacity building, especially for PLHIV networks, CSOs, faith communities



and other community structures.

- Strong understanding of PEPFAR and Eswatini Government HIV priorities, and familiarity with MOH guidelines, policies and strategic priorities.
- Experience in managing and motivating teams, supervising staff, and addressing performance challenges.
- Demonstrated experience in managing programs that address the needs of adolescent girls and young women, including implementation socio-economic interventions
- Demonstrated skills in project reporting, preferably for PEPFAR funded programs
- Demonstrated writing and presentation skills
- Familiarity with Eswatini's institutional, policy and programming context for adolescent girls and young women

Technical Skills & Abilities:

- 1. Prior Work Experience: A minimum of three years of progressive and responsible experience in strategic planning, monitoring and evaluation, project design, program management is required.
- 2. Experience in program management and monitoring
- 3. Experience in development of resources and facilitating trainings
- 4. Experience in report writing (management and donor reports)
- 5. Skills and Abilities:



- 1. Decision making
- 2. Analytical skills
- 3. Reporting writing

Working Environment / Conditions:

- Work environment: spending 70 % of his/her time in the office
- Travel: spending 30 % of his/her time visiting programmes