

TENDER NO: RFP32/11/2021

DEPARTMENT OF INFRASTRUCTURE DEVELOPMENT PANEL FOR RECRUITING AGENCIES FOR THE PERIOD OF THREE (3) YEARS.

ISSUED BY:

Department of Infrastructure Development Chief Directorate Maintenance Private Bag X 83 Marshalltown 2107

Nov 21

NAME OF TENDERING ENTITY:		

RE- ADVERT INVITATION TO TENDER

Short description	Panel for Recruiting Agend	cies for the period	d of Three (3) years.				
of requirements:							
Tanadan manakan	DED00/44/0004						
Tender number:	RFP32/11/2021						
Tender documents	Tender documents can be	downloaded from	m:				
available from:	E-Tender portal on the bel		п.				
26 November 2021	http://e-tenders.gauteng.g		ne asny				
2014040111501 2021	intp.//o terraers.gaaterig.g	The purpose of the control of the co					
Price of tender	N/A: Bidders to download	the tender docur	nent on the below link:				
documents:	http://e-tenders.gauteng.ge	ov.za/pages/hom	e.aspx				
Closing date:	20 December 2021						
	441100 / 1 / 1 / 1	•••					
Closing time:	11H00 (no late submission	ons will be acce	pted)				
Address for	Department of Infrastructure	ro Dovolonmont					
submission of	Department of Infrastructu Ground Floor, Corner Hou	•					
tenders:	Corner Commissioner and	•	Seme (Sauer Street)				
teriders.	Marshalltown	T INICY ITA ISAKA	ocine (odder otreet)				
	Johannesburg						
	<u> </u>						
Evaluation Steps:							
	1) Pre-qualification criteria						
	2) Mandatory and Administration requirements						
	3) Functionality						
Compulsory pre-	N/A						
bid meeting/site	1	advert will he res	sponded to both individually and				
meeting:	published on E-Tender po		•				
Functionality							
requirements:	Yes X						
			t functionality and only tenderers				
	will be further evaluated.	nimum score ina	icated in the Tender documents				
	will be fulfiler evaluated.						
	Bidders must obtain a m	inimum of 80 pc	oints to be considered for				
	tendering						
	Total Functionality: 100	points.					
	Functionality Criteria:						
	Functionality Criteria	Weighting					
	. directoriality Official	Factor					
	Company Experience	40					
	Roll out plan	20					
	Resources vetting	40					

Systems and employment background check method	
TOTAL	100

Compulsory Subcontracting requirements:	NO X
Stipulated prequalification criteria:	YES X
	If "yes" only those tenderers meeting the stipulated pre-qualification criteria stipulated below will be evaluated:
	 A tenderer must be a level 1, 2 OR 3 B-BBEE Contributor. A tenderer must be an EME or QSE
	 Bidders must submit original or certified copy of a valid B-
	BBEE certificate issued by SANAS Accredited Agency or
	original /certified copy of valid sworn affidavit with the bid
	document! Sworn affidavit must be signed by deponent and
	attested by a Commissioner of Oath not older than 12 months
	attach 18 months financial statement.
	♦ A trust, consortium or JV must submit an original and valid
	SANAS accredited consolidated B-BBEE certificate, No sworn
	affidavit will be accepted for a trust, consortium or JV.

B-BBEE information:

- 1. A Bidder who qualifies as an Exempted Micro Enterprises (EME'S) must submit a sworn affidavit.
- 2. A Bidder who qualifies as a Qualifying S mall Enterprises (QSE's) and is more than 51% black owned must submit a sworn affidavit.
- 3. Sworn affidavits submitted by bidders in support of their B-BBEE level should comply with the DTI or CIPC format or in a similar format and must be valid, original or certified as a true copy of the original.
- 4. Bidders who do NOT qualify as EME's and QSE's as outlined in 1,2 or 3 above, must submit B-BBEE verification certificates that are issued by an Agency accredited by SANAS.
- 5. A trust, consortium or joint venture (including unincorporated consortia and joint ventures) must submit a consolidated B-BBEE status Level Verification Certificate for every separate tender.
- 6. Public entities and tertiary institutions must also submit B-BBEE status Level Verification Certificates together with their tenders.

Bidders who fail to submit a valid B-BBEE Certificate or Sworn Affidavit will be regarded as non-responsive bidders and be disqualified. Sworn Affidavits and certification as a 'true copy of the original', must comply with the requirements outlined in the Peace and Commissioners of Oaths Act, No 16 of 1963 and its Regulations promulgated in Government Notice GNR 1258 of 21 July 1972.

Mandatory	Failure to submit/meet or comply with the following requirements constitute automatic disqualification of tender offer
\boxtimes	Invitation to Bid (SBD 1)
	Submission of (SBD 4): Declaration of Interest and bidder's past supply chain management practices.
	Submission of (SBD 8): Bidder's past supply chain management practices
\boxtimes	Submission of (SBD 9): Certificate of independent bid determination.
Administrative Compliance	Administrative Compliance that will be applicable to this bid

Certified copies of the Founding Statement – CK1
Certificate of Incorporation – CM1
Certified copy of the Identity Document of owners
Joint venture agreement
Bidders are required to submit their unique personal identification number (pin) issued by SARS to enable the organ of state to view the taxpayer's profile and tax status
Registration with Central Supplier Database (CSD)/ MMMA number

Stipulated CIDB registration requirement:	N/A
Local production and content threshold requirements:	No X
Technical	Project Manager: Kanukani Tshindane
Enquiries:	Email Address: kanukani.tshindane@gauteng.gov.za
Administrative	SCM: Millicent Chauke
Enquiries:	Email Address: millicent.chauke@gauteng.gov.za

Note to tenderers:
This tender is subject to the General Conditions, the Preferential Procurement Policy Framework Act no 5 of 2000 and its Regulations of 2017.

PART A INVITATION TO BID								
	YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE DEPARTMENT OF							
INFRASTRUCTUR	E DEVELOPMI							
		CLOSING		Decembe		NG		
BID NUMBER:	RFP32/11/202		2021		TIME:		11H00	
DESCRIPTION	Panel for Recr	uiting Agencies	for the p	eriod of th	ree (3) ye	ears		
BID RESPONSE	DOCUMENTS	MAY BE						
DEPOSITED IN TH	HE BID BOX SI	TUATED AT						
(STREET ADDRES	SS)							
Corner of Commis	ssioner and Pix	ley Ka Isaka S	eme, co	rner Hou	se Buildi	ng ground	l floor.	
SUPPLIER INFOR	MATION		•					
NAME OF								
BIDDER								
POSTAL								
ADDRESS								
STREET								
ADDRESS								
TELEPHONE								-
NUMBER	CODE			NUMBER	₹			
CELLPHONE	0022				•			
NUMBER								
FACSIMILE								-
NUMBER	CODE			NUMBER	₹			
E-MAIL	0022				•			
ADDRESS								
VAT								
REGISTRATION								
NUMBER								
				CSD				
	TCS PIN:		OR	No:				
B-BBEE STATUS								
LEVEL								
VERIFICATION								
CERTIFICATE			B-BBE	E				
TICK	☐Yes			S LEVEL	☐Yes			
APPLICABLE			SWOR					
BOX1	□No		AFFID/		□No			
IF YES, WHO								-
WAS THE								
CERTIFICATE								
ISSUED BY?								
		A VERIFICATI	ON AG	ENCY AC	CCREDIT	ED BY T	HE SOI	JTH
		AFRICAN ACC						
[A B-BBEE STAT					•		OR EMI	Es&
QSEs) MUST BE								
BBEE]								

ARE YOU THE ACCREDITED REPRESENTATI VE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	☐Yes ☐No	BASED SU THE GOO! /SERVICE	S/WORKS	☐Yes ☐No [IF YES ANSWER PART B:3 BELOW]
SIGNATURE OF BIDDER		DATE		
CAPACITY UNDER WHICH THIS BID IS SIGNED (Attach proof of authority to sign this bid; e.g. resolution of directors, etc.)				
TOTAL NUMBER OF				
ITEMS OFFERED			D PRICE (ALL	
•	UNE ENQUIRIES MAY BE	INCLUSIVE TECHNICAL INFO		AY BE DIRECTED
DIRECTED TO:		TO:		
DEPARTMENT/ PUBLIC ENTITY	Dept. of infrastructure Development	DEPARTMENT/ PUBLIC ENTITY	Dept. Developr	of infrastructure
CONTACT	Development	FUBLIC ENTITY	Developi	HEHL
PERSON	Millicent Chauke	CONTACT PERS	ON Kanukan	i Tshindane
E-MAIL ADDRESS	Millicent.chauke@gauteng. gov.za	E-MAIL ADDRES	Kanukan	i.Tshindane@gaut

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION: MANDATORY

- 1.1.BIDS MUST BE DELIVERED BY THE STIPULATED DATE AND TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED, INVITATION TO BID (SBD 1) (NOT TO BE RE-TYPED) OR ONLINE. FULLY SIGNED IN INK
- 1.3. BIDDERS MUST REGISTER ON THE CENTRAL SUPPLIER DATABASE (CSD) TO UPLOAD MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS; AND BANKING INFORMATION FOR VERIFICATION PURPOSES. CSD SUPPLIERS' REFERENCE NUMBER. B-BBEE CERTIFICATE OR SWORN AFFIDAVIT FOR B-BBEE MUST BE SUBMITTED TO BIDDING INSTITUTION.
- 1.4. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER LEGISLATION OR SPECIAL CONDITIONS OF CONTRACT.
- 2. PRE-QUALIFICATION APPLICABLE TO THIS PROCUREMENT
- 2.1. A TENDERER MUST BE A MINIMUM LEVEL 1,2 or 3 B-BBEE CONTRIBUTORS EME or QSE.
- 2.2. Attach Audited Financial Statements not older than 18 months.
- 2.3. MANDATORY
- 2.2.1 Invitation to bid (SBD1)
- 2.2.2 Submission of (SBD4) Declaration of Interest and bidders past supply chain management practices.
- 2.2.3 Declaration of bidder's past supply chain management practices (SBD8)
- 2.2.4 Certificate of Independent Bid Determination (SBD9)

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VIEW THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE PROOF OF TCS / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

3.	QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS	
3.1.	IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? ☐ YES ☐ NO	
3.2.	DOES THE BIDDER HAVE A BRANCH IN THE RSA? YES NO	
3.3.	DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA? YES NO	
3.4.	DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA? YES NO	
ОВ	THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN, IT IS NOT A REQUIREM STAIN A TAX COMPLIANCE STATUS / TAX COMPLIANCE SYSTEM PIN CODE FRO OUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 A	OM THE

NB: FAILURE TO PROVIDE ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

ANNEXURE B DECLARATION OF INTEREST

- 1. Any legal person, including persons employed by the state¹, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes an advertised competitive bid, a limited bid, a proposal or written price quotation). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where-
 - the bidder is employed by the state; and/or
 - the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.

2.	In order to give effect to the above, the following questionnaire must be completed and
	submitted with the bid.

2.1	Full	Name	of	bidder	or his	or	her	representativ	e:
2.2	Identity Number:								
2.3	Position	occupied	in the	Company	(director,	trustee,	sharehol	der², membe	r):
2.4	Registrat trust:	ion number	of comp	oany, enterpr	ise, close c	orporation,	partnersh	ip agreement	or
									••
2.5	Tax			Refe	erence			Numbe	эr:
2.6	VAT			Regi	stration			Numbe	er:
2.6.1	The nam	nes of all d	irectors /	ers and, if a	shareholders	s / membe	ers, their in	ndividual identi umbers must t	•

- 1"State" means -
 - (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
 - (b) any municipality or municipal entity;
 - (c) provincial legislature;
 - (d) national Assembly or the national Council of provinces; or

(e) Parliament.

	reholder" means a person who owns shares in the compa agement of the enterprise or business and exercises control Are you or any person connected with the bidder presently employed by the state?	•
2.7.1	If so, furnish the following particulars:	
	Name of person / director / trustee / shareholder/ member:	
	Name of state institution at which you or the person connected to the bidder is employed: Position occupied in the state institution:	
	Any other particulars:	
2.7.2	If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector?	YES / NO
2.7.2.	1 If yes, did you attach proof of such authority to the b document?	id YES / NO
	(Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.	
2.7.2.	2 If no, furnish reasons for non-submission of such pro	pof:
2.8 I	Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months?	YES / NO
2.8.1	If so, furnish particulars:	
2.9	Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid?	YES / NO
2.9.1 	If so, furnish particulars.	

2.10	aware you, or any perso aware of any relations any other bidder and a who may be involved w of this bid?	hip (family, frien ny person emplo	d, other) between byed by the state	YES/NO	
2.10	0.1 If so, furnish particu				
	•	any interest in ar	es / shareholders / membe ny other related companies ntract?		
2.1	1.1 If so, furnish particu	lars:			
	1. Full details of direct	ctors / trustees	/ members / shareholde	rs.	
Ful	I Name	Identity Number	Personal Income Tax Reference Number	• •	
4	DECLARATION				
	I, THE UNDERSIGNE	ED (NAME)			
	CORRECT.		ON FURNISHED IN PAR		
	DECLARATION PRO	VE TO BE FALS	SE.		
	Signature		Date		

Name of bidder

Position

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3 The bid of any bidder may be disregarded if that bidder, or any of its directors have
 - a. abused the institution's supply chain management system;
 - b. committed fraud or any other improper conduct in relation to such system; or
 - c. failed to perform on any previous contract.
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or	Yes	No
	persons prohibited from doing business with the public sector?		
	(Companies or persons who are listed on this Database were		
	informed in writing of this restriction by the Accounting		
	Officer/Authority of the institution that imposed the restriction		
	after the audi alteram partem rule was applied).		
	The Database of Restricted Suppliers now resides on the		
	National Treasury's website(<u>www.treasury.gov.za</u>) and can be		
	accessed by clicking on its link at the bottom of the home		
	page.		
4.1.1	If so, furnish particulars:	1	
4.2	Is the bidder or any of its directors listed on the Register for	Yes	No
	Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?		Ш
	The Register for Tender Defaulters can be accessed on the		
	National Treasury's website (<u>www.treasury.gov.za</u>) by		
	clicking on its link at the bottom of the home page.		
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law	Yes	No
ч.о	l		
4.0	(including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?		

4.3.1	If so, furnish particulars:		
4.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	No
4.4.1	If so, furnish particulars:		

CERTIFICATION

I, THE UNDERSIGNED (FULL NAME)	
CERTIFY THAT THE INFORMATION FURNI CORRECT.	ISHED ON THIS DECLARATION FORM IS TRUE AND
I ACCEPT THAT, IN ADDITION TO CANCEL AGAINST ME SHOULD THIS DECLARAT	LATION OF A CONTRACT, ACTION MAY BE TAKEN ION PROVE TO BE FALSE.
Signature	Date
Position	Name of Ridder

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Standard Bidding Document (SBD) must form part of all bids¹ invited.
- Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe* se prohibition meaning that it cannot be justified under any grounds.
- Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
 - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
 - b. cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- In order to give effect to the above, the attached Certificate of Bid Determination (SBD 9) must be completed and submitted with the bid:
- ¹ Includes price quotations, advertised competitive bids, limited bids and proposals.
- ² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:	
(Bid Number and Description)	
in response to the invitation for the bid made by:	
(Name of Institution)	
do hereby make the following statements that I certify to be true and complete in every respect	:
I certify, on behalf of:that	·• ·•
(Name of Bidder)	

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder:
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder

The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.

- 6. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- 7. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 8. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 9. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature	Date	
Position	Name of Bidder	



1.BACKGROUND INFORMATION AND RATIONALE

1.1 Scope of work

The department of Infrastructure development has been delegated as the sole implementer of infrastructure and maintenance projects on behalf of all Gauteng Province government departments. Its core services include planning, design and construction of infrastructure projects, the implementation of maintenance projects, property management (Immovable Asset Management) and facilities management and the provision of Infrastructure research, policy and systems. The capacity needed to fulfill this mandate in a core business is that of engineering and related professionals, property evaluators, portfolio officers, values, property inspectors, business Analysts, Boiler operators and Artisans and works inspectors. This capacity contributes 80% of the departments staff establishment. Furthermore, it is also having administration programme that provides strategic leadership in supporting the core programmes. The administrative support includes provision of Supply Chain Management services, corporate services support services and organizational risk management services.

The department has for the long-time experienced challenges in recruiting suitable candidates to fill critical OSD, Non- OSD and SMS positions through normal advertisement process. An approval was granted to have panel of recruitment agencies to assist in headhunting candidates to fill critical and scare skills positions needed in the department including conducting personnel suitability checks on recommended candidates. A panel of six (6) recruitment agencies were appointed with effect from 01 February 2018 until end of 31 January 2021 for a period of 3 years. The panel of agencies were not utilized for a period from 2019 due to budget constraints and 2020 due COVID-19 pandemic hence an extension was also granted for a period of 3 months with effect from 01 February 2021 until the 31 July 2021.

The department advertised a total of 282 OSD, Non-OSD and SMS positions in the year 2020 and struggled to attract suitable candidates to fill all the positions and to thus far total number of 32 positions were subjected to headhunting process through panel of recruitment process.

Over and above, the department has struggled to meet the employment equity targets of appointing 50% of female at SMS level especially in technical positions and appointment of 4% people with disabilities. The panel of agencies will further assist in headhunting suitable candidates to fill the employment equity gaps

The new appointed panel of recruitment agencies will assist the department by sourcing the suitable candidates, screening and conducting personnel suitability checks. The agencies will assist the department in meeting the expectation of an audit requirement of filling the positions within the

period of 12 after being vacant. The department is also undergoing the organizational structural review which is envisaged to be completed by the year 2022. The new organisational structure will need to be capacitated new skills which some will need sourcing outside normal advertisement process.

All systems are ready in Human Resources Management in terms of the job profiling as well as the content of the adverts.

The panel of recruitment agencies will be appointed to assist the department with the following

- Sourcing CVs of suitable candidates as per request
- Screening the candidates and submit only the suitable candidates who meet the full requirements of the post
- Conduct suitability checks which comprises of qualifications, citizenship, employment check, registration with the council and criminal checks

The appointed panel of recruitment agencies will be allocated work (posts) on a rotational basis.

1.2 Role of Recruitment Agencies

- To sources relevant candidates who meet the minimum requirements of the post As per Job Profile as when required.
- To sources candidates living with disability who meet minimum requirements of the job profile of the post as per Job Profile as when required.
- Submit Curriculum Vitae with qualifications and or proof of professional registration with a detailed sourcing report within 5 working days
- Conduct reference checks, qualification verifications including professional registration checks, identity verification (citizenship) and work permits, reference checks, driver's license checks and criminal checks for the recommended candidates within the turnaround time of 3 days.
- Engage with candidate/s on the offer negotiations
- Compile final candidate report and submit to the department.
- Compile invoices accordingly and submit to the Department.

1.3 Role of the DID Human Resources Unit

- Submit job profiles/ advert to the recruitment agencies.
- Provide/submit job specification to the agencies.
- Provide the agencies with the OSD documents.
- Conduct interviews.
- Arrange for competency assessment on SMS Posts
- Compile submissions for appointment and offer letter.
- Provide the agencies with the outcome of appointment.
- Arrange and pay for travelling costs and accommodation according to the departmental resettlement policy.
- Liaise with Finance and ensure payment is done for the agencies.

1.4 Functionality Applicable to this Procurement:

1.4 I directionality	.4 Functionality Applicable to this Procurement: Functionality:						
Functionality total	weight points:		100				
Minimum % that should be achieved to be found responsive			80				
Main functionality criteria:	Sub criteria	Points allocation for sub-criteria	Minimum Weighting factor:				
Bidders to submit signed reference letters on company letter head with contactable references in relation to recruitment and selection not older than five (5) years.	5 successful reference letters in rendering recruiting and selection.	40 Points	24 Points	40 Points			
	4 successful reference letters in recruiting and selection. 3 successful reference letters in recruiting and selection.	32 Points 24 Points					
	Less than 3 successful reference letters in recruiting and selection.	0 Point					
Roll out Plan	Bidder to demonstrate 5 roll out plan activities Clear and realistic timeframes Schedule of activities for implementing project Cost projection Distribution of resources and Final candidate report.	20 Points	12 Points	20 Points			

Functionality:		
Bidder to demonstrate 4 roll out plan activities • Clear and realistic timeframes • Schedule of activities for implementing project • Cost projection • Distribution of resources and • Final candidate report.	16 Points	
Bidder to demonstrate 3 roll out plan activities. • Clear and realistic timeframes • Schedule of activities for implementing project • Cost projection • Distribution of resources and • Final candidate report.	12 Points	
Less than 3 roll out plan activities. Clear and realistic timeframes and Schedule of activities for implementing project Cost projection Distribution of resources and Final candidate report.	0 Point	

	Functionality:			
RESOURCES VETTING SYSTEMS AND EMPLOYMENT BACKGROUND CHECK METHOD	Bidder must submit a confirmation letter on the vetting company letter head confirming accredited 4 vetting systems and to demonstrate that they can conduct an Employment Background Check by providing a template or process. Identification verification verification Qualification verification Figure 1 Criminal Record Checks Driver's License verification and Employment Background Check (Attach template or process)	40 Points	40 Points	40 Points
· ——	wbmit 4 Resources Vetting Syckground Check will score 0 No confirmation letter on the company letterhead of the vetting company confirming accredited Less than 4 vetting systems and Employment Background Check method. Identification verification verification Qualification verification Criminal Record Checks Driver's License verification and Employment Background Check method (Attach template or process).	0 Point		
Functionality to	otal weight points:			100

Annexure A

GOVERNMENT PROCUREMENT GENERAL CONDITIONS OF CONTRACT

NOTES

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders: and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

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General Conditions of Contract

1. Definitions

- 1. The following terms shall be interpreted as indicated:
- 1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2. "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6 "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 "Day" means calendar day.
- 1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
- 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.
- 11.2 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order

to influence a procurement process or the execution of a contract to the detriment of any bidder and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.

- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in Bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillaries to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid

down to cover specific supplies, services or works.

2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract 5.1 documents and information; inspection.

- The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so, required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so, required by the purchaser.

6. Patent rights

6.1 The supplier shall indemnify the purchaser against all thirdparty claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency

- of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
- a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
- (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.
- 8.1 All pre-bidding testing will be for the account of the bidder.

8. Inspections, tests and analyses

- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract supplies may on or after delivery be inspected, tested or analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal, the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
 - 10.2 Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental Services

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
 - (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
 - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
 - (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in

advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
 - (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 - (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of them supplied goods in the conditions prevailing in the country of final destination.
- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

- 16.1 The method and conditions of payment to be made to the Supplier under this contract shall be specified in SCC.
- 16.2 The supplier shall furnish the purchaser with an invoice

- Accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.

17. Prices

17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

18. Contract Amendments

18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.

19. Assignment

19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. Subcontracts 20.1

20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contract if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. Delays in the 21.1 supplier's performance

21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.

- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.
- 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application

of penalties.

21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

- 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
 - (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
 - (b) if the Supplier fails to perform any other obligation(s) under the contract; or
 - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.
- 23.4 If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.
- 23.5 Any restriction imposed on any person by the Accounting Officer /Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person

who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.

- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
 - (i) the name and address of the supplier and / or person restricted by the purchaser;
 - (ii) the date of commencement of the restriction
 - (iii) the period of restriction; and
 - (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Anti-dumping and countervailing duties and rights

24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him.

25. Force Majeure

- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue

to perform its obligations under the contract as far as is reasonably practical and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

27. Settlement of 27.1 **Disputes**

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court Proceedings herein,
 - (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of Liability

- 28.1 Except in cases of criminal negligence or wilful misconduct , and in the case of infringement pursuant to Clause 6;
 - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
 - (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

29. Governing Language

29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

30. Applicable law 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.

31. Notices

- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
 - 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.

33. National Industrial Participation (NIP) Programme

33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

General Conditions of Contract (revised February 2008)