# TENDER NOTICE FOR BUSINESS PROCESS RE-ENGINEERING SERVICES

Pakistan Expo Centres Private Limited intends to invite sealed bids from the Chartered Accountancy firms. The Operative Rule / Regulations for the instant procurement shall be PPRA Rules 2004.

# **Terms & Conditions**

- 1. The bids submitted after the closing date and time shall be rejected and returned without being opened.
- 2. Single stage two envelope procedure will be adopted as per sub rule (b) of rule 36 of PPRA rules 2004.
- 3. Sealed tender documents must reach the office no later than 11:00 AM, May 23, 2022, and submittals will be opened in the presence of bidders or their authorized representatives at 11:30 AM on the same day.
- 4. Financial bids will be opened only of technically compliant bidders at the given date and time. The time and date of the announcement of technical evaluation shall be indicated and informed at the time of opening of the technical hid
- 5. Information provided by the bidders, if found to be incomplete/false at any stage, may result in immediate disqualification.
- 6. The advertisement and TOR's can be downloaded from the website of PPRA (www.ppra.org.pk) and from the website of PECPL (www.pakexcel.com) or can be collected from below mentioned office address during the office hours.



#### For Information & Submission

#### **Procurement Department**

Pakistan Expo Centres Private Limited 1-A Johar Town, Expo Centre Lahore

Ph #: 042 3529 8005-7, Fax #: 042 3529 8004

Email: procurementcommittee@pakexcel.com, www.pakexcel.com

# Pakistan Expo Centres Private Limited.



# **TERMS OF REFERENCE (TORs)**

For

**Business Process Re-engineering (BPR)** 

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# **INSTRUCTIONS TO BIDDERS**

#### A. INTRODUCTION:

Pakistan Expo Centres Private Limited is a corporate entity with the shareholding of Federal Government and Provincial Governments of Pakistan. The mandate of the company is to develop and manage Expo Centres in major cities of Pakistan with the objective to promote various sectors of economy through trade exhibitions, consumer fairs and conferences. Expo Centre Lahore was the first project of the Company, which is successfully doing its operations since 2010 and now the company is engaged in the development of another Expo Centre at Peshawar whereas the working for Expo Centre for Quetta has also been started.

# 1. OPERATIVE LAW / REGULATION

1.1. Public Procurement Regulatory Authority rules 2004 read with Procurement of Consultancy Services Regulation 2010 shall be the operative rule / regulation for the instant procurement.

#### 2. SCOPE OF SERVICES

- 2.1 The scope of work for the Business Process Re-engineering (BPR) activity includes:
  - 2.1.1 Identify list of all processes within the departments to create process inventory
  - 2.1.2 Gain an understanding of the target operating model
  - 2.1.3 Obtain current state understanding of identified processes, identify process gaps and develop process recommendations for improvements
  - 2.1.4 Understanding of existing pain points of management and future requirements
  - 2.1.5 Reengineer processes to meet industry best practices, reduce manual efforts and eliminate processing bottlenecks
  - 2.1.6 Assist management in finalization of high level departmental KPIs, need to be monitored
  - 2.1.7 Conduct departmental process orientation session for new processes with key process owners to introduce new processes.
  - 2.1.8 All departments will be covered in the proposed assignment

#### 2.2 Deliverables

- 2.2.1 Gap Analysis Report
- 2.2.2 To-be Processes / Manual
- 2.2.3 Knowledge Transfer Sessions / Training Sessions

#### 3. DURATION OF CONTRACT

3.1 The contract initially shall be for three (04) months starting from acceptance of letter of award which on need basis (justified) can be extended for 2 months (60 days).

#### 4. ONE BIDDER ONE BID

4.1 Each bidder shall submit only one bid. A bidder who submits or participates in more than one bid will be disqualified.

#### 5. COST OF BIDDING

5.1 The bidder shall bear all costs associated with the preparation and delivery of his bid, and PECPL will in no case be responsible or liable for those costs.

#### 6. BIDDING DOCUMENTS

6.1 The bidders should examine the contents of all the above documents carefully. Failure to comply with the requirements of bid submission may lead to rejection of bid and disgualification of bidder

# 7. CLARIFICATION OF BIDDING DOCUMENTS

7.1 The prospective bidder requiring any further information or clarification of the bidding documents may request PECPL in writing or by e-mail or by visiting at the following address prior to seven (7) days of the submission of bid date:

#### **Procurement Department**

Pakistan Expo Centres Private Limited 1-A Johar Town, Expo Centre Lahore.

Ph: 042-35298005-7, Fax # 042 3529 8004

#### 8. AMENDMENT OF BIDDING DOCUMENTS

- 8.1 At any time prior to the deadline for submission of bid, PECPL may, for any reason, whether at its own initiative or in response to a clarification requested by the prospective bidder, modify the bidding documents by amendment(s).
- 8.2 The amendment(s) shall be part of the bidding document and shall be notified in writing, e-mail, or fax or by posting on company's website to all the prospective bidders who have received the bidding documents, and will be binding on all.
- 8.3 In order to facilitate the prospective bidder reasonable time to consider the amendment in preparing its bid, PECPL may, at its discretion, extend the deadline for the submission of bid.

# 9. PECPL'S RIGHT TO ACCEPT THE BID OR REJECT THE BID (Federal PPRA clause. 33)

9.1 PECPL may reject all bids or proposal at any time prior to the acceptance of a bid or proposal.

- 9.2 PECPL shall upon request communicate to any company/firm who submitted a bid or proposal, the grounds for its rejection of all bids or proposals, but it is not required to justify those grounds.
- 9.3 PECPL shall incur no liability, as per sub rule (2) of rule 33 of PPRA rules 2004.

#### **B. PREPARATION OF BID**

#### 10. LANGUAGE OF BID

10.1 The bid prepared by the bidder and all correspondence and documents relating to the bid exchanged by the bidder and PECPL shall be written in the English language.

# 11. DOCUMENTS COMPRISING THE BID (CHECKLIST)

- 11.1 The bid prepared by the bidder shall be accompanied by the following documents:
  - (i) Covering Letter
  - (ii) Profile of the company.
  - (iii) Provide relevant experience.
  - (iv) Tender Documents duly signed & stamped on each page.
  - (v) Contact Detail of concerns.
  - (vi) Prices to be quoted on Company letter head duly signed & stamped.
  - (vii) Proof of valid and active NTN registration.
  - (viii) Proof of valid and active Punjab Revenue Authority registration.
  - (ix) Authority Letter, Company representative duly signed and stamped.
  - (x) A certificate, on a stamp paper of Rs. 100/- duly signed by the authorized signatory that any Government / Autonomous body never blacklists the firm/company.

#### 12. BID PRICES

- 12.1 The bidder shall complete the Bid in accordance with the instructions contained in this document. The prices shall be considered to be on the basis of TORs quoted in the bid will be inclusive of Terms of References as mentioned.
- 12.2 The Prices quoted in the bid for "BPR Services" should be in word / figure form and inclusive of all kind of applicable taxes and out of pocket expenses. In case of any clarification or doubt, the prices quoted in words shall be preferred.
- 12.3 In case of claiming Tax exemption, the requisite tax exemption certificate shall have to be provided along with the bid documents failing which the claim shall not be entertained. The tax exemption certificates shall be attached with the financial bid.

#### 13. SUFFICIENCY OF BID

13.1 Each bidder shall be expected to ensure as to the correctness and inclusion of rates and prices along with applicable taxes in the bid no claim shall be entertained if the prices quoted are stated to be without taxes. The Procuring agency shall take it for granted that all prices quoted are inclusive of taxes.

13.2 The bidder is advised to obtain for himself at his own cost and responsibility all information that may be necessary for preparing the bid and entering into a contract for execution of the Work.

#### 14. BID CURRENCIES

14.1 The unit rates and the prices shall be guoted by the bidder in Pak rupees.

#### 15. BID VALIDITY PERIOD

15.1 The bid shall remain valid for Ninety (90) days which shall commence from the last day of submission of bid.

#### 16. BID SECURITY

- 16.1 Bid Security equal to Rs. 50,000/- (Rupees Fifty Thousand Only in terms of rule 25 of PPRA Rules 2004 shall be submitted along with the technical bid) in the form of CDR/Demand Draft/Pay Order in favor of "Pakistan Expo Centres Private Limited" must be attached with the Technical Bid, failing which the bid will be considered as non-responsive and shall be rejected.
- 16.2 The Bid Security will be returned to the unsuccessful bidder after 15 days of award of agreement to successful bidder.
- 16.3 The bid security of the successful bidder will be returned upon submission of the performance security.
- 16.4 Any bid not accompanied by an acceptable bid security shall be rejected by the PECPL as non-responsive.
- 16.5 The bid security may be forfeited.
  - 16.5.1 If the bidder withdraws his bid during the period of validity; or
  - 16.5.2 In case, successful bidder refuse to execute work, bid security will be forfeited
  - 16.5.3 In case of successful bidder, if he fails within the specified time limit to;
    - 16.5.3.1 Sign the LOI/contract agreement with PECPL in accordance with bidding documents.
  - 16.5.4 If the successful bidder fails to deposit the performance security within the stipulated time in terms of rule 19 of PPRA Rule 2004, may be debarred or cross debar in all procurement processes for a period of six (6) months.

#### 17. BID SUBMISSION PROTOCOLS

- 17.1 Pakistan Expo Centres Private Limited seeks bids for BPR Services providers from top ranking firms.
- 17.2 Single stage two envelop bidding process will be adopted as per sub rule (b) of the rule 36 PPRA Rules 2004.
- 17.3 Quality & Cost based selection will be adopted as per PPRA Regulation 3(B) of Consultancy Services Regulation 2010.
- 17.4 All bids shall consist of two parts i.e. Technical bid and financial bid. Technical and financial bid must be placed in single sealed envelope.
- 17.5 All bids shall be assessed at the ratio of 80/20 (Technical/Financial).
- 17.6 The Financial bids of all bids failed to secure the required qualifying score shall be returned to the unsuccessful bidder unopened. A bidder having any grievance pertaining to technical evaluation may let its financial bid remained with the procuring agency till the decision by the grievance committee. All such financial bids shall according to the decision of grievance redressal committee either shall be made part of the bidding process or shall be returned unopened to the bidder concerned.

#### C. SUBMISSION OF BID

#### 18. SEALING AND MARKING OF BID

18.1 The bidder shall seal the bid, duly marking the envelope as "Business Process Reengineering (BPR) Services" and mailed to the following address:

#### **Procurement Department**

Pakistan Expo Centres Private Limited 1-A Johar Town, Expo Centre Lahore.

Ph: 042-35298005-7, Fax # 042 3529 8004

#### 19. DEADLINE FOR SUBMISSION OF BID

- 19.1 The bid must be received by the PECPL at the address specified, not later than May 23, 2022 till 11:00 am. PECPL may, at its discretion, extend the deadline for the submission of bids by amending the bidding documents and conveying to all bidders.
- 19.2 All prospective bidder shall be required to furnish undertaking on a stamp paper of Rs. 100/- duly signed by the authorized signatory, that neither they have been blacklisted by any of the public sector organization or have gone into the court against such orders.

#### D. OPENING AND EVALUATION OF BIDS

### 20. OPENING OF TECHNICAL BID

- 20.1 The bid shall be opened by the procurement committee of PECPL in the presence of bidder's or their authorized representatives who choose to be present attending the bid opening shall be required to mark their attendance in the attendance sheet.
- 20.2 In the first instance, the "Technical Bid" will be opened and the enveloped marked as "Financial Bid" will be remain in the safe custody of PECPL unopened.

#### 21. EVALUATION OF TECHNICAL BID:

21.1 In first phase, the procurement committee will evaluate the technical documents as per evaluation criteria mentioned below on quality and cost based selection mode. In case of any document found incomplete/ambiguous shall be declared as non-responsive.

Overall Capabilities of the Firm				
Sr.	Description	Category Points	Grand Total Points	Documents Required
1	Years of establishment  • 20 years or more  • Less than 20 years	5 3	5	Evidence of incorporation of the firm
2	Firm having international affiliation		5	Attached the valid certificate of affiliation
3	Financial Capacity of the firm (revenue in last financial year)  • 2 billon or Above revenue  • More than 1 billion and upto 1.99 billion	5 2.5	5	Attached the evidence and financials
4	Have prior experience of conducting governance framework / business process reengineering / performance management system. In term of years.	1 marks each year	10	Names of assignment conducted along with the dates of agreements, on the Firm's Letter head and attach evidence.

5	Experience in the field of BPR / governance framework last 10 years (in private sector).  • 5 assignments or more  • 3 assignments or upto 4 assignments	5 2.5	5	Names of assignment conducted along with the dates of agreements, on the Firm's Letter head and attach evidence.
6	Experience in the field of BPR / governance framework last 10 years (in public sector).  • 3 assignments or more  • 1 assignments or upto 2 assignments	5 2.5	5	Names of assignment conducted along with the dates of agreements, on the Firm's Letter head and attach evidence.
7	<ul> <li>Approach &amp; Methodology</li> <li>Understanding and innovation</li> <li>Approach &amp; methodology</li> <li>Tools/models/frameworks to be used during execution</li> <li>Project Plan</li> </ul>	2.5 8 2 2.5	15	Attached the proposal.
Sub Total			50	

Proposed Team				
Sr.	Description	Category Points	Grand Total Points	Documents Required
	Prior experience of the team proposed for BPR assignment (minimum 4 members):			
1	<ul> <li>1 Person, Team Leader (institutional / restructuring expert)</li> </ul>			Attached the list & CVs
	<ul><li>2 Persons, BPR Expert</li><li>1 Person, HR Expert</li></ul>			
2	1 Person, Team Leader (institutional / restructuring expert)		10	Attached the CVs & Evidence

	Minimum Total Experience more than 20 Years	5		
	Minimum experience with public sector project lead more than 10 years	3		
	<ul> <li>Minimum Qualification (Master / CA / CMA / Phd)</li> </ul>	2		
	2 Persons, BPR Expert			
3	Minimum Total Experience more than 8 Years	2.5x2	10	Attached the CVs & Evidence
	Minimum 3 or more BPR projects	1.5x2		
	<ul> <li>Minimum Qualification (Master / CA / CMA)</li> </ul>			
4	1 Person, HR Expert			
	Minimum Total Experience more than 8 Years	5	10	Attached the CVs
	Minimum 3 or more HR projects	3		& Evidence
	Minimum Qualification (Master in HR)	2		
	Sub Total			

Firm having 70 or more marks in technical evaluation shall qualify for financial opening.

- 21.2 All bidders in addition to the evaluation criteria mentioned above must also possess the following. In second phase, Procurement committee will evaluate the following technical documents. Bidders who fail to provide the evidence will be considered technically non-responsive.
  - 21.2.1 Must have correspondence office in Lahore Pakistan.
- 21.3 Unopened financial bids will be returned to those bidders who will be declared as non-responsive in technical evaluation.

# 22. CLARIFICATION OF BID

22.1 To assist in the examination, evaluation and comparison of bid, PECPL may require the bidder to clarify any point of its bid. The clarification however shall not impact the scope and cost of the bid. While any discrepancy or arithmetical error noticed in the rates quoted by the bidder shall be referred to the rates quoted in words. And ask the bidder for a clarification of its bid and no change in the price or substance of the bid shall be sought, offered or permitted except as required to confirm the corrections of arithmetical errors discovered in the evaluation of bid.

#### 23. OPENING OF FINANCIAL BID:

23.1 The bids found technically responsive will be eligible for opening of the financial bid after announcement of technical evaluation report. PECPL shall open the sealed Financial Bid(s) of the qualified Bidder(s) on a pre-determined date and time which will be intimated in advance.

#### Note:

A misstatement/misrepresentation for any part of the RFP/bidding documents shall disqualify the firm.

# 24. ANNOUNCEMENT OF EVALUATION REPORTS

24.1 PECPL in terms of rule 35 of PPRA Rule 2004 will announce the results of bid evaluation in the form of a report for acceptance or rejection of bids at least fifteen (15) days prior to the award of procurement contract.

#### E. AWARD OF CONTRACT

# 25. POST-QUALIFICATION AND AWARD CRITERIA

25.1 PECPL will award the contract to the bidder if its bid has been determined to be substantially responsive to the requirements as envisaged in the bidding documents and has attained highest combined score as determined by the Procurement Committee.

#### 26. PERFORMANCE SECURITY

- 26.1 The successful bidder, will be required to submit performance security equal to 10% of contract value/price in the form of CDR/Pay order / Demand Draft in favor of Pakistan Expo Centres Private Limited within ten (10) days of the issuance of LOI.
- 26.2 If the firms violates any of the terms and conditions of the contract performance security shall be forfeited.
- 26.3 Failures on the part of the successful bidder to comply with any of the clause of contract shall lead to proceedings under rule 19(b) of PPRA Rules 2004.
- 26.4 The Performance Security shall be returned to the Contractor after the successful execution of the contract with a certificate of satisfactory performance of the contractual obligations by the end user.

#### 27. NOTIFICATION OF CONTRACT AWARD

- 27.1 PECPL will notify the successful bidder in writing by a registered post/in person that he has been declared as a successful bidder and shall be provided with the letter termed as "Letter of Intent" (LOI).
- 27.2 The issuance of LOI will lead to signing of a contract with the successful bidder after fulfilling all the pre requisites of contract award mentioned above (submission of

- performpance guarantee if any) within the stipulated time. Any failure to comply with the requirement of LOI shall lead to proceeding as mentioned in clause 16.5.4.
- 27.3 RFP/bidding documents/TOR's shall be read as integral part of the Contract.
- 27.4 The PECPL prior to signing of the contract with the successful bidder in terms of section 21 of the General Clauses Act 1897 reserve the rights to add, amend, vary or rescind the LOI terms and conditions.
- 27.5 Contract may be terminated with prior notice of one month by PECPL upon event of default as mentioned in contract.

The technical proposal should be submitted using following standard forms:

- TECH-1 Technical Proposal Submission Form
- TECH-2 Curriculum Vitae (CV) for Proposed Professional Staff

The financial proposal should be submitted using Bid Performa in ensuing pages.

Form TECH-1 Technical Proposal Submission Form			
Date			
To:			
Procurement Department			
1-A, Johar Town, Expo Centre Lahore			
Dear Sir,			
We, the undersigned, offer to provide the BPR services for PECPL in accordance with your Notice for hiring of BPR services provider & TORs dated [Date]. We are hereby submitting our Proposal, which includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope.			
We hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification.			
If negotiations are held during the period of validity of the Proposal, we undertake to negotiate on the basis of the proposed staff. Our Proposal is binding upon us and subject to the modifications resulting from Agreement negotiations.			
We understand you are not bound to accept any Proposal you receive.			
We remain,			
Yours sincerely,			
Authorized Signature [In full and initials]:			
Name and Title of Signatory:			
Name of Firm:			
Address:			

# **Bid Performa**

The total Bid Price shall include all other services, as per Terms of Reference, to be provided under the Contract. The Bid Price must include all applicable taxes. If not specifically mentioned in the quotation, then it will be presumed that the prices include all the taxes.

Sr. No	Description	Inclusive of all applicable taxes and out of pocket expenses
1.	As per complete TOR's	
	Total Amount in words	

#### Note:

- \* Any amendment/revision in applicable Government Taxes shall be imposed upon the Companies/Firms.
- \* A bidder who submits or participates in more than one bid will be disqualified.