

Water Resources Department, Tamil Nadu

Roles and Responsibilities of Field Organizers (FOs):

- To assist in carrying out the WUA capacity building activities in their areas and ensure participation of WUA members.
- To Familiarise and understand the topography of the area.
- To identify the socio-economic and other issues in the area.
- To assist in identifying the potential persons in the village to become the Peer Trainers from the WUAs, leading farmers, opinion makers, retired Government servants etc., for giving capacity building to WUAs.
- To assist the eligible farmers to become a water user of the association by updating the Revenue records.
- To create awareness amongst the water users to take part in all the activities of WUA.
- To assist in developing plan and schedule for conducting training programs.
- To co-ordinate and finalize training plan in conjunction with MTS and Regional social development specialist.
- To assist in organizing and conducting the peer Trainings @ 48 Trainings over a period of 3 years in conjunction with WUA development team.
- To distribute essential training materials to all the WUAs during the training sessions.
- To assist in getting the feedback and monitoring results from training sessions.
- To assist in conducting WUA assessment and scoring exercise for WUAs.
- To ensure farmers getting benefits from SWIKC centres.
- To motivate the office bearers of WUA to attend the Training programmes and make them to effectively participate in the deliberations. To Assist the WUAs in Forming Sub-Committees.
- To motivate and assist the WUAs in convening the meetings regularly.
- To assist the WUAs in opening Joint Account and to maintain various records.
- To build the capacity of the WUAs to sustain the activities.

- To collect reports regarding Social, Gender and other issues related to Social activities.
- To assist women participation in election & PIM activities and also collecting such information.
- To collect the data of networking community based organization & interest group.

Duration of Assignment: below or up to **6 months** on contract basis.

Working Area:

- **Sarabanga Basin Division, Salem:**

The numbers of hiring of **Field Organizers** allotted are **4 (Four)** for Sarabanga Basin Division, Salem recruited under contract basis.

General:

1. The FOs has to work in the project area pertaining to Upper Cauvery Basin Circle, Salem due to need and necessity.
2. Travelling allowance are eligible upto Rs.800 per month.

Area Specific Expertise required:

Community Mobilization and rapport building with both farmers and officials Experience in working with the community. Well acquainted with the WUA areas and have a very good knowledge about the socio-economic and rural development related issues.

Eligibility Criteria:

- Candidates who have studied up to **plus two level**.
- Work Experience in similar assignments (especially in Irrigation / Water Resources sector) is most preferable.
- **Local person** from the respective village and **fulfilling the Eligibility criteria** is **preferable**.

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Superintending Engineer, WRD,
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