

# AIRPORTS AUTHORITY OF INDIA BENGALURU AIRPORT BENGALURU

# **AIR TRAFFIC MANAGEMENT**

# NOTICE INVITING QUOTATION DOCUMENT

**QUOTATION for:** Notice Inviting Quotation for Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR at Airports Authority of India Bengaluru, Karnataka 560300.

### AIRPORTS AUTHORITY OF INDIA BENGALURU AIRPORT, BENGALURU

**Name of the Work:** Notice Inviting Quotation for Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR at Airports Authority of India Bengaluru, Karnataka 560300.

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Certified that this quotation document contains total pages 19 Nos. (Nineteen pages only).

JGM (ATM) Airports Authority of India Bengaluru Airport

### AIRPORTS AUTHORITY OF INDIA BENGALURU AIRPORT, BENGALURU

#### AAI/SR/BG/ATM/2022/NIQ-01

Date: 23.05.2022

### **NOTICE INVITING QUOTATION**

<u>Sub: -</u> Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR at Airports Authority of India Bengaluru.

Sealed Quotations in the prescribed form in 2 (Two) bid system consisting of **Technical** and **Price Bids** are invited by The General Manager (ATM), Airports Authority of India, Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300 on behalf of the Chairman, AAI for engagement of trained nursing manpower services (B.Sc.(Nursing)/Diploma(Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA CAR-Air safety series F Part V issue-I dated 27.09.2021 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300 for the period of **Twelve Months** on all the days from 0730 Hrs. to 2030 Hrs.

SI no	Activity	Date	Time in IST	Remarks	
1	Last date and Time of receipt of quotations.	05.06.2022	1500 Hrs.	During any Holidays please submit the Duly completed sealed Quotation to WSO (ATM), Alpha-1	
2	Date and time of opening of Technical Bid	05.06.2022	1600 Hrs.		
3	Date and time of opening	Price Bid shall be opened after scrutiny of the documents submitted in Technical Bid. Quotations qualified in the Technical Bid only will be considered for the Price Bid. Opening of Price bid will be intimated later to the eligible bidder by email only (vendors must provide their email address).			

### **SCHEDULE OF IMPORTANT ACTIVITIES:**

### TERMS & CONDITIONS

 The quotation should be submitted in two parts, Envelope-A (Technical Bid) and Envelope-B (Price Bid). Both the envelopes should be sealed <u>super scribed</u> as given below and put inside the Master envelope and should be sealed properly.

The Master envelope containing both the **technical** and the **price bids** should be super scribed "NIQ for Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA CAR-Air safety series F Part V issue-I dated 27.09.2021 at Alpha-1,

# Kempegowda International Airport, Bengaluru, Karnataka 560300".

- Duly completed quotation along with requisite documents should reach O/o The General Manager (ATM), Airports Authority of India, Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka-560300 by registered post/courier or in person on or before 05.06.2022 up to 1500 Hrs.
- 3. Technical Bid will be opened on **05.06.2022** at **1600 Hrs**. at Office of GM(ATM) in the presence of Committee constituted by General Manager (ATM) and interested bidders may also be present either by themselves or their authorized representatives. No separate intimation will be issued/sent for the same.

### 4. TECHNICAL BID: (ENVELOPE-A)

4.1 The "**Technical Bid: (Envelope-A)**" should contain only the technical specification details of the offer. The price must not be written in this bid.

The envelope sealed and super scribed "NIQ for Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA CAR-Air safety series F Part V issue-I dated 27.09.2021 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300" should contain:

- **4.1.1.** Self-Attested copy of Registration with appropriate authority for Hospital / Nursing home/ Manpower supplier contractors.
- **4.1.2.** Self-Attested copy of EPF Registration.
- **4.1.3.** Self-Attested copy of ESIC Registration.
- **4.1.4.** Technical Compliance statement **(Annexure –A)** duly filled and signed by the bidder on the company's letter head.
- **4.1.5.** Unconditional acceptance of AAI terms and conditions **(Annexure-B)**-duly signed by the Bidder on the company's letter head.
- 4.1.6. GST undertaking as per (Annexure-E) duly signed on the company's letter head
- **4.1.7.** Self-attested copy of valid **PAN**.
- 4.1.8. GST number with Registration Certificate copy
- **4.1.9.** Place of service delivery **(Annexure-F)** duly signed by the bidder on the company letter head.
- **4.1.10.** Scanned copy of Affidavit executed on Rs.100/- on Non-Judicial Stamp Paper in the format as per (**Annexure -G**) given at page no. 26 for Minimum wages.

**4.1.11.** Undertaking for "debar/black list" as per the pro forma at (Annexure-H).

**4.1.12.** The NIQ document shall be signed on all pages by the bidder.

- 4.2. Non-submission of any of the above documents may lead to the rejection of the NIQ.
- **4.3.** AAI may seek clarification on any of the above documents and the bidders shall reply within the time frame fixed. Non-reply to the clarification within the time frame may lead to the rejection of the NIQ.
- 4.4. Quotations qualified in the Technical Bid will only be considered for the Price Bid.

# 5. Price Bid: (Envelope-B)

5.1. It may be clearly understood and noted that the '**Price Bid**' document is for pricing alone. No condition, whatsoever, should be stipulated in this part. Everything the Bidder has to say, other than pricing, should be stated only in the Technical bid. Conditional bid is liable to be rejected.

The Envelope –B sealed and super scribed "Price Bid- (Envelope-B) – Engagement of trained paramedical staff (B.Sc.(Nursing)/Diploma(Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300 should contain the price of the offered services as mentioned in the Technical Bid in the prescribed format given in <u>Annexure- C</u>.

- **5.2.** The price quoted in **Annexure- C** should be excluding GST. No additional payment will be made other than quoted amount.
- 5.3. No additional charges will be paid.

# 6. Commencement of work

- **6.1.** The Successful bidder shall commence the services within 03 days or any other date as specified in the work order issued after the award of the contract.
- **6.2.** These services are of operational importance and hence the commencement of work as per the contract shall be adhered strictly.

**6.3.** Joint General Manager (ATM) / General Manager (ATM) AAI, Bengaluru or representative shall sign the acceptance report on satisfactory performance after the completion of services. Defects / shortcomings brought out in this work shall have to be attended within the permitted time schedule as desired by AAI.

## 7. CONTRACT CONDITIONS:

- **7.1.** Successful bidder shall engage trained Paramedical staff everyday as per the time schedule to adhere to the DGCA guidelines.
- **7.2.** The above paramedical staff shall be deployed for continuous days for a period of Twelve Months and the weekly offs as per applicable labour rules shall be complied by the agency. Such weekly offs shall also be covered by the agency at no additional cost.
- **7.3.** The paramedical staff deployed will attend to any medical requirements and emergencies as and when needed.
- 7.4. The paramedical staff are required to perform the Breath Alcohol Analysis test & Psychoactive Substantive Test to ATM and CNS officers of Airports Authority of India working at Kempegowda International Airport Bangalore.
- **7.5.** Breath Alcohol Analysis test and Psychoactive Substantive Test to the desired officials shall be completed as per the DGCA guidelines from the commencement of shifts.
- **7.6.** The engaged trained paramedical staff should be available from **0730 to 2030 Hrs.** (Subject to change as an when required by AAI)
- **7.7.** Additional BA Test shall be conducted as per requirement of WSO/SSO as and when required.
- **7.8.** AAI will not be responsible for any delay in submission of quotations sent by post/courier.
- **7.9.** The validity of quotation should be for a minimum period of 60 days from the date of opening i.e. **05.06.2022**
- 7.10. Incomplete and ambiguous quotations will be rejected.

- **7.11.** Quotations once submitted shall be final and no amendment shall be permitted. A Bidder shall submit only one bid.
- 7.12. AAI reserves the right to accept/reject any quotation without assigning any reason.
- **7.13.** AAI may extend the contract as per rules of AAI with the same rate on mutually agreed terms and conditions.
- 7.14. The consignee will be GM(CIC), AAI, KIA, Bengaluru-560300.

### 8. PERIOD OF CONTRACT:

Initially, the period of contract will be for **12 (Twelve) months**. The same can, however, be extended for a further period of another **03 (Three)** months on mutually agreed rates & after due process of negotiations, subject to satisfactory performance of the contractor. The duration of renewed contract will be decided by AAI.

### 9. SUBLETTING OF CONTRACT: -

Directly or indirectly, the Contractor shall not Sublette the Work/Contract/assigned to other agencies/parties without obtaining written permission from the AAI which reserve all the rights in this regard.

#### **10. LIQUIDATED DAMAGES**

In case of failure to execute the order in full within the specified period liquidated damages shall be charged @0.5 % per week or part thereof but not exceeding 5% of the total contract value. Even the order can be cancelled at the risk and cost of the successful bidder.

#### 11. COMPLIANCE OF VARIOUS ACTS ON LABOUR:

- 11.1. Contractor has to obtain the valid labour license from the Regional Labour Commissioner before engaging and deputing the personnel at this site under the contract labour (R&A) Act, 1970 and the contractor labour (Regulation and Abolition) central Rules 1971. The labour license shall be valid for entire contract period and extension period of contract. Required form V (Form of certificate by principal employer) to be issued by AAI immediately after award of work for obtaining the labour license.
- **11.2.** The contractor shall ensure regular and effective supervision and control Job Work by their personnel deployed by him and give suitable direction for undertaking the contractual obligations.
- **11.3.** The contractor has to comply with necessary statutory requirement on contract labour regulations and abolition act 1970 & any amendments thereof. Any violation for not following the labour laws shall be contractor's responsibility. In this regard, an affidavit in

Rs.100/- non-judicial stamp paper shall be furnished by contractor as per format mentioned in Annexure-V.

#### 12. PAYMENT OF WAGES: -

- 12.1 The payment to be made by contractor to manpower provided for services /Job Work for above said work shall not be less than minimum wages as prescribed by the Central Govt. The contractor shall be responsible for fulfilling the requirements of all the statutory provisions of Contract Labour (Regulation and Abolition) Act. Minimum Wages Act, Bonus Act Gratuity Act, Employees Provident fund Act, Motor vehicles Act, Industrial Dispute Act, and other industrial enactments at his own cost and risk, in respect of all staff employed by him. If due to any reason whatsoever, the AAI is made liable for any acts of omissions and commissions under laws in force, it shall be payable by the contractor and all such liabilities shall be recovered by the AAI from any dues payable by AAI to the contractor and/or from security deposit of the contractor and available properties and sources of contractor through process of law.
- 12.2 Contractor shall comply all statutory provisions of various acts in respect of manpower provided for service/job work for said work like EPF, ESI, Labour License etc. in respect of manpower provided to AAI issued by appropriate Government authority and produce necessary voucher for proof of payment made to appropriate authority in respect of EPF, ESI, Bonus etc. in next month bill towards the manpower provided to AAI, failing which their next month payment would not to be processed. The payment of wages should be made directly by the contractor to his deployed personnel and not through any other agencies, in presence of AAI / his representative.
- 12.3 In case of non-payment of wages or any other dues of any deployed personnel and provided for Job Work to AAI by contractor, AAI reserves the right to make payment and to recover the amount of such payment from bill of contractor or from any amount payable to him under any contract or as debt payable by contractor.
- 12.4 Release of payment to the contractor each month shall be subject to the contractor satisfying the AAI that the contractor has paid prescribed minimum wages to his workers provided for Job Work to AAI during the previous month and documents/proof submitted by contractor.
- 12.5 If at any point of time during currency of contract awarded to the successful firm, the rate quoted by contractor for Job Work and payment of Wages to their worker including VDA and approved by AAI falls lower than minimum wage including VDA declared by appropriate Government Authority, contractor may submit necessary application for revision of rate of minimum Wage including VDA and related statutory contributions by AAI (percentage of Wage including VDA in respect of ESI, EPF and Bonus excluding contractor service charge) to the Authorized official O/o the General Manager (CIC), Bengaluru and the difference will be reimbursed to the contractor without any change in contractor profit.
- 12.6 On award and commencement of contract within one month, contractor has to submit an affidavit on non-judicial stamp paper before the officer concerned that they are fully observing the Minimum

Wage Act 1948, payment of minimum wages to labour, deduction of provident fund amount at the prescribed rate and timely deposit to the P.F. account in legal obligation under the Labour (Regulation and Abolition) Act 1970.

### 13. ARBITRATION AND LAWS

All disputes and differences arising out of or in any way touching or concerning this contract (except where otherwise provided for in the contract) shall be referred to the sole arbitration of the Executive Director (ATM), AAI, Rajiv Gandhi Bhavan, New Delhi. The award of the Arbitrator shall be final and binding on both the parties. The Arbitration and Conciliation Act, 1996 shall be applicable. It will be no bar if the Arbitrator appointed as aforesaid is or has been an employee of the Authority and the appointment of the Arbitrator will not be challenged or be open to question in any Court of Law, on this account.

### 14. PAYMENT TERMS

After successful completion of the services, the bill for the service supplied may be submitted on or before 10th of the preceding month for the services provided for the previous month to **Alpha-1**, **Kempegowda International Airport, Bengaluru, Karnataka 560300.** However, the same will be accepted on satisfactory report duly certified by Joint General Manager (ATM) / General Manager (ATM), Bengaluru or representative. The payment will be made through E-PAYMENT system only. Information in this regard will be collected from the successful bidder as shown in **Annexure-D** while issuing supply order.

### 15. CHANGE IN QUANTITY:

The AAI reserves the right to vary the quantity of Man Power or group of Manpower to be ordered as specified in the Quotation as may be necessary, during the execution of the contract, but such variations unless otherwise specified in the quotation shall be limited to 50% of the original quantity ordered during the currency of the contract.

- 16. The Authority will not be responsible for any injury sustained by the workers during performance of their duties and also for any damages of compensation due to any dispute between him and his deployed personnel. To comply with all liabilities out of any provision of labour acts/ enactment's either in force or enacted from time to time during the execution of this contract shall be the responsibility of agency. Any expenditure incurred by the Authority to face the situation arising out of his workers will be made good from his bills/security deposit. Further, more, the agency shall be responsible for the payment of compensation, insurance etc. if any in respect of his employees.
- 17. The agency will carry out the jobs as per specification of the Authority and to their entire satisfaction. In case of any complaints either as regards to the nature of service or as regards to the personnel driving the service, the Authority shall intimate to the agency who shall attend the complaints promptly.

- 18. AAI shall not entertain any claim from either contractor or his employee for regular employment/absorption in AAI.
- 19. Agency/contractor shall arrange for police verification of character & antecedents, to the manpower to be provided.
- 20. Contractor shall provide the photo identity card/badge & uniform and to all his employees, indicating name, designation etc.
- 21. If AAI is not satisfied with the conduct, behavior etc. of any of the staff/ operating crew of contractor, the contractor shall replace the person concern as per advice of the AAI.

For any issues/ clarifications relating to the NIQ published kindly contact the Bid Manager/Quotation Inviting Authority as per contact details given below.

Name of Bid Manager: Shri. SHIBU VARGHESE, Ph:9480613292 E-mail ID: shibuv@aai.aero.

Signature of the Quotationer
Name
Date
Place
Email-id

# Annexure-A

# OPERATIONAL & TECHNICAL REQUIREMENTS COMPLIANCE (To be submitted in the Technical Bid: (Envelope-A) on Company letter head)

Compliance should be clearly mentioned against each specification on each row as "**Complied**". If not complied the same must be clearly specified as "Not complied". Wherever nothing is mentioned and left blank the same will be treated as non-compliance.

**Sub:** - Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA CAR-Air safety series F Part V issue-I dated 27.09.2021 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300.

### AAI/SR/BG/ATM/2022/NIQ-01

Dated:

		Trained Paramedic/Emergency medical	
1	Qualification of	Technician/BSc Nursing/Diploma Nursing	
	Personnel		
	doing the test	Whether all precautions regarding COVID-19 will be	
		adhered to as per DGCA norms at all times	
	Compliance to		
2	DGCA	Whether willing to follow all the directions of DGCA	
2	orders on the	issued from time to time during the contract period	
	subject		

Date:

(Signature of the bidder With Rubber Stamp)

### Annexure-B

# UNCONDITIONAL ACCEPTANCE OF AAI'S TERMS & CONDITIONS (To be submitted in the Technical Bid: (Envelope-A) on company letter head)

То

The General Manager (CIC/ATM) Airports Authority of India ATS Complex, Alpha -1 Kempegowda International Airport, Bangalore – 560 300

**Sub:** - Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA CAR-Air safety series F Part V issue-I dated 27.09.2021 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300.

### AAI/SR/BG/ATM/2022/NIQ-01

### Dated:

Sir,

The Notice Inviting Quotation regarding Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA CAR-Air safety series F Part V issue-I dated 27.09.2021 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300 have been provided to me/us by Airports Authority of India and I/we hereby certify that I/we have read the entire terms and conditions of the NIQ made available to me/us, which shall form part of the contract agreement and I/we shall abide by the conditions/Clauses contained therein.

- I/WE hereby unconditionally accept the NIQ conditions of AAI in NIQ documents in its entirety for: Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA CAR-Air safety series F Part V issue-I dated 27.09.2021 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300.
- 2. The contents of NIQ have been noted wherein it is clarified that after unconditionally accepting the NIQ conditions in its entirety, it is not permissible to put any remarks / conditions (except unconditional rebates on quoted rates if any) in the NIQ enclosed the Page 12 of 19

same has been followed in the present case. In case any provisions of this NIQ are found to be violated after opening Technical & Price bid, I / we agree that the NIQ shall be rejected.

- **3.** That, I have not paid and will not pay any bribe to any officer of AAI for awarding this contract at any stage during its execution or at the time of payment of bills.
- 4. That if any officer of AAI asks for bribe/gratification, I will immediately report it to the appropriate authority in AAI.

Yours faithfully

Date:

(Signature of the bidder With Rubber Stamp)

# Annexure-C

# (FOR PRICE BID ONLY) (To be submitted in the Price Bid: (Envelope-B)

### AAI/SR/BG/ATM/2022/NIQ-01

Dated:

**NAME OF WORK:** - Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA Letter No. GDCA.15032(02)/2/2020- DAS Dated.31.01.2022 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300.

- 1. Name and address of the bidder: -
- 2. Status of the Bidder (Proprietary/Partnership/Individual): -
- 3. Name of the Proprietor/ Partner: -

S. No	Description	Unit	Rate Per Month	Rate for 12 Months	
	Job contract for providing trained paramedical staff				
	(B.Sc. (Nursing)/Diploma (Nursing) to conduct				
	breath analyzer test/ Psychoactive Substantive				
4	Test as per DGCA CAR-Air safety series F Part IV	Per			
I	issue-I dated 16.09.2019 & DGCA Letter No.	Month			
	GDCA.15032(02)/2/2020- DAS Dated.31.01.2022at				
	Bengaluru Airport as per the time schedule provided				
	below:				
	0730 Hrs. to 2030 Hrs.				

Note: -

- Quoted rates should be excluding of GST, EPF, ESI & Bonus etc. but should be including of minimum wages, uniform charges, contractor profit for engagement of (B.Sc. (Nursing) / Diploma (Nursing) for 12 months). GST, EPF, ESIC & Bonus (@ 8.33%) if applicable shall be reimbursed extra as per rules on producing the proof of payments.
- 2. AAI reserves the right to award the similar contract separately based on item wise lower rates offered by the agencies.

Accepted Terms & Conditions

Sign of the Contractor with seal.

### ANNEXURE D

### <u>E – Payment</u>

Date .....

To, General Manager (CIC) Airports Authority of India, Bengaluru Airport, Bengaluru, Karnataka 560300

Subject: Request for E – Payment.

Sir,

The following particulars are given below for effecting E-payment in respect of our Claim / Bill.

- 1. Name of the Company:
- 2. Address:
- 3. Bank A/c Number:
- 4. Bank / Branch Name:
- 5. Bank Address:
- 6. Branch Code:
- 7. IFSC Code of the Bank:
- 8. Permanent A/c No. of the Company:

We also enclosed herewith a Cheque duly cancelled of our above Bank A/c.

Thanking You,

Yours faithfully,

(Authorized Signatory)

### Annexure-E

# <u>GST UNERTAKING OF AGENCY /FIRM</u> (On letter head)

A. That the bidder (M/s	) is
registered under GST and compliant of GST provision.	

B. In case of non/compliance of GST provisions and blockage of any input credit, the bidder shall be responsible to indemnify AAI.

C. That all input credits have been passed on the AAI by the bidder.

Date:

(Signature of the Contractor) With rubber-stamp.

### <u>Annexure F</u>

### (To be submitted in the Technical Bid: (Envelope-A) on company letter head)

Consignee and Work Schedule

**Sub:** Engagement of trained paramedical staff (B.Sc. (Nursing)/Diploma (Nursing) to conduct breath analyzer test/ Psychoactive Substantive Test as per DGCA CAR-Air safety series F Part IV issue-I dated 16.09.2019 & DGCA CAR-Air safety series F Part V issue-I dated 27.09.2021 at Alpha-1, Kempegowda International Airport, Bengaluru, Karnataka 560300

### AAI/SR/BG/ATM/2022/NIQ-01

Dated:

Name & address of the consignee

# THE GENERAL MANAGER (ATM), AIRPORTS AUTHORITY OF INDIA, ALPHA-1, KEMPEGOWDA INTERNATIONAL AIRPORT BENGALURU -560300 FAX No: 080-27688000

Work Schedule: - 12 Months with effect from the date of commencement of work specified in the work order.

Date: -

(Signature of the bidder With Rubber Stamp)

### ANNEXURE G

### **AFFIDAVIT**

# (To be executed in 100/- Non-Judicial Stamp Paper Duly Notarized)

Ι,	(				), pro	age oprietor/Ma	years	S/o Partner /
Manag	jing Dir	ector of M/s						<u>having</u>
addres	ss					(	do hereb	by solemnly
affirm and state as follows;								
I	am	competent	to	swear	this	affidavit	on	behalf
of					(name	of the	agency)	and hereby
confirm	n that I an	n fully complying v	vith the le	gal obligations	with regards	to payment	of minimu	um wages as
per mir	nimum wa	ages Act – 1948 an	d deduct	ion of Providen	t Fund Authori	ties as per	EPF & MI	P Act – 1952,
Contra	ct Labour	· (Regulation and )	Abolition)	Act, 1970, Bo	nus payment a	act and any	other sta	tutory labour
laws ar	nd act pre	vailing and revised	I time to t	ime by .				

Date:

(Signature of the Contractor) With rubber-stamp.

(Notary)

### ANNEXURE H

# UNDERTAKING (Regarding Debarred/ Blacklist) (On Rs. 100/- Non- judicial stamp paper)

I/We ..... on behalf of M/s ...... do here by solemnly affirm and state as follows:

Our firm is not debarred/ blacklisted by AAI or Central/ State Govt. Depts./ PSUs World Bank/ ADB etc. and the debarment is not in force as on last date of submission of this E-bid. Our firm understand that in case above is discovered at later stage, our firm shall be liable for detrainment from bidding in AAI apart from any other appropriate contractual action including debarment/blacklisting, termination of the contract.

Date:

(Signature of the Contractor) With rubber-stamp.