

## Prevention Technical Lead

Location: [Africa] [Swaziland]

Town/City: Hhohho

Category: Health

Job Type: Fixed term, Full-time

### **Purpose of the position:**

This position will be responsible for the technical oversight of the HIV & GBV Prevention project components, including work planning, implementation and reporting. The HIV & GBV Prevention Technical Lead will report directly to the Project Director and provide support in providing technical direction to project implementation and ensure that the HIV & GBV results are met. S/he will ensure strong linkages with HIV and TB Linkages as well as Strategic Information components of the project as well as community linkages interventions. S/he will interact closely with the government institutions including the National AIDS program and the Ministry of Health as well as key stakeholders.

### **Major Responsibilities:**

1	Lead the design, planning, implementation and monitoring of the DREAMS element of the Comprehensive Community-based Programming to Maintain HIV Epidemic Control in Eswatini under the	20%

	<p>President's Emergency Plan for AIDS Relief (PEPFAR) project ensuring integration with other thematic areas such as HIV &amp; TB Linkages and strategic information. Includes regular engagement with project data for improved performance and decision making</p>	
2	<p>Ensure overall technical integration of services for DREAMS, VMMC, GBV and VAC for vulnerable children and families also ensuring strengthening bi-directional referral systems.</p>	15%
3	<p>Develop quality, user friendly, evidence based programming manuals and curricula and training materials and manage consultants under the Prevention portfolio. This will include developing and implementing behavior change communication messages to support HIV and TB prevention efforts, treatment literacy, gender norms change, and emerging public health threats in collaboration with program beneficiaries, CSOs, and faith</p>	10%

	communities.	
4	Lead and monitor the planning, implementation, track performance of programming indicator results and regularly engage in program data for improved performance and decision making.	10%
5	Oversee and contribute to the development of quarterly, semi-annual, and annual reports	10%
6	Monitor implementation and package relevant deliverables for milestones	10%
7	Participate and contribute to Comprehensive Community-based Programming to Maintain HIV Epidemic Control in Eswatini under the President's Emergency Plan for AIDS Relief (PEPFAR)	10%
8	Lead team in Prevention portfolio and plan, monitor, engage and conduct performance management accordingly	10%
9	Networking, liaison with donor, key national and regional stakeholders in the area of HIV Preventions and HIV & TB Linkages including representing the project in	5%

	<p>relevant meetings with stakeholders, including government forums as needed. Further collaborate with local faith and community organizations to foster gender norms change, strengthen capacity to conduct targeted HIV and TB case finding, support treatment continuity for PLHIV and/or TB, and address stigma and discrimination</p>	
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#### **Other Competencies/Attributes:**

- Must be a committed Christian, able to stand above denominational diversities.
- Interpersonal communication / relational capability
- Perform other duties as required.

#### **Qualifications: Education/Knowledge/Technical Skills and Experience**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- **Minimum Qualification required:** A Degree in public health, social sciences and other related fields. Master's degree would be an advantage

#### **Experience:**

- Three years working experience in leadership of HIV and AIDS,
- Demonstrated experience working preferable with PEPFAR funding
- A minimum of three years of managing and supervising teams
- At least 3 years of experience designing, implementing and managing HIV Prevention projects; experience with HIV & TB Linkages programming in Eswatini highly desirable
- Demonstrated experience in managing programs that address the needs of adolescent girls and young women, including implementation socio-economic interventions
- Demonstrated skills in project reporting, preferably for PEPFAR funded programs
- Demonstrated writing and presentation skills
- Familiarity with Eswatini's institutional, policy and programming context for adolescent girls and young women

#### **Technical Skills & Abilities:**

1. Prior Work Experience: A minimum of three years of progressive and responsible experience in strategic planning, monitoring and evaluation, project design, program management is required.
2. Experience in program management and monitoring
3. Experience in development of resources and facilitating trainings
4. Experience in report writing (management and donor reports)

5. Skills and Abilities:

1. Decision making
2. Analytical skills
3. Reporting writing

**Working Environment / Conditions:**

- Work environment: spending 70 % of his/her time in the office
- Travel: spending 30 % of his/her time visiting programmes