

Community Linkages & Capacity Building Lead

Location: [Africa] [Swaziland]

Town/City: Hhohho

Category: Health

Job Type: Fixed term, Full-time

Purpose of the position:

The position will provide technical oversight and direction for an anticipated Centers for Disease Control and Prevention (CDC) Eswatini focusing on developing community-based, comprehensive, evidence-based programming for sustainable epidemic control. This position will support the fourth strategy under this project: Strengthening the capacity of PLHIV networks, CSOs, faith communities and other community structures to provide HIV, TB and GBV services in the community. S/he will work with community structures to support creation of a coordinated HIV response, provide technical support, and mentorship for care and treatment, prevention, and support. The position will ensure timely and cost-effective regional level implementation as well reporting to the project management team.

Major Responsibilities:

	<ul style="list-style-type: none"> Engage community leadership structures and local community based organizations, in the 	25%

creation of a conducive and sustainable community HIV response.

- Provide technical support and mentorship for community-based organizations, faith-based organizations and other community structures for strengthened community-based and community-led systems for prevention, treatment, care, and support.
- Develop a capacity building plan for identified local partners involved in the community HIV response.
- Capacitate local community partners, including youth- and women-lead organizations, on project management, data use and sustainable evidence-based community HIV

	response.	
	<ul style="list-style-type: none"> • In consultation with the Project Director, Evaluation and Performance Lead & Prevention Technical lead - develop and adapt strategies, tools, processes and materials to enhance community engagement, advocacy and reporting • Oversee activities related to community mobilization, education, and demand creation for testing and prevention services, including partnering with local and faith-based organizations 	20%
	<ul style="list-style-type: none"> • Ensure overall technical integration of services for HIV & TB Linkages which 	25%

	<p>includes, HIVST Kits, HIV & TB case identification, strengthening community HIV and TB treatment, care, monitoring, and defaulter tracing services using quality improvement approaches in collaboration with health facilities and facility-focused implementing partners. Strengthen bi-directional referral systems and collaborate with local institutions including pharmacies to develop sustainable models of comprehensive community commodity distribution services</p>	
	<ul style="list-style-type: none"> • Oversee and contribute to the development of quarterly, semi-annual, and annual reports • Ensure that project implementation activities 	20%

	<p>are in line with the work plan and timeframe and activities achieve quarterly and annual project targets.</p> <ul style="list-style-type: none"> • Lead team in the Linkages portfolio and plan, monitor, engage and conduct performance management accordingly. 	
	<ul style="list-style-type: none"> • Networking, liaison with donor, key national and regional stakeholders in the area of HIV Preventions and HIV & TB Linkages including representing the project in relevant meetings with stakeholders, including government forums as needed. Further collaborate with local faith and community organizations to foster gender norms change, strengthen capacity to 	10%

	conduct targeted HIV and TB case finding, support treatment continuity for PLHIV and/or TB, and address stigma and discrimination	
--	---	--

Other Competencies/Attributes:

- Must be a committed Christian, able to stand above denominational diversities.
- Interpersonal communication / relational capability
- Perform other duties as required.

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- **Minimum Qualification required:** A Degree in public health, social sciences and other related fields. Master's degree would be an advantage

Experience:

- Three years working experience in leadership of HIV and AIDS
- Demonstrated current knowledge and experience in programs for HIV, TB community linkages and capacity building, especially for PLHIV networks, CSOs, faith communities

and other community structures.

- Strong understanding of PEPFAR and Eswatini Government HIV priorities, and familiarity with MOH guidelines, policies and strategic priorities.
- Experience in managing and motivating teams, supervising staff, and addressing performance challenges.
- Demonstrated experience in managing programs that address the needs of adolescent girls and young women, including implementation socio-economic interventions
- Demonstrated skills in project reporting, preferably for PEPFAR funded programs
- Demonstrated writing and presentation skills
- Familiarity with Eswatini's institutional, policy and programming context for adolescent girls and young women

Technical Skills & Abilities:

1. Prior Work Experience: A minimum of three years of progressive and responsible experience in strategic planning, monitoring and evaluation, project design, program management is required.
2. Experience in program management and monitoring
3. Experience in development of resources and facilitating trainings
4. Experience in report writing (management and donor reports)
5. Skills and Abilities:

1. Decision making
2. Analytical skills
3. Reporting writing

Working Environment / Conditions:

- Work environment: spending 70 % of his/her time in the office
- Travel: spending 30 % of his/her time visiting programmes